

Target Corporation

2024 CDP Corporate Questionnaire 2024

Word version

Important: this export excludes unanswered questions

This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.

[Terms of disclosure for corporate questionnaire 2024 - CDP](#)

▪

Contents

C1. Introduction

(1.1) In which language are you submitting your response?

Select from:

☒ English

(1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:

☒ USD

(1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:

☒ Publicly traded organization

(1.3.3) Description of organization

Target Corporation (Target, the Corporation, or the Company) was incorporated in Minnesota in 1902. Our corporate purpose is to help all families discover the joy of everyday life. We offer to our customers, referred to as "guests," everyday essentials and fashionable, differentiated merchandise at discounted prices. We operate as a single segment designed to enable guests to purchase products seamlessly in stores or through our digital channels. Since 1946, we have given 5 percent of our profit to communities. Target delivers on our purpose of helping all families discover the joy of everyday life through our curated, multi-category assortment, outstanding value, and a team that's centered on care for each other, our guests, and communities. Our stores, digital experience, fulfillment services, and loyalty ecosystem also play a critical role in differentiating Target and bringing our purpose to life. Our strategy aims to expand Target's relevancy in consumers' lives and drive traffic, sales, and market share growth. Core elements include: •Delighting with newness, style, and value by strengthening our owned brands portfolio, curating leading national brands, and expanding the breadth and depth of signature partnerships. •Delivering value by providing everyday low pricing and leveraging promotions and our loyalty ecosystem, Target Circle. •Opening new stores, updating existing stores, and enhancing our digital experience to reach more consumers and provide a reliably convenient, easy, and inspiring shopping experience. •Transforming our supply chain for increased efficiency, speed, capacity, and reliability across our network. •Being a favorite discovery destination by making it easy for consumers to discover Target's products and experiences across different channels and touchpoints, including our stores, our mobile app and website, and social platforms. •Expanding our capabilities, such as our Roundel advertising business, to leverage our assets and enhance the guest experience. Our strategy defines how we'll continue to differentiate Target, and we'll seek to enable growth through: •Our

Team – A highly engaged, diverse, purpose-driven, and community-oriented team. •Consumer-Centricity – A deep understanding of consumers. •Technology – A connected ecosystem of data, insights, and technology, including artificial intelligence. •Efficiency – Simplify work for our teams to make it easier to deliver a great guest experience. •Sustainability – Resiliency in our business model through our Target Forward strategy. Our strategy continues to leverage stores as fulfillment hubs, with stores fulfilling more than 96 percent of total sales, which provides convenience for our guests at a reduced fulfillment cost.
[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

(1.4.1) End date of reporting year

02/03/2024

(1.4.2) Alignment of this reporting period with your financial reporting period

Select from:

☒ Yes

(1.4.3) Indicate if you are providing emissions data for past reporting years

Select from:

☒ Yes

(1.4.4) Number of past reporting years you will be providing Scope 1 emissions data for

Select from:

☒ Not providing past emissions data for Scope 1

(1.4.5) Number of past reporting years you will be providing Scope 2 emissions data for

Select from:

☒ Not providing past emissions data for Scope 2

(1.4.6) Number of past reporting years you will be providing Scope 3 emissions data for

Select from:

☒ 5 years

[Fixed row]

(1.4.1) What is your organization's annual revenue for the reporting period?

107412000

(1.5) Provide details on your reporting boundary.

(1.5.1) Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?

Select from:

☒ No

(1.5.2) How does your reporting boundary differ to that used in your financial statement?

The reporting boundary for our CDP disclosure differs from the financial control approach used in our annual financial statements as our CDP disclosure excludes our international office locations, which we believe are de minimis.

[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code - bond

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

ISIN code - equity

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

CUSIP number

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

Ticker symbol

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ Yes

(1.6.2) Provide your unique identifier

TGT

SEDOL code

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

LEI number

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

D-U-N-S number

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

Other unique identifier

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

[Add row]

(1.7) Select the countries/areas in which you operate.

Select all that apply

☒ United States of America

(1.8) Are you able to provide geolocation data for your facilities?

	Are you able to provide geolocation data for your facilities?	Comment
	Select from: ☒ Yes, for some facilities	Please see 1.8.1 where we provide the geolocations.

[Fixed row]

(1.8.1) Please provide all available geolocation data for your facilities.

