



Our Team

HUMAN CAPITAL^{59,60}

Metric	FY2024	FY2023	FY2022	Framework
Percentage White in our U.S. workforce				SASB CG-MR-330a.1
• U.S. workforce	41%	43%	44%	SASB CG-EC-330a.3
• Managers	52%	53%	54%	GRI 405-1
• Non-Managers	40%	42%	44%	
• Officers	67%	67%	67%	
• Leadership team	65%	72%	71%	
• Board Of Directors	67%	67%	62%	
Percentage of people of color in our U.S. workforce				
• U.S. workforce	58%	56%	54%	
• Managers	48%	47%	45%	
• Non-Managers	59%	57%	55%	
• Officers	32%	32%	33%	
• Leadership team	35%	28%	29%	
• Board Of Directors	33%	33%	38%	
Percentage American Indian/Alaska Native in our U.S. workforce				
• U.S. workforce	<1%	<1%	<1%	
• Managers	<1%	<1%	<1%	
• Non-Managers	<1%	<1%	<1%	
• Officers	0%	0%	0%	
• Leadership team	0%	0%	0%	
• Board Of Directors	0%	0%	0%	
Percentage Asian in our U.S. workforce				
• U.S. workforce	5%	5%	5%	
• Managers	4%	4%	4%	
• Non-Managers	6%	6%	5%	
• Officers	10%	11%	11%	
• Leadership team	18%	11%	12%	
• Board Of Directors	0%	0%	0%	
Percentage Black/African American in our U.S. workforce				
• U.S. workforce	16%	15%	16%	
• Managers	12 %	13 %	16 %	
• Non-Managers	16 %	16 %	13 %	
• Officers	9 %	9 %	9 %	
• Leadership team	6 %	6 %	6 %	
• Board of Directors	17%	17%	15%	

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Metric	FY2024	FY2023	FY2022	Framework
Percentage Hispanic/Latino in our U.S. workforce				SASB CG-MR-330a.1
• U.S. workforce	32%	31%	29%	SASB CG-EC-330a.3
• Managers	27%	26%	25%	GRI 405-1
• Non-Managers	32%	31%	30%	
• Officers	10%	10%	10%	
• Leadership team	6%	11%	12%	
• Board Of Directors	17%	17%	23%	
Percentage Native Hawaiian/Pacific Islander in our U.S. workforce				
• U.S. workforce	<1%	<1%	<1%	
• Managers	<1%	<1%	<1%	
• Non-Managers	<1%	<1%	<1%	
• Officers	<1%	<1%	<1%	
• Leadership team	0%	0%	0%	
• Board Of Directors	0%	0%	0%	
Percentage two or more races in our U.S. workforce				
• U.S. workforce	3%	3%	3%	
• Managers	3%	3%	3%	
• Non-Managers	3%	3%	3%	
• Officers	2%	2%	2%	
• Leadership team	6%	0%	0%	
• Board Of Directors	0%	0%	0%	

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Gender	Race/Ethnicity	FY2024 Hiring	FY2024 Turnover	Framework
Male	White	15%	50%	SASB CG-MR-310a.2
	Black	12%	77%	SASB CG-EC-330a.2
	Hispanic/Latino	14%	55%	GRI 401-1
	Pacific Islander	<1%	66%	
	Asian	2%	48%	
	Native American	<1%	72%	
	Two or More	2%	77%	
Female	White	18%	46%	
	Black	11%	66%	
	Hispanic/Latino	16%	46%	
	Pacific Islander	<1%	58%	
	Asian	2%	42%	
	Native American	1%	66%	
	Two or More	3%	72%	
Male and Female	White	34%	48%	
	Black	23%	71%	
	Hispanic/Latino	30%	50%	
	Pacific Islander	1%	61%	
	Asian	5%	45%	
	Native American	1%	69%	
	Two or More	5%	74%	

⁵⁹ This data is representative of Target’s U.S. workforce as of February 1, 2025.
⁶⁰ Totals may not add up to 100% due to rounding and people selecting “Prefer Not to Answer.”
⁶¹ Gender data encompasses global team members; race and ethnicity data represents U.S.-based team members only.