Row 1

(1.8.1.1) Identifier

T0003 Crystal

(1.8.1.2) Latitude

45.05273

(1.8.1.3) Longitude

-93.36556

Row 2

(1.8.1.1) Identifier

T0013 North Dallas

(1.8.1.2) Latitude

32.92778

(1.8.1.3) Longitude

-96.81308

Row 3

(1.8.1.1) Identifier

T0048 Arvada

(1.8.1.2) Latitude

39.84021

(1.8.1.3) Longitude

-105.08503

Row 4

(1.8.1.1) Identifier

T0052 Lake Street

(1.8.1.2) Latitude

44.94995

(1.8.1.3) Longitude

-93.23674

Row 5

(1.8.1.1) Identifier

T0064 Boulder

(1.8.1.2) Latitude

40.02189

(1.8.1.3) Longitude

-105.25672

Row 6

(1.8.1.1) Identifier

T0067 Plano

(1.8.1.2) Latitude

33.0374

(1.8.1.3) Longitude

-96.70825

Row 7

(1.8.1.1) Identifier

T0076 Sioux Falls

(1.8.1.2) Latitude

43.51178

(1.8.1.3) Longitude

-96.76928

Row 8

(1.8.1.1) Identifier

T0079 Fort Collins

(1.8.1.2) Latitude

40.52733

(1.8.1.3) Longitude

-105.07854

Row 9**(1.8.1.1) Identifier**

T0082 Waukesha

(1.8.1.2) Latitude

43.03454

(1.8.1.3) Longitude

-89.82243

Row 10**(1.8.1.1) Identifier**

T0083 Lubbock

(1.8.1.2) Latitude

33.52801

(1.8.1.3) Longitude

-101.8723

Row 11**(1.8.1.1) Identifier**

T0100 Ridgedale

(1.8.1.2) Latitude

44.97016

(1.8.1.3) Longitude

-93.44741

Row 12

(1.8.1.1) Identifier

T0147 Arapahoe

(1.8.1.2) Latitude

39.59337

(1.8.1.3) Longitude

-104.88155

Row 13

(1.8.1.1) Identifier

T0154 Colorado Springs North

(1.8.1.2) Latitude

38.9052

(1.8.1.3) Longitude

-104.78007

Row 14

(1.8.1.1) Identifier

T0162 Little Rock North

(1.8.1.2) Latitude

34.78842

(1.8.1.3) Longitude

-92.22834

Row 15

(1.8.1.1) Identifier

T0164 Casper

(1.8.1.2) Latitude

42.84713

(1.8.1.3) Longitude

-106.26467

Row 16

(1.8.1.1) Identifier

T0176 Bitters

(1.8.1.2) Latitude

29.56514

(1.8.1.3) Longitude

-98.47989

Row 17**(1.8.1.1) Identifier**

T0183 Pacoima

(1.8.1.2) Latitude

34.24574

(1.8.1.3) Longitude

-118.41927

Row 18**(1.8.1.1) Identifier**

T0184 Alhambra

(1.8.1.2) Latitude

34.09095

(1.8.1.3) Longitude

-118.1475

Row 19

(1.8.1.1) Identifier

T0188 Orange Show

(1.8.1.2) Latitude

34.07872

(1.8.1.3) Longitude

-117.29184

Row 20

(1.8.1.1) Identifier

T0189 Commerce

(1.8.1.2) Latitude

34.0182

(1.8.1.3) Longitude

-118.1508

Row 21

(1.8.1.1) Identifier

T0190 South Gate

(1.8.1.2) Latitude

33.94838

(1.8.1.3) Longitude

-118.16749

Row 22

(1.8.1.1) Identifier

T0192 Garden Grove Harbor

(1.8.1.2) Latitude

33.78703

(1.8.1.3) Longitude

-117.91361

Row 23

(1.8.1.1) Identifier

T0193 Brookhurst

(1.8.1.2) Latitude

33.7615

(1.8.1.3) Longitude

-117.95592

Row 24

(1.8.1.1) Identifier

T0195 Long Beach Bellflower

(1.8.1.2) Latitude

33.79844

(1.8.1.3) Longitude

-118.12324

Row 25**(1.8.1.1) Identifier**

T0198 Culver City

(1.8.1.2) Latitude

33.99914

(1.8.1.3) Longitude

-118.39404

Row 26**(1.8.1.1) Identifier**

T0199 Manhattan Beach

(1.8.1.2) Latitude

33.88892

(1.8.1.3) Longitude

-118.39483

Row 27

(1.8.1.1) Identifier

T0200 Torrance

(1.8.1.2) Latitude

33.82645

(1.8.1.3) Longitude

-118.34599

Row 28

(1.8.1.1) Identifier

T0201 Sports Arena

(1.8.1.2) Latitude

32.7519

(1.8.1.3) Longitude

-117.21025

Row 29

(1.8.1.1) Identifier

T0203 Chula Vista Broadway

(1.8.1.2) Latitude

32.60458

(1.8.1.3) Longitude

-117.08043

Row 30

(1.8.1.1) Identifier

T0205 Kearny Mesa

(1.8.1.2) Latitude

32.81637

(1.8.1.3) Longitude

-117.151

Row 31

(1.8.1.1) Identifier

T0212 Riverside

(1.8.1.2) Latitude

33.90691

(1.8.1.3) Longitude

-117.45963

Row 32

(1.8.1.1) Identifier

T0215 St Cloud

(1.8.1.2) Latitude

45.55693

(1.8.1.3) Longitude

-94.20853

Row 33

(1.8.1.1) Identifier

T0219 Abilene

(1.8.1.2) Latitude

32.40542

(1.8.1.3) Longitude

-99.76726

Row 34

(1.8.1.1) Identifier

T0222 Puente Hills

(1.8.1.2) Latitude

33.99177

(1.8.1.3) Longitude

-117.91905

Row 35

(1.8.1.1) Identifier

T0224 Cheyenne

(1.8.1.2) Latitude

41.16167

(1.8.1.3) Longitude

-104.79968

Row 36

(1.8.1.1) Identifier

T0226 Laverne

(1.8.1.2) Latitude

34.11006

(1.8.1.3) Longitude

-117.75989

Row 37

(1.8.1.1) Identifier

T0227 Santa Fe Springs

(1.8.1.2) Latitude

33.93793

(1.8.1.3) Longitude

-118.048

Row 38

(1.8.1.1) Identifier

T0228 West Hills

(1.8.1.2) Latitude

34.19091

(1.8.1.3) Longitude

-118.62644

Row 39

(1.8.1.1) Identifier

T0229 Cypress

(1.8.1.2) Latitude

33.80373

(1.8.1.3) Longitude

-118.0129

Row 40

(1.8.1.1) Identifier

T0230 Orange

(1.8.1.2) Latitude

33.82438

(1.8.1.3) Longitude

-117.835

Row 41

(1.8.1.1) Identifier

T0233 Paradise Valley

(1.8.1.2) Latitude

33.60041

(1.8.1.3) Longitude

-111.98924

Row 42

(1.8.1.1) Identifier

T0245 Lancaster

(1.8.1.2) Latitude

34.67366

(1.8.1.3) Longitude

-118.1494

Row 43

(1.8.1.1) Identifier

T0246 Simi Valley

(1.8.1.2) Latitude

34.28026

(1.8.1.3) Longitude

-118.73924

Row 44

(1.8.1.1) Identifier

T0249 Westminster

(1.8.1.2) Latitude

33.72538

(1.8.1.3) Longitude

-117.98629

Row 45**(1.8.1.1) Identifier**

T0250 Santa Ana

(1.8.1.2) Latitude

33.70276

(1.8.1.3) Longitude

-117.88698

Row 46**(1.8.1.1) Identifier**

T0251 Mesa Central

(1.8.1.2) Latitude

33.39417

(1.8.1.3) Longitude

-111.78599

Row 47**(1.8.1.1) Identifier**

T0254 San Angelo

(1.8.1.2) Latitude

31.43188

(1.8.1.3) Longitude

-100.50125

Row 48

(1.8.1.1) Identifier

T0255 Irving

(1.8.1.2) Latitude

32.8392

(1.8.1.3) Longitude

-96.99095

Row 49

(1.8.1.1) Identifier

T0256 Aurora SE

(1.8.1.2) Latitude

39.63667

(1.8.1.3) Longitude

-104.78998

Row 50

(1.8.1.1) Identifier

T0257 Valencia

(1.8.1.2) Latitude

34.42068

(1.8.1.3) Longitude

-118.56123

Row 51

(1.8.1.1) Identifier

T0258 Chino

(1.8.1.2) Latitude

34.03249

(1.8.1.3) Longitude

-117.68204

Row 52

(1.8.1.1) Identifier

T0259 Aliso Viejo

(1.8.1.2) Latitude

33.57096

(1.8.1.3) Longitude

-117.70531

Row 53

(1.8.1.1) Identifier

T0260 St Louis Park

(1.8.1.2) Latitude

44.93694

(1.8.1.3) Longitude

-93.34679

Row 54

(1.8.1.1) Identifier

T0271 Douglas County

(1.8.1.2) Latitude

39.56506

(1.8.1.3) Longitude

-104.96567

Row 55

(1.8.1.1) Identifier

T0273 Modesto

(1.8.1.2) Latitude

37.68715

(1.8.1.3) Longitude

-120.99558

Row 56

(1.8.1.1) Identifier

T0274 Escondido

(1.8.1.2) Latitude

33.11311

(1.8.1.3) Longitude

-117.09963

Row 57

(1.8.1.1) Identifier

T0275 Fresno West

(1.8.1.2) Latitude

36.80943

(1.8.1.3) Longitude

-119.84732

Row 58

(1.8.1.1) Identifier

T0286 Santa Ana

(1.8.1.2) Latitude

33.75926

(1.8.1.3) Longitude

-117.8507

Row 59

(1.8.1.1) Identifier

T0288 Woodland Hills

(1.8.1.2) Latitude

34.16709

(1.8.1.3) Longitude

-118.58557

Row 60

(1.8.1.1) Identifier

T0289 Cerritos

(1.8.1.2) Latitude

33.84716

(1.8.1.3) Longitude

-118.06257

Row 61**(1.8.1.1) Identifier**

T0290 Gardena

(1.8.1.2) Latitude

33.88667

(1.8.1.3) Longitude

-118.31608

Row 62**(1.8.1.1) Identifier**

T0291 Riverside Arlington

(1.8.1.2) Latitude

33.94739

(1.8.1.3) Longitude

-117.38243

Row 63

(1.8.1.1) Identifier

T0293 Fullerton

(1.8.1.2) Latitude

33.88773

(1.8.1.3) Longitude

-117.8773

Row 64

(1.8.1.1) Identifier

T0294 North Hollywood

(1.8.1.2) Latitude

34.18816

(1.8.1.3) Longitude

-118.37165

Row 65

(1.8.1.1) Identifier

T0296 Poway

(1.8.1.2) Latitude

32.98058

(1.8.1.3) Longitude

-117.06087

Row 66

(1.8.1.1) Identifier

T0298 Ventura

(1.8.1.2) Latitude

34.26191

(1.8.1.3) Longitude

-119.23703

Row 67

(1.8.1.1) Identifier

T0299 Northridge

(1.8.1.2) Latitude

34.2308

(1.8.1.3) Longitude

-118.56081

Row 68

(1.8.1.1) Identifier

T0300 Mission Viejo

(1.8.1.2) Latitude

33.60628

(1.8.1.3) Longitude

-117.689

Row 69

(1.8.1.1) Identifier

T0301 Rancho Cucamonga

(1.8.1.2) Latitude

34.10823

(1.8.1.3) Longitude

-117.5739

Row 70

(1.8.1.1) Identifier

T0302 Duarte

(1.8.1.2) Latitude

34.1381

(1.8.1.3) Longitude

-117.98292

Row 71

(1.8.1.1) Identifier

T0303 Oceanside

(1.8.1.2) Latitude

33.18403

(1.8.1.3) Longitude

-117.3297

Row 72

(1.8.1.1) Identifier

T0304 El Cajon

(1.8.1.2) Latitude

32.80927

(1.8.1.3) Longitude

-116.959

Row 73

(1.8.1.1) Identifier

T0305 Mira Mesa

(1.8.1.2) Latitude

32.91081

(1.8.1.3) Longitude

-117.14631

Row 74

(1.8.1.1) Identifier

T0307 Palm Springs

(1.8.1.2) Latitude

33.78955

(1.8.1.3) Longitude

-116.48146

Row 75

(1.8.1.1) Identifier

T0309 Santa Maria

(1.8.1.2) Latitude

34.92258

(1.8.1.3) Longitude

-120.43418

Row 76

(1.8.1.1) Identifier

T0313 Stockton

(1.8.1.2) Latitude

37.99163

(1.8.1.3) Longitude

-121.3146

Row 77

(1.8.1.1) Identifier

T0314 Fresno South

(1.8.1.2) Latitude

36.78035

(1.8.1.3) Longitude

-119.77118

Row 78

(1.8.1.1) Identifier

T0317 Chico

(1.8.1.2) Latitude

39.72599

(1.8.1.3) Longitude

-121.80319

Row 79

(1.8.1.1) Identifier

T0319 Tempe

(1.8.1.2) Latitude

33.3792

(1.8.1.3) Longitude

-111.90747

Row 80

(1.8.1.1) Identifier

T0332 Pittsburg

(1.8.1.2) Latitude

38.0077

(1.8.1.3) Longitude

-121.84062

Row 81**(1.8.1.1) Identifier**

T0335 Corpus Christi

(1.8.1.2) Latitude

27.70682

(1.8.1.3) Longitude

-97.37402

Row 82**(1.8.1.1) Identifier**

T0336 Irvine

(1.8.1.2) Latitude

33.68558

(1.8.1.3) Longitude

-117.81258

Row 83**(1.8.1.1) Identifier**

T0350 Flint

(1.8.1.2) Latitude

42.98365

(1.8.1.3) Longitude

-83.74946

Row 84

(1.8.1.1) Identifier

T0356 Albuquerque Wyoming

(1.8.1.2) Latitude

35.13003

(1.8.1.3) Longitude

-106.548

Row 85

(1.8.1.1) Identifier

T0357 Albuquerque Lomas

(1.8.1.2) Latitude

35.08553

(1.8.1.3) Longitude

-106.52786

Row 86

(1.8.1.1) Identifier

T0358 Clovis

(1.8.1.2) Latitude

36.80703

(1.8.1.3) Longitude

-119.69856

Row 87

(1.8.1.1) Identifier

T0359 Rancho California

(1.8.1.2) Latitude

33.5063

(1.8.1.3) Longitude

-117.14635

Row 88

(1.8.1.1) Identifier

T0364 Wausau

(1.8.1.2) Latitude

44.90672

(1.8.1.3) Longitude

-89.59131

Row 89

(1.8.1.1) Identifier

T0503 TARGET NATIONAL BANK (0503)