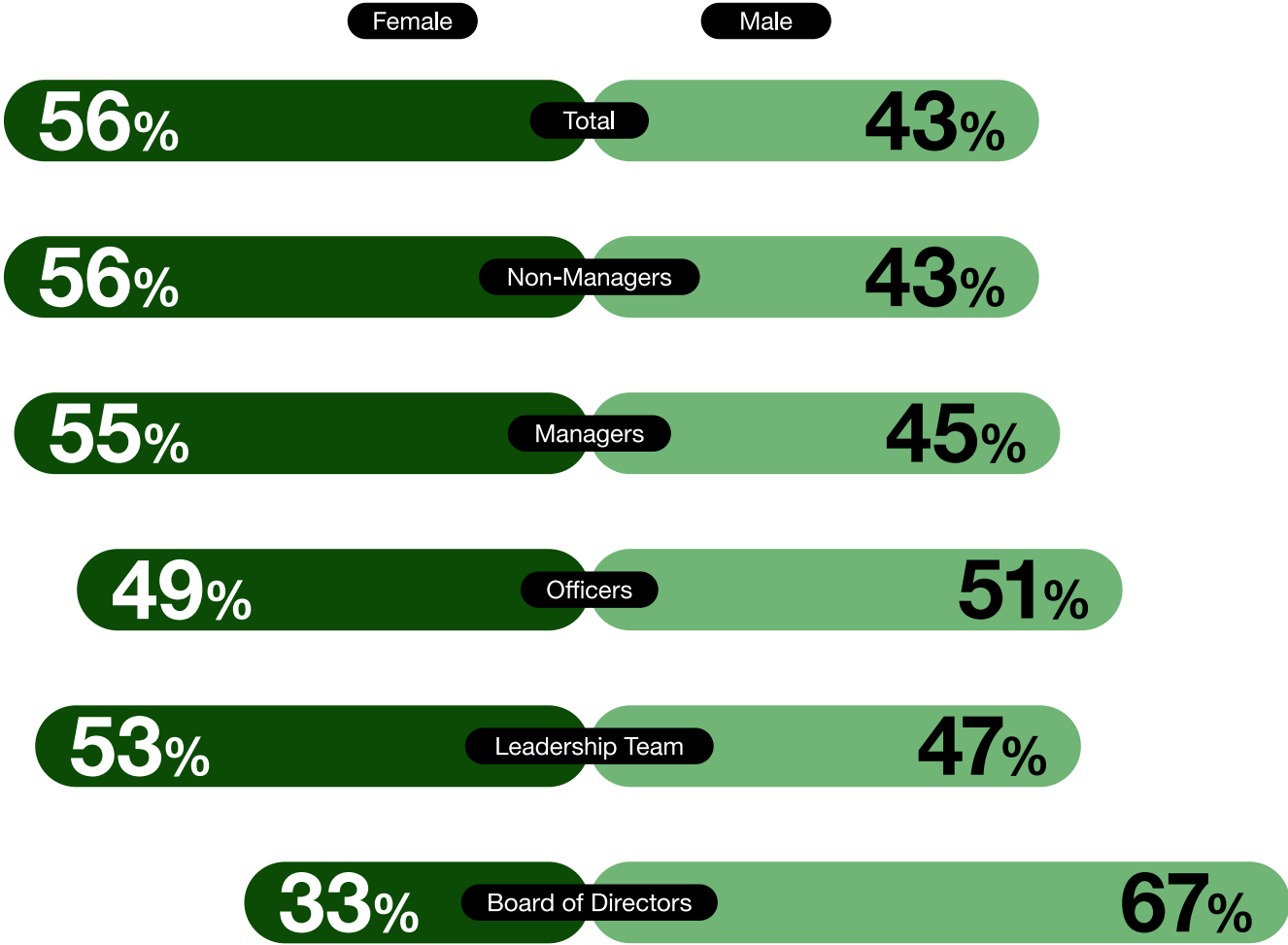


Our Team

HUMAN CAPITAL^{62,63}

Metric	FY2024	FY2023	FY2022	Framework
Percentage of women in our global workforce				SASB CG-MR-330a.1 SASB CG-EC-330a.3 GRI 405-1
• Total workforce	56%	56%	56%	
• U.S. workforce	56%	56%	56%	
• Managers	55%	56%	57%	
• Non-Managers	56%	56%	55%	
• Officers	49%	45%	47%	
• Leadership team	53%	50 %	41 %	
• Board of Directors	33%	33 %	38 %	
Percentage of men in our global workforce				
• Total workforce	43%	43%	43%	
• U.S. workforce	43%	43%	43%	
• Managers	45%	44%	43%	
• Non-Managers	43%	43%	43%	
• Officers	51%	54%	52%	
• Leadership team	47%	50%	59%	
• Board of Directors	67%	67%	62%	