(1.8.1.2) Latitude

43.50377

(1.8.1.3) Longitude

-96.77191

Row 90

(1.8.1.1) Identifier

T0549 Target Plaza

(1.8.1.2) Latitude

44.97391

(1.8.1.3) Longitude

-93.2757

Row 91

(1.8.1.1) Identifier

T0551 Fridley MN DC

(1.8.1.2) Latitude

45.09865

(1.8.1.3) Longitude

-93.24759

Row 92

(1.8.1.1) Identifier

T0553 Fontana CA DC

(1.8.1.2) Latitude

34.11322

(1.8.1.3) Longitude

-117.48223

Row 93

(1.8.1.1) Identifier

T0554 Pueblo CO DC

(1.8.1.2) Latitude

38.27911

(1.8.1.3) Longitude

-104.46916

Row 94

(1.8.1.1) Identifier

T0557 Oconomowoc WI DC

(1.8.1.2) Latitude

43.08111

(1.8.1.3) Longitude

-88.47909

Row 95

(1.8.1.1) Identifier

T0588 Phoenix AZ DC

(1.8.1.2) Latitude

33.44627

(1.8.1.3) Longitude

-112.21523

Row 96

(1.8.1.1) Identifier

T0591 Target Northern Campus

(1.8.1.2) Latitude

45.13298

(1.8.1.3) Longitude

-93.3668

Row 97

(1.8.1.1) Identifier

T0592 IS Common Target Technology Ctr

(1.8.1.2) Latitude

45.13556

(1.8.1.3) Longitude

-93.36657

Row 98

(1.8.1.1) Identifier

T0593 Shafter CA DC

(1.8.1.2) Latitude

35.44334

(1.8.1.3) Longitude

-119.18397

Row 99

(1.8.1.1) Identifier

T0614 Bakersfield CA

(1.8.1.2) Latitude

35.39366

(1.8.1.3) Longitude

-118.95555

Row 100

(1.8.1.1) Identifier

T0617 Boise

(1.8.1.2) Latitude

43.61058

(1.8.1.3) Longitude

-116.28576

Row 101

(1.8.1.1) Identifier

T0618 Pueblo

(1.8.1.2) Latitude

38.30316

(1.8.1.3) Longitude

-104.60608

Row 102

(1.8.1.1) Identifier

T0619 Shoreview

(1.8.1.2) Latitude

45.05674

(1.8.1.3) Longitude

-93.14485

Row 103

(1.8.1.1) Identifier

T0625 Albuquerque NW

(1.8.1.2) Latitude

35.18604

(1.8.1.3) Longitude

-106.66426

Row 104

(1.8.1.1) Identifier

T0638 West Boca Raton

(1.8.1.2) Latitude

26.35487

(1.8.1.3) Longitude

-80.2046

Row 105

(1.8.1.1) Identifier

T0639 Mesa East

(1.8.1.2) Latitude

33.38891

(1.8.1.3) Longitude

-111.68347

Row 106

(1.8.1.1) Identifier

T0641 Merced

(1.8.1.2) Latitude

37.32249

(1.8.1.3) Longitude

-120.48551

Row 107

(1.8.1.1) Identifier

T0642 Delray Beach

(1.8.1.2) Latitude

26.43758

(1.8.1.3) Longitude

-80.08477

Row 108

(1.8.1.1) Identifier

T0645 Regency

(1.8.1.2) Latitude

30.32893

(1.8.1.3) Longitude

-81.54856

Row 109

(1.8.1.1) Identifier

T0647 Altamonte Springs

(1.8.1.2) Latitude

28.66294

(1.8.1.3) Longitude

-81.41757

Row 110

(1.8.1.1) Identifier

T0649 East Colonial

(1.8.1.2) Latitude

28.55524

(1.8.1.3) Longitude

-81.34549

Row 111

(1.8.1.1) Identifier

T0652 Boot Ranch

(1.8.1.2) Latitude

28.06333

(1.8.1.3) Longitude

-82.70756

Row 112

(1.8.1.1) Identifier

T0654 Largo

(1.8.1.2) Latitude

27.89265

(1.8.1.3) Longitude

-82.78499

Row 113

(1.8.1.1) Identifier

T0655 North Dale Mabry

(1.8.1.2) Latitude

28.08861

(1.8.1.3) Longitude

-82.50497

Row 114

(1.8.1.1) Identifier

T0656 University Plaza

(1.8.1.2) Latitude

28.0719

(1.8.1.3) Longitude

-82.42828

Row 115**(1.8.1.1) Identifier**

T0657 Bemidji

(1.8.1.2) Latitude

47.49368

(1.8.1.3) Longitude

-94.91056

Row 116**(1.8.1.1) Identifier**

T0659 Brainerd

(1.8.1.2) Latitude

46.363

(1.8.1.3) Longitude

-94.24183

Row 117**(1.8.1.1) Identifier**

T0660 Fontana

(1.8.1.2) Latitude

34.06498

(1.8.1.3) Longitude

-117.43457

Row 118**(1.8.1.1) Identifier**

T0664 Plymouth

(1.8.1.2) Latitude

45.03142

(1.8.1.3) Longitude

-93.4508

Row 119**(1.8.1.1) Identifier**

T0665 Sarasota

(1.8.1.2) Latitude

27.22813

(1.8.1.3) Longitude

-82.49219

Row 120

(1.8.1.1) Identifier

T0669 Southside

(1.8.1.2) Latitude

30.19373

(1.8.1.3) Longitude

-81.54911

Row 121

(1.8.1.1) Identifier

T0672 Midland

(1.8.1.2) Latitude

43.65832

(1.8.1.3) Longitude

-84.24166

Row 122

(1.8.1.1) Identifier

T0677 Anaheim Hills

(1.8.1.2) Latitude

33.86581

(1.8.1.3) Longitude

-117.74765

Row 123

(1.8.1.1) Identifier

T0685 Palmdale

(1.8.1.2) Latitude

34.59936

(1.8.1.3) Longitude

-118.14673

Row 124

(1.8.1.1) Identifier

T0687 Gainesville

(1.8.1.2) Latitude

29.62126

(1.8.1.3) Longitude

-82.38362

Row 125

(1.8.1.1) Identifier

T0688 Daytona Beach

(1.8.1.2) Latitude

29.18329

(1.8.1.3) Longitude

-81.07979

Row 126

(1.8.1.1) Identifier

T0689 Melbourne

(1.8.1.2) Latitude

28.08

(1.8.1.3) Longitude

-80.665964

Row 127

(1.8.1.1) Identifier

T0690 Port Charlotte

(1.8.1.2) Latitude

27.0135

(1.8.1.3) Longitude

-82.14273

Row 128

(1.8.1.1) Identifier

T0693 Brooklyn Park

(1.8.1.2) Latitude

45.09108

(1.8.1.3) Longitude

-93.37794

Row 129

(1.8.1.1) Identifier

T0699 Twin Falls

(1.8.1.2) Latitude

42.59084

(1.8.1.3) Longitude

-114.4629

Row 130

(1.8.1.1) Identifier

T0700 Oro Valley

(1.8.1.2) Latitude

32.39916

(1.8.1.3) Longitude

-110.959

Row 131

(1.8.1.1) Identifier

T0731 Highland

(1.8.1.2) Latitude

41.52417

(1.8.1.3) Longitude

-87.46833

Row 132

(1.8.1.1) Identifier

T0732 Cicero

(1.8.1.2) Latitude

41.83928

(1.8.1.3) Longitude

-87.74164

Row 133**(1.8.1.1) Identifier**

T0735 Sierra Vista

(1.8.1.2) Latitude

31.55578

(1.8.1.3) Longitude

-110.25576

Row 134**(1.8.1.1) Identifier**

T0736 Norco

(1.8.1.2) Latitude

33.90076

(1.8.1.3) Longitude

-117.56435

Row 135**(1.8.1.1) Identifier**

T0738 Tracy

(1.8.1.2) Latitude

37.75779

(1.8.1.3) Longitude

-121.45845

Row 136**(1.8.1.1) Identifier**

T0739 S Colorado Springs

(1.8.1.2) Latitude

38.793

(1.8.1.3) Longitude

-104.80154

Row 137**(1.8.1.1) Identifier**

T0747 Lawrenceville

(1.8.1.2) Latitude

33.97013

(1.8.1.3) Longitude

-84.01493

Row 138

(1.8.1.1) Identifier

T0751 Vadnais Heights

(1.8.1.2) Latitude

45.05224

(1.8.1.3) Longitude

-93.0607

Row 139

(1.8.1.1) Identifier

T0753 Palatine

(1.8.1.2) Latitude

42.13751

(1.8.1.3) Longitude

-88.02742

Row 140

(1.8.1.1) Identifier

T0755 Fayetteville

(1.8.1.2) Latitude

35.05471

(1.8.1.3) Longitude

-78.97469

Row 141

(1.8.1.1) Identifier

T0758 Eastchase

(1.8.1.2) Latitude

32.75828

(1.8.1.3) Longitude

-97.17016

Row 142

(1.8.1.1) Identifier

T0759 Potomac Mills

(1.8.1.2) Latitude

38.65448

(1.8.1.3) Longitude

-77.28879

Row 143

(1.8.1.1) Identifier

T0761 Hemet

(1.8.1.2) Latitude

33.74589

(1.8.1.3) Longitude

-117.00887

Row 144

(1.8.1.1) Identifier

T0762 Pineville

(1.8.1.2) Latitude

35.1078

(1.8.1.3) Longitude

-80.87899

Row 145

(1.8.1.1) Identifier

T0767 San Dimas

(1.8.1.2) Latitude

34.10442

(1.8.1.3) Longitude

-117.82325

Row 146

(1.8.1.1) Identifier

T0769 Las Cruces

(1.8.1.2) Latitude

32.31744

(1.8.1.3) Longitude

-106.74421

Row 147

(1.8.1.1) Identifier

T0770 Midland

(1.8.1.2) Latitude

32.0238

(1.8.1.3) Longitude

-102.14545

Row 148

(1.8.1.1) Identifier

T0771 SW Military Drive

(1.8.1.2) Latitude

29.35595

(1.8.1.3) Longitude

-98.54254

Row 149

(1.8.1.1) Identifier

T0798 Town & Country

(1.8.1.2) Latitude

28.02779

(1.8.1.3) Longitude

-82.54837

Row 150

(1.8.1.1) Identifier

T0799 North Sarasota

(1.8.1.2) Latitude

27.33662

(1.8.1.3) Longitude

-82.46222

Row 151

(1.8.1.1) Identifier

T0801 Laredo

(1.8.1.2) Latitude

27.56958

(1.8.1.3) Longitude

-99.49993

Row 152

(1.8.1.1) Identifier

T0802 Harlingen

(1.8.1.2) Latitude

26.18301

(1.8.1.3) Longitude

-97.72172

Row 153**(1.8.1.1) Identifier**

T0805 Marshfield

(1.8.1.2) Latitude

44.68424

(1.8.1.3) Longitude

-90.16301

Row 154**(1.8.1.1) Identifier**

T0806 Stevens Point

(1.8.1.2) Latitude

44.52444

(1.8.1.3) Longitude

-89.52273

Row 155**(1.8.1.1) Identifier**

T0809 Janesville

(1.8.1.2) Latitude

42.72207

(1.8.1.3) Longitude

-88.99829

Row 156

(1.8.1.1) Identifier

T0810 Rockford

(1.8.1.2) Latitude

42.26986

(1.8.1.3) Longitude

-88.98894

Row 157

(1.8.1.1) Identifier

T0812 Brandon

(1.8.1.2) Latitude

27.93642

(1.8.1.3) Longitude

-82.32371

Row 158

(1.8.1.1) Identifier

T0813 Venice

(1.8.1.2) Latitude

27.05185

(1.8.1.3) Longitude

-82.39068

Row 159

(1.8.1.1) Identifier

T0815 Sawgrass

(1.8.1.2) Latitude

26.15405

(1.8.1.3) Longitude

-80.31854

Row 160

(1.8.1.1) Identifier

T0816 Stuart

(1.8.1.2) Latitude

27.23659

(1.8.1.3) Longitude

-80.27147

Row 161

(1.8.1.1) Identifier

T0817 Bradenton

(1.8.1.2) Latitude

27.43265

(1.8.1.3) Longitude

-82.5779

Row 162

(1.8.1.1) Identifier

T0820 Northtown

(1.8.1.2) Latitude

45.12682

(1.8.1.3) Longitude

-93.26875

Row 163

(1.8.1.1) Identifier

T0822 El Paso West

(1.8.1.2) Latitude

31.81844

(1.8.1.3) Longitude

-106.5483

Row 164

(1.8.1.1) Identifier

T0823 El Paso East

(1.8.1.2) Latitude

31.76982

(1.8.1.3) Longitude

-106.30514

Row 165

(1.8.1.1) Identifier

T0824 McAllen

(1.8.1.2) Latitude

26.18637

(1.8.1.3) Longitude

-98.21306

Row 166

(1.8.1.1) Identifier

T0825 Peoria North

(1.8.1.2) Latitude

33.63621

(1.8.1.3) Longitude

-112.22854

Row 167

(1.8.1.1) Identifier

T0831 Scottsbluff

(1.8.1.2) Latitude

41.87004

(1.8.1.3) Longitude

-103.64313

Row 168

(1.8.1.1) Identifier

T0832 Roswell

(1.8.1.2) Latitude

33.42776

(1.8.1.3) Longitude

-104.52179

Row 169**(1.8.1.1) Identifier**

T0833 Vernon Hills

(1.8.1.2) Latitude

42.23921

(1.8.1.3) Longitude

-87.95723

Row 170**(1.8.1.1) Identifier**

T0834 Elgin

(1.8.1.2) Latitude

42.02566

(1.8.1.3) Longitude

-88.3415

Row 171**(1.8.1.1) Identifier**

T0835 West Schaumburg

(1.8.1.2) Latitude

42.02324

(1.8.1.3) Longitude

-88.1455

Row 172**(1.8.1.1) Identifier**

T0836 Glendale Heights

(1.8.1.2) Latitude

41.93746

(1.8.1.3) Longitude

-88.09886

Row 173**(1.8.1.1) Identifier**

T0837 Melrose Park

(1.8.1.2) Latitude

41.9056

(1.8.1.3) Longitude

-87.84396

Row 174

(1.8.1.1) Identifier

T0838 Wheaton

(1.8.1.2) Latitude

41.85934

(1.8.1.3) Longitude

-88.14011

Row 175

(1.8.1.1) Identifier

T0839 Batavia

(1.8.1.2) Latitude

41.85198

(1.8.1.3) Longitude

-88.34214

Row 176

(1.8.1.1) Identifier

T0840 Naperville

(1.8.1.2) Latitude

41.77161

(1.8.1.3) Longitude

-88.20378

Row 177

(1.8.1.1) Identifier

T0841 Bedford Park

(1.8.1.2) Latitude

41.76277

(1.8.1.3) Longitude

-87.74283

Row 178

(1.8.1.1) Identifier

T0842 Orland Park

(1.8.1.2) Latitude

41.6033

(1.8.1.3) Longitude

-87.85065

Row 179

(1.8.1.1) Identifier

T0843 Hodgkins

(1.8.1.2) Latitude

41.78072

(1.8.1.3) Longitude

-87.86009

Row 180

(1.8.1.1) Identifier

T0845 Lake Mary

(1.8.1.2) Latitude

28.75459

(1.8.1.3) Longitude

-81.34885

Row 181

(1.8.1.1) Identifier

T0849 El Paso Central

(1.8.1.2) Latitude

31.78315

(1.8.1.3) Longitude

-106.41472

Row 182

(1.8.1.1) Identifier

T0851 Westridge

(1.8.1.2) Latitude

33.47543

(1.8.1.3) Longitude

-112.21862

Row 183

(1.8.1.1) Identifier

T0853 Lodi

(1.8.1.2) Latitude

38.11716

(1.8.1.3) Longitude

-121.30379

Row 184

(1.8.1.1) Identifier

T0854 Tucson NW

(1.8.1.2) Latitude

32.33616

(1.8.1.3) Longitude

-111.04839

Row 185

(1.8.1.1) Identifier

T0855 Tucson NE

(1.8.1.2) Latitude

32.24931

(1.8.1.3) Longitude

-110.85341

Row 186

(1.8.1.1) Identifier

T0856 Norfolk

(1.8.1.2) Latitude

42.02027

(1.8.1.3) Longitude

-97.43051

Row 187

(1.8.1.1) Identifier

T0857 Kearney

(1.8.1.2) Latitude

40.72242

(1.8.1.3) Longitude

-99.08564

Row 188

(1.8.1.1) Identifier

T0859 Watertown

(1.8.1.2) Latitude

44.88865

(1.8.1.3) Longitude

-97.08345

Row 189**(1.8.1.1) Identifier**

T0864 Delafield

(1.8.1.2) Latitude

43.05068

(1.8.1.3) Longitude