Workforce by Gender

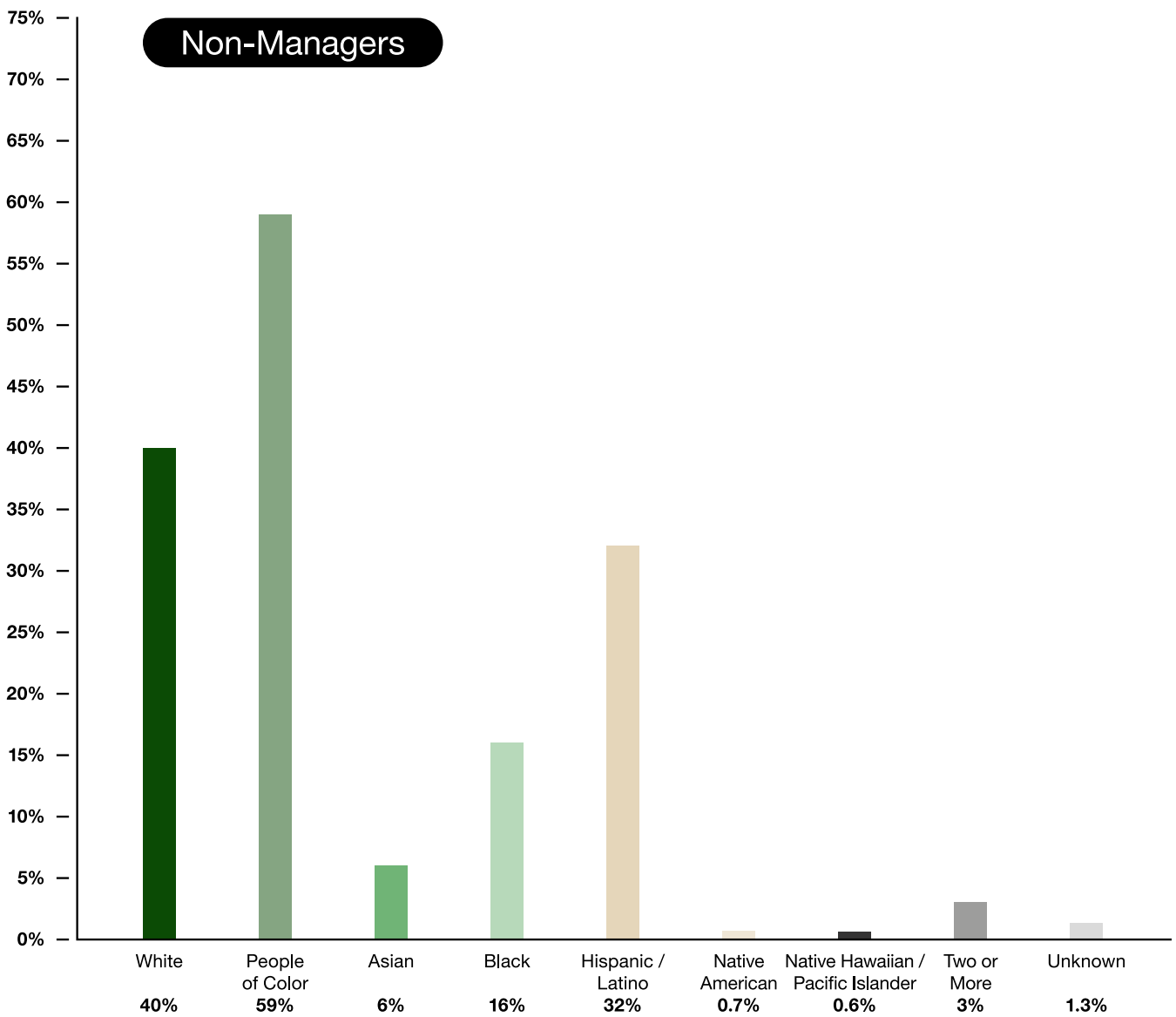
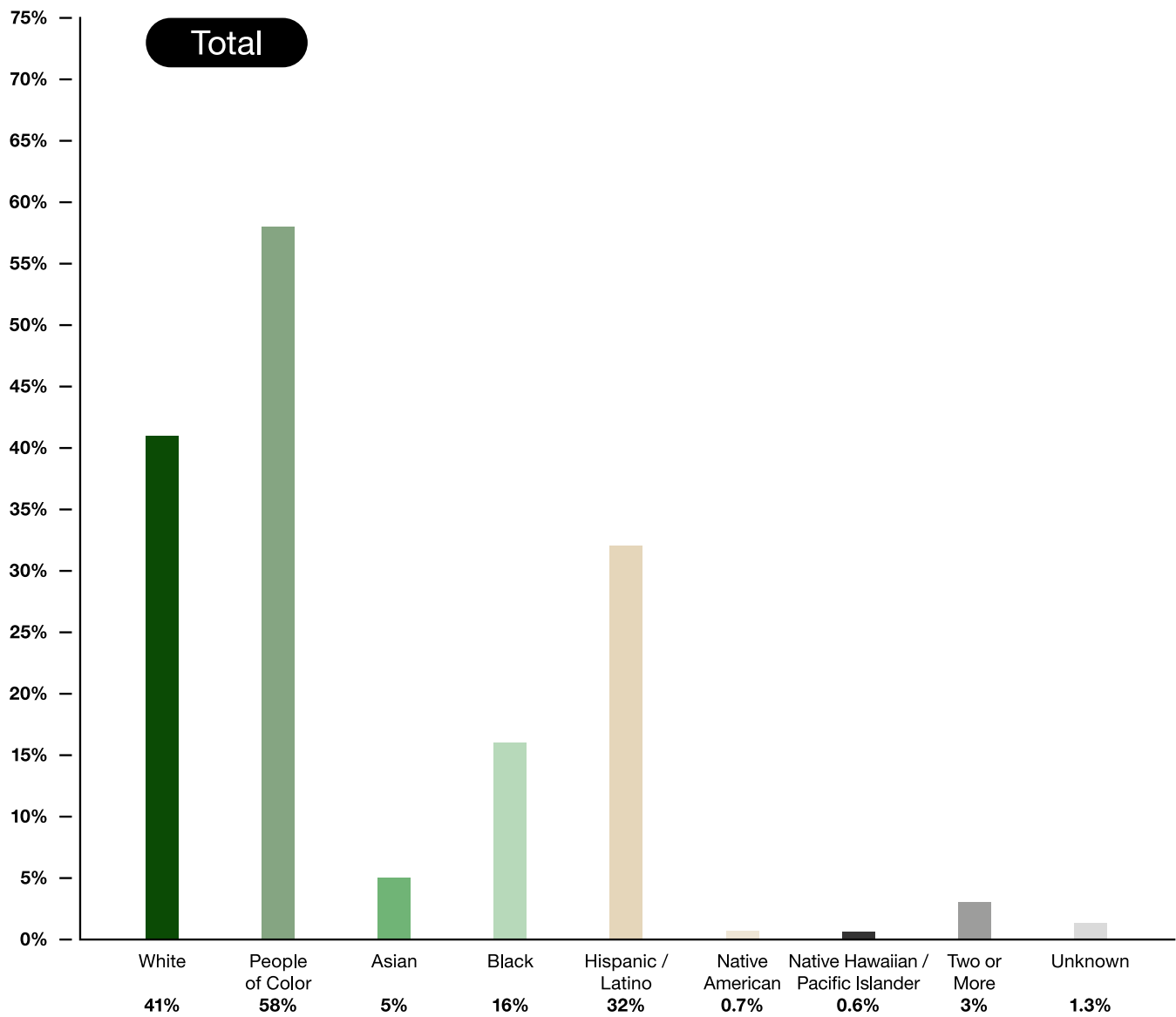


⁶² This data is representative of Target's U.S. workforce as of February 1, 2025.
⁶³ Totals may not add up to 100% due to rounding and people selecting "Prefer Not to Answer."