-88.37689

Row 190**(1.8.1.1) Identifier**

T0865 Gurnee

(1.8.1.2) Latitude

42.38312

(1.8.1.3) Longitude

-87.96576

Row 191**(1.8.1.1) Identifier**

T0866 Woodridge

(1.8.1.2) Latitude

41.77085

(1.8.1.3) Longitude

-88.0387

Row 192

(1.8.1.1) Identifier

T0867 Bolingbrook

(1.8.1.2) Latitude

41.70481

(1.8.1.3) Longitude

-88.122

Row 193

(1.8.1.1) Identifier

T0868 Crestwood

(1.8.1.2) Latitude

41.6569

(1.8.1.3) Longitude

-87.74573

Row 194

(1.8.1.1) Identifier

T0870 Lake County

(1.8.1.2) Latitude

41.46949

(1.8.1.3) Longitude

-87.30307

Row 195

(1.8.1.1) Identifier

T0873 Ocala

(1.8.1.2) Latitude

29.17376

(1.8.1.3) Longitude

-82.15691

Row 196

(1.8.1.1) Identifier

T0874 Orange City

(1.8.1.2) Latitude

28.91584

(1.8.1.3) Longitude

-81.29271

Row 197

(1.8.1.1) Identifier

T0876 Grapevine

(1.8.1.2) Latitude

32.93063

(1.8.1.3) Longitude

-97.08958

Row 198

(1.8.1.1) Identifier

T0877 Hollywood

(1.8.1.2) Latitude

26.01271

(1.8.1.3) Longitude

-80.17438

Row 199

(1.8.1.1) Identifier

T0880 Woodfield

(1.8.1.2) Latitude

42.03798

(1.8.1.3) Longitude

-88.04879

Row 200

(1.8.1.1) Identifier

T0883 Pasadena

(1.8.1.2) Latitude

34.14677

(1.8.1.3) Longitude

-118.135

Row 201

(1.8.1.1) Identifier

T0884 Prescott

(1.8.1.2) Latitude

34.54961

(1.8.1.3) Longitude

-112.43177

Row 202

(1.8.1.1) Identifier

T0888 Victoria

(1.8.1.2) Latitude

28.86544

(1.8.1.3) Longitude

-96.99935

Row 203

(1.8.1.1) Identifier

T0893 Wood Dale

(1.8.1.2) Latitude

41.96703

(1.8.1.3) Longitude

-87.99244

Row 204

(1.8.1.1) Identifier

T0894 Joliet

(1.8.1.2) Latitude

41.57712

(1.8.1.3) Longitude

-88.15439

Row 205

(1.8.1.1) Identifier

T0895 Bradley

(1.8.1.2) Latitude

41.17396

(1.8.1.3) Longitude

-87.85373

Row 206

(1.8.1.1) Identifier

T0897 Oviedo

(1.8.1.2) Latitude

28.65793

(1.8.1.3) Longitude

-81.23563

Row 207**(1.8.1.1) Identifier**

T0898 Casselberry

(1.8.1.2) Latitude

28.67105

(1.8.1.3) Longitude

-81.34045

Row 208**(1.8.1.1) Identifier**

T0904 Grand Rapids

(1.8.1.2) Latitude

47.20955

(1.8.1.3) Longitude

-93.5272

Row 209**(1.8.1.1) Identifier**

T0905 Salina

(1.8.1.2) Latitude

38.78445

(1.8.1.3) Longitude

-97.60954

Row 210

(1.8.1.1) Identifier

T0906 Garden City

(1.8.1.2) Latitude

37.97968

(1.8.1.3) Longitude

-100.84348

Row 211

(1.8.1.1) Identifier

T0909 Ahwatukee

(1.8.1.2) Latitude

33.32138

(1.8.1.3) Longitude

-111.98154

Row 212

(1.8.1.1) Identifier

T0912 Chino Hills

(1.8.1.2) Latitude

34.00149

(1.8.1.3) Longitude

-117.71824

Row 213

(1.8.1.1) Identifier

T0913 Foothill Ranch

(1.8.1.2) Latitude

33.67695

(1.8.1.3) Longitude

-117.6643

Row 214

(1.8.1.1) Identifier

T0914 Rancho Santa Margarita

(1.8.1.2) Latitude

33.64184

(1.8.1.3) Longitude

-117.59759

Row 215**(1.8.1.1) Identifier**

T0917 Snellville

(1.8.1.2) Latitude

33.87485

(1.8.1.3) Longitude

-84.01597

Row 216**(1.8.1.1) Identifier**

T0918 Charlotte SE

(1.8.1.2) Latitude

35.12259

(1.8.1.3) Longitude

-80.7064

Row 217

(1.8.1.1) Identifier

T0919 Spring Hill

(1.8.1.2) Latitude

28.49528

(1.8.1.3) Longitude

-82.59851

Row 218

(1.8.1.1) Identifier

T0920 Pembroke Pines

(1.8.1.2) Latitude

26.00909

(1.8.1.3) Longitude

-80.29946

Row 219

(1.8.1.1) Identifier

T0922 Brighton

(1.8.1.2) Latitude

42.54492

(1.8.1.3) Longitude

-83.79213

Row 220

(1.8.1.1) Identifier

T0924 Mt Pleasant

(1.8.1.2) Latitude

43.5765

(1.8.1.3) Longitude

-84.76593

Row 221

(1.8.1.1) Identifier

T0926 SW Moline

(1.8.1.2) Latitude

41.46953

(1.8.1.3) Longitude

-90.525

Row 222

(1.8.1.1) Identifier

T0927 Evanston

(1.8.1.2) Latitude

42.02056

(1.8.1.3) Longitude

-87.70564

Row 223

(1.8.1.1) Identifier

T0928 Niles

(1.8.1.2) Latitude

42.01253

(1.8.1.3) Longitude

-87.78051

Row 224

(1.8.1.1) Identifier

T0930 St Cloud East

(1.8.1.2) Latitude

45.56547

(1.8.1.3) Longitude

-94.14519

Row 225**(1.8.1.1) Identifier**

T0931 Stillwater

(1.8.1.2) Latitude

45.03769

(1.8.1.3) Longitude

-92.83869

Row 226**(1.8.1.1) Identifier**

T0936 North Scottsdale

(1.8.1.2) Latitude

33.62729

(1.8.1.3) Longitude

-111.88829

Row 227**(1.8.1.1) Identifier**

T0938 Modesto NW

(1.8.1.2) Latitude

37.69382

(1.8.1.3) Longitude

-121.06312

Row 228

(1.8.1.1) Identifier

T0939 Apple Valley

(1.8.1.2) Latitude

34.46918

(1.8.1.3) Longitude

-117.24395

Row 229

(1.8.1.1) Identifier

T0940 Palm Desert

(1.8.1.2) Latitude

33.72433

(1.8.1.3) Longitude

-116.40343

Row 230

(1.8.1.1) Identifier

T0942 Chicago Near North

(1.8.1.2) Latitude

41.92939

(1.8.1.3) Longitude

-87.68513

Row 231

(1.8.1.1) Identifier

T0947 Love Field

(1.8.1.2) Latitude

32.86274

(1.8.1.3) Longitude

-96.85444

Row 232

(1.8.1.1) Identifier

T0950 Arcadia Crossing

(1.8.1.2) Latitude

33.47739

(1.8.1.3) Longitude

-111.98451

Row 233

(1.8.1.1) Identifier

T0957 Villa Park

(1.8.1.2) Latitude

41.90698

(1.8.1.3) Longitude

-87.97711

Row 234

(1.8.1.1) Identifier

T0959 Clarksville

(1.8.1.2) Latitude

36.58675

(1.8.1.3) Longitude

-87.29208

Row 235

(1.8.1.1) Identifier

T0961 Cary

(1.8.1.2) Latitude

35.75806

(1.8.1.3) Longitude

-78.73841

Row 236

(1.8.1.1) Identifier

T0964 Goldsboro

(1.8.1.2) Latitude

35.37962

(1.8.1.3) Longitude

-77.93942

Row 237

(1.8.1.1) Identifier

T0967 Jacksonville Beach

(1.8.1.2) Latitude

30.25395

(1.8.1.3) Longitude

-81.39083

Row 238

(1.8.1.1) Identifier

T0969 Cartersville

(1.8.1.2) Latitude

34.17249

(1.8.1.3) Longitude

-84.78564

Row 239

(1.8.1.1) Identifier

T0997 Grossmont

(1.8.1.2) Latitude

32.77972

(1.8.1.3) Longitude

-117.0123

Row 240

(1.8.1.1) Identifier

T1005 Fairfax

(1.8.1.2) Latitude

38.79869

(1.8.1.3) Longitude

-77.30168

Row 241**(1.8.1.1) Identifier**

T1016 Colonial Heights

(1.8.1.2) Latitude

37.24879

(1.8.1.3) Longitude

-77.3864

Row 242**(1.8.1.1) Identifier**

T1019 Virginia Center Commons

(1.8.1.2) Latitude

37.67361

(1.8.1.3) Longitude

-77.4626

Row 243**(1.8.1.1) Identifier**

T1023 Park & Tyrone

(1.8.1.2) Latitude

27.8127

(1.8.1.3) Longitude

-82.75576

Row 244**(1.8.1.1) Identifier**

T1024 Lombard

(1.8.1.2) Latitude

41.84449

(1.8.1.3) Longitude

-88.00309

Row 245**(1.8.1.1) Identifier**

T1027 Camarillo

(1.8.1.2) Latitude

34.21724

(1.8.1.3) Longitude

-119.07313

Row 246

(1.8.1.1) Identifier

T1028 West Covina

(1.8.1.2) Latitude

34.07412

(1.8.1.3) Longitude

-117.8847

Row 247

(1.8.1.1) Identifier

T1029 Encinitas

(1.8.1.2) Latitude

33.06304

(1.8.1.3) Longitude

-117.26471

Row 248

(1.8.1.1) Identifier

T1031 Springfield

(1.8.1.2) Latitude

37.15155

(1.8.1.3) Longitude

-93.26238

Row 249

(1.8.1.1) Identifier

T1032 Irving North

(1.8.1.2) Latitude

32.91309

(1.8.1.3) Longitude

-96.9619

Row 250

(1.8.1.1) Identifier

T1033 Baldwin Park

(1.8.1.2) Latitude

34.06949

(1.8.1.3) Longitude

-117.97746

Row 251

(1.8.1.1) Identifier

T1034 Santa Fe

(1.8.1.2) Latitude

35.63935

(1.8.1.3) Longitude

-106.01286

Row 252

(1.8.1.1) Identifier

T1036 Lake Zurich

(1.8.1.2) Latitude

42.18705

(1.8.1.3) Longitude

-88.10445

Row 253

(1.8.1.1) Identifier

T1038 North Miami

(1.8.1.2) Latitude

25.90689

(1.8.1.3) Longitude

-80.15673

Row 254

(1.8.1.1) Identifier

T1040 Vista

(1.8.1.2) Latitude

33.16916

(1.8.1.3) Longitude

-117.21436

Row 255

(1.8.1.1) Identifier

T1049 Richmond NW

(1.8.1.2) Latitude

37.65192

(1.8.1.3) Longitude

-77.60534

Row 256

(1.8.1.1) Identifier

T1050 Vero Beach

(1.8.1.2) Latitude

27.64042

(1.8.1.3) Longitude

-80.44804

Row 257

(1.8.1.1) Identifier

T1051 Gandy

(1.8.1.2) Latitude

27.89468

(1.8.1.3) Longitude

-82.50457

Row 258

(1.8.1.1) Identifier

T1053 Merritt Island

(1.8.1.2) Latitude

28.38669

(1.8.1.3) Longitude

-80.70467

Row 259**(1.8.1.1) Identifier**

T1055 Menlo Park

(1.8.1.2) Latitude

40.55146

(1.8.1.3) Longitude

-74.3327

Row 260**(1.8.1.1) Identifier**

T1059 Nashville East

(1.8.1.2) Latitude

36.18263

(1.8.1.3) Longitude

-86.63791

Row 261**(1.8.1.1) Identifier**

T1060 Madison West

(1.8.1.2) Latitude

43.06214

(1.8.1.3) Longitude

-89.52502

Row 262**(1.8.1.1) Identifier**

T1062 Sand City

(1.8.1.2) Latitude

36.62108

(1.8.1.3) Longitude

-121.84382

Row 263**(1.8.1.1) Identifier**

T1065 Rockwall

(1.8.1.2) Latitude

32.8941

(1.8.1.3) Longitude

-96.46799

Row 264

(1.8.1.1) Identifier

T1069 Madison East

(1.8.1.2) Latitude

43.11937

(1.8.1.3) Longitude

-89.30724

Row 265

(1.8.1.1) Identifier

T1074 Aventura

(1.8.1.2) Latitude

25.97164

(1.8.1.3) Longitude

-80.14096

Row 266

(1.8.1.1) Identifier

T1076 Alexandria

(1.8.1.2) Latitude

38.8339

(1.8.1.3) Longitude

-77.05001

Row 267

(1.8.1.1) Identifier

T1077 WinstonSalem North

(1.8.1.2) Latitude

36.16858

(1.8.1.3) Longitude

-80.27878

Row 268

(1.8.1.1) Identifier

T1078 Greensboro South

(1.8.1.2) Latitude

36.05694

(1.8.1.3) Longitude

-79.90694

Row 269**(1.8.1.1) Identifier**

T1079 High Point

(1.8.1.2) Latitude

35.99348

(1.8.1.3) Longitude

-80.00827

Row 270**(1.8.1.1) Identifier**

T1080 Raleigh Hwy 70

(1.8.1.2) Latitude

35.87047

(1.8.1.3) Longitude

-78.71947

Row 271

(1.8.1.1) Identifier

T1081 NE Charlotte

(1.8.1.2) Latitude

35.29319

(1.8.1.3) Longitude

-80.74531

Row 272

(1.8.1.1) Identifier

T1084 Union

(1.8.1.2) Latitude

40.68705

(1.8.1.3) Longitude

-74.30886

Row 273

(1.8.1.1) Identifier

T1086 WinstonSalem South

(1.8.1.2) Latitude

36.06907

(1.8.1.3) Longitude

-80.32071

Row 274

(1.8.1.1) Identifier

T1087 Charlotte South

(1.8.1.2) Latitude

35.05861

(1.8.1.3) Longitude

-80.81539

Row 275

(1.8.1.1) Identifier

T1095 Minneapolis NE

(1.8.1.2) Latitude

45.00481

(1.8.1.3) Longitude

-93.22993

Row 276

(1.8.1.1) Identifier

T1100 Thousand Oaks

(1.8.1.2) Latitude

34.19135

(1.8.1.3) Longitude

-118.93464

Row 277**(1.8.1.1) Identifier**

T1103 Newport News

(1.8.1.2) Latitude

37.10783

(1.8.1.3) Longitude

-76.49227

Row 278**(1.8.1.1) Identifier**

T1104 Garner

(1.8.1.2) Latitude

35.71594

(1.8.1.3) Longitude

-78.63823

Row 279**(1.8.1.1) Identifier**

T1107 Wilmington

(1.8.1.2) Latitude

34.24843

(1.8.1.3) Longitude

-77.88112

Row 280**(1.8.1.1) Identifier**

T1108 Commack

(1.8.1.2) Latitude

40.83913

(1.8.1.3) Longitude

-73.28636

Row 281**(1.8.1.1) Identifier**

T1110 Greenacres

(1.8.1.2) Latitude

26.61818

(1.8.1.3) Longitude

-80.13673

Row 282

(1.8.1.1) Identifier

T1116 Grand Prairie

(1.8.1.2) Latitude

32.67783

(1.8.1.3) Longitude

-97.00964

Row 283

(1.8.1.1) Identifier

T1117 Rio Rancho

(1.8.1.2) Latitude

35.25243

(1.8.1.3) Longitude

-106.65139

Row 284

(1.8.1.1) Identifier

T1120 Paso Robles

(1.8.1.2) Latitude

35.5842

(1.8.1.3) Longitude

-120.69842

Row 285

(1.8.1.1) Identifier

T1126 Murfreesboro

(1.8.1.2) Latitude

35.84392

(1.8.1.3) Longitude

-86.42629

Row 286

(1.8.1.1) Identifier

T1131 St Petersburg Gateway

(1.8.1.2) Latitude

27.84611

(1.8.1.3) Longitude

-82.64413

Row 287

(1.8.1.1) Identifier

T1137 Frederick

(1.8.1.2) Latitude

39.38227

(1.8.1.3) Longitude

-77.39798

Row 288

(1.8.1.1) Identifier

T1139 Westbury

(1.8.1.2) Latitude

40.74155

(1.8.1.3) Longitude

-73.59991

Row 289

(1.8.1.1) Identifier

T1140 Rancho San Diego

(1.8.1.2) Latitude

32.7388