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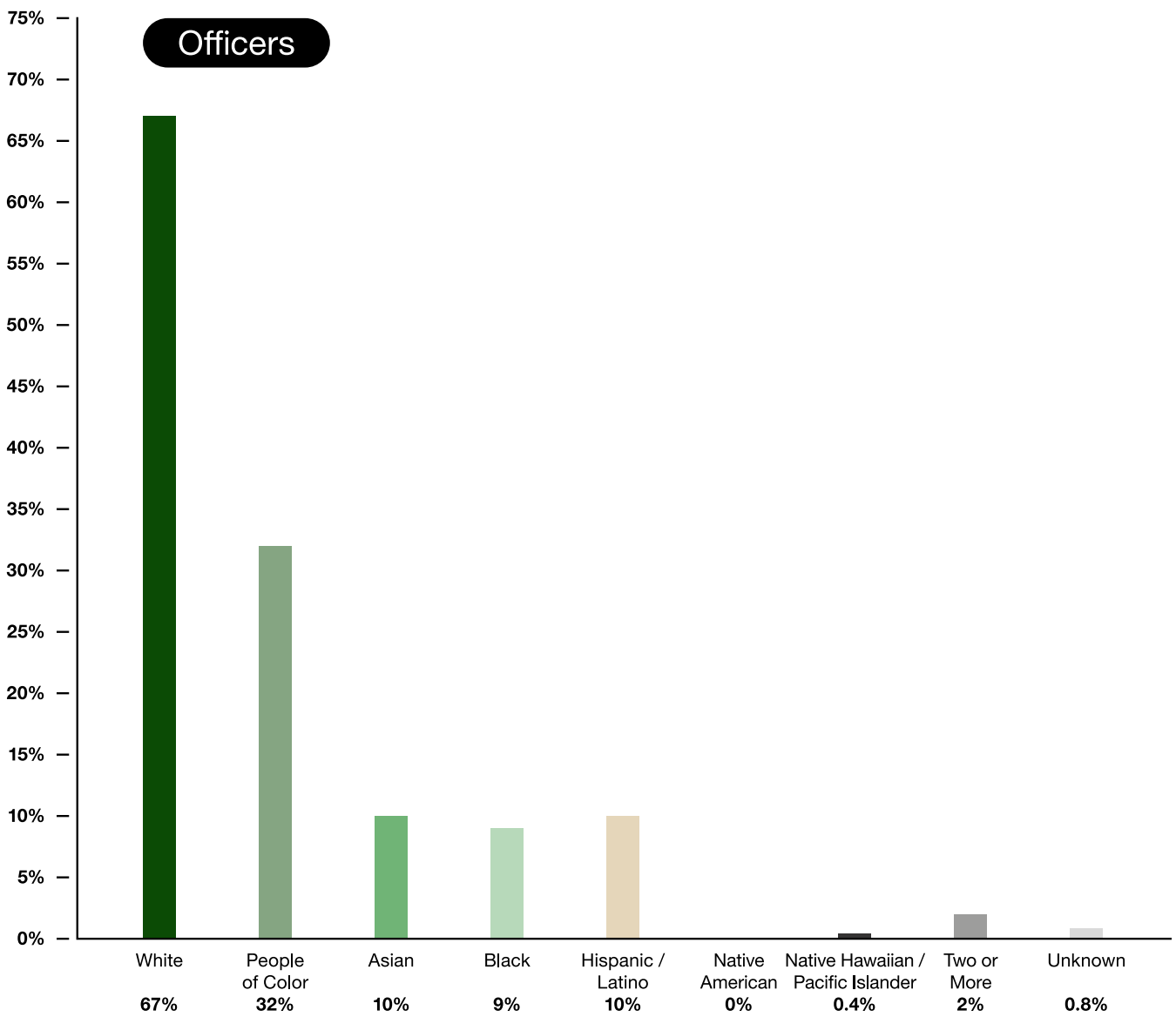
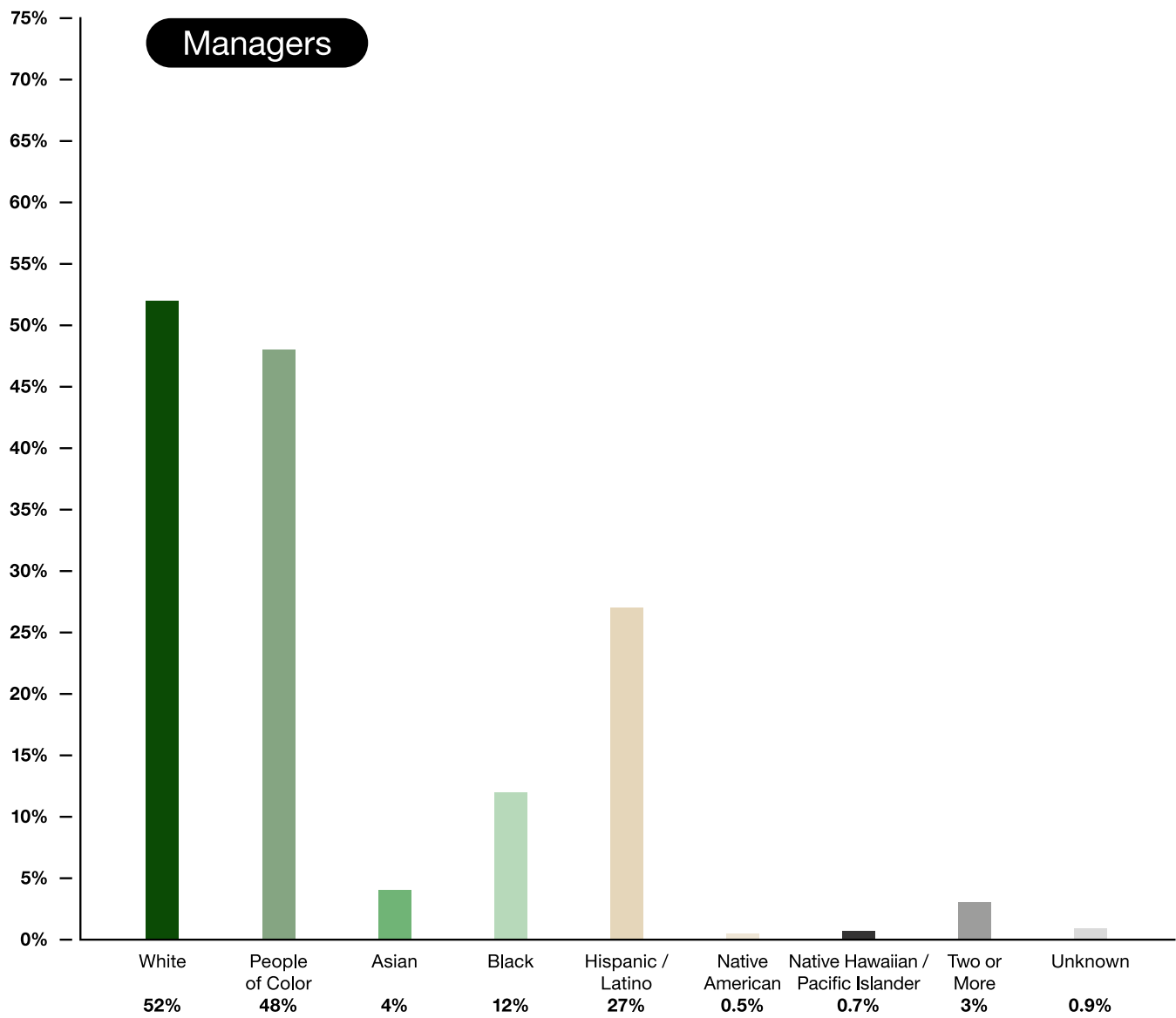
Workforce by Race/Ethnicity





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Workforce by Race/Ethnicity





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Workforce by Race/Ethnicity