(1.8.1.3) Longitude

-116.93853

Row 290

(1.8.1.1) Identifier

T1141 Phoenix North Central

(1.8.1.2) Latitude

33.66676

(1.8.1.3) Longitude

-112.11958

Row 291

(1.8.1.1) Identifier

T1144 Coon Rapids

(1.8.1.2) Latitude

45.19494

(1.8.1.3) Longitude

-93.35037

Row 292

(1.8.1.1) Identifier

T1147 Copiague

(1.8.1.2) Latitude

40.68823

(1.8.1.3) Longitude

-73.40613

Row 293

(1.8.1.1) Identifier

T1148 Bay Shore

(1.8.1.2) Latitude

40.72653

(1.8.1.3) Longitude

-73.27704

Row 294

(1.8.1.1) Identifier

T1150 College Point

(1.8.1.2) Latitude

40.78339

(1.8.1.3) Longitude

-73.8331

Row 295**(1.8.1.1) Identifier**

T1151 Princeton

(1.8.1.2) Latitude

40.30614

(1.8.1.3) Longitude

-74.67705

Row 296**(1.8.1.1) Identifier**

T1152 Milltown

(1.8.1.2) Latitude

40.44132

(1.8.1.3) Longitude

-74.42582

Row 297**(1.8.1.1) Identifier**

T1155 Watchung

(1.8.1.2) Latitude

40.64153

(1.8.1.3) Longitude

-74.42185

Row 298**(1.8.1.1) Identifier**

T1161 Williamsburg

(1.8.1.2) Latitude

37.27137

(1.8.1.3) Longitude

-76.76068

Row 299**(1.8.1.1) Identifier**

T1163 Ft Lauderdale

(1.8.1.2) Latitude

26.16825

(1.8.1.3) Longitude

-80.11586

Row 300

(1.8.1.1) Identifier

T1166 Crystal Lake

(1.8.1.2) Latitude

42.22865

(1.8.1.3) Longitude

-88.30497

Row 301

(1.8.1.1) Identifier

T1167 Glenview

(1.8.1.2) Latitude

42.10264

(1.8.1.3) Longitude

-87.81346

Row 302

(1.8.1.1) Identifier

T1168 Highland Park

(1.8.1.2) Latitude

42.19168

(1.8.1.3) Longitude

-87.82497

Row 303

(1.8.1.1) Identifier

T1176 Arlington Heights

(1.8.1.2) Latitude

42.10227

(1.8.1.3) Longitude

-87.96266

Row 304

(1.8.1.1) Identifier

T1178 Loveland

(1.8.1.2) Latitude

40.40929

(1.8.1.3) Longitude

-105.0045

Row 305

(1.8.1.1) Identifier

T1180 Greensboro NW

(1.8.1.2) Latitude

36.1043

(1.8.1.3) Longitude

-79.82095

Row 306

(1.8.1.1) Identifier

T1181 Hickory

(1.8.1.2) Latitude

35.70045

(1.8.1.3) Longitude

-81.30768

Row 307

(1.8.1.1) Identifier

T1182 Greenville

(1.8.1.2) Latitude

34.83008

(1.8.1.3) Longitude

-82.30803

Row 308

(1.8.1.1) Identifier

T1184 Manalapan

(1.8.1.2) Latitude

40.29136

(1.8.1.3) Longitude

-74.3017

Row 309

(1.8.1.1) Identifier

T1191 South Setauket

(1.8.1.2) Latitude

40.88487

(1.8.1.3) Longitude

-73.09976

Row 310

(1.8.1.1) Identifier

T1199 Columbia NW

(1.8.1.2) Latitude

34.06674

(1.8.1.3) Longitude

-81.16476

Row 311

(1.8.1.1) Identifier

T1204 San Antonio NE

(1.8.1.2) Latitude

29.569

(1.8.1.3) Longitude

-98.3271

Row 312

(1.8.1.1) Identifier

T1209 Gilbert

(1.8.1.2) Latitude

33.33424

(1.8.1.3) Longitude

-111.75737

Row 313**(1.8.1.1) Identifier**

T1213 Lemont

(1.8.1.2) Latitude

41.64401

(1.8.1.3) Longitude

-88.00407

Row 314**(1.8.1.1) Identifier**

T1224 Bridgewater

(1.8.1.2) Latitude

40.56236

(1.8.1.3) Longitude

-74.55313

Row 315**(1.8.1.1) Identifier**

T1225 Richmond Brandermill

(1.8.1.2) Latitude

37.42089

(1.8.1.3) Longitude

-77.63418

Row 316**(1.8.1.1) Identifier**

T1230 Boise NW

(1.8.1.2) Latitude

43.66172

(1.8.1.3) Longitude

-116.35242

Row 317**(1.8.1.1) Identifier**

T1231 Allen

(1.8.1.2) Latitude

33.09954

(1.8.1.3) Longitude

-96.68129

Row 318

(1.8.1.1) Identifier

T1233 Salisbury

(1.8.1.2) Latitude

38.41597

(1.8.1.3) Longitude

-75.56025

Row 319

(1.8.1.1) Identifier

T1235 Hudson

(1.8.1.2) Latitude

44.96571

(1.8.1.3) Longitude

-92.72375

Row 320

(1.8.1.1) Identifier

T1238 Irvine North

(1.8.1.2) Latitude

33.72744

(1.8.1.3) Longitude

-117.78492

Row 321

(1.8.1.1) Identifier

T1239 Carson City

(1.8.1.2) Latitude

39.09993

(1.8.1.3) Longitude

-119.77754

Row 322

(1.8.1.1) Identifier

T1242 Goodyear

(1.8.1.2) Latitude

33.46294

(1.8.1.3) Longitude

-112.35569

Row 323**(1.8.1.1) Identifier**

T1244 Forest Lake

(1.8.1.2) Latitude

45.27429

(1.8.1.3) Longitude

-93.00005

Row 324**(1.8.1.1) Identifier**

T1264 Levittown

(1.8.1.2) Latitude

40.72493

(1.8.1.3) Longitude

-73.49426

Row 325

(1.8.1.1) Identifier

T1283 Murrieta

(1.8.1.2) Latitude

33.56564

(1.8.1.3) Longitude

-117.20391

Row 326

(1.8.1.1) Identifier

T1285 Ann Arbor East

(1.8.1.2) Latitude

42.23544

(1.8.1.3) Longitude

-83.67731

Row 327

(1.8.1.1) Identifier

T1286 Valparaiso

(1.8.1.2) Latitude

41.46696

(1.8.1.3) Longitude

-87.03042

Row 328

(1.8.1.1) Identifier

T1293 Costa Mesa

(1.8.1.2) Latitude

33.68243

(1.8.1.3) Longitude

-117.918

Row 329

(1.8.1.1) Identifier

T1294 St Augustine

(1.8.1.2) Latitude

29.87551

(1.8.1.3) Longitude

-81.32241

Row 330

(1.8.1.1) Identifier

T1299 Lakeland South

(1.8.1.2) Latitude

28.00017

(1.8.1.3) Longitude

-81.97294

Row 331**(1.8.1.1) Identifier**

T1300 Jacksonville Mandarin

(1.8.1.2) Latitude

30.18856

(1.8.1.3) Longitude

-81.62917

Row 332**(1.8.1.1) Identifier**

T1304 Turlock

(1.8.1.2) Latitude

37.52087

(1.8.1.3) Longitude

-120.87908

Row 333**(1.8.1.1) Identifier**

T1305 Cerritos West

(1.8.1.2) Latitude

33.8593

(1.8.1.3) Longitude

-118.08794

Row 334**(1.8.1.1) Identifier**

T1306 Los Angeles

(1.8.1.2) Latitude

34.0227

(1.8.1.3) Longitude

-118.373

Row 335**(1.8.1.1) Identifier**

T1307 Van Nuys

(1.8.1.2) Latitude

34.17523

(1.8.1.3) Longitude

-118.46652

Row 336

(1.8.1.1) Identifier

T1309 Van Nuys North

(1.8.1.2) Latitude

34.21269

(1.8.1.3) Longitude

-118.46022

Row 337

(1.8.1.1) Identifier

T1311 New Berlin

(1.8.1.2) Latitude

42.95807

(1.8.1.3) Longitude

-88.1069

Row 338

(1.8.1.1) Identifier

T1312 Dover

(1.8.1.2) Latitude

39.15935

(1.8.1.3) Longitude

-75.51107

Row 339

(1.8.1.1) Identifier

T1315 Linden

(1.8.1.2) Latitude

40.61921

(1.8.1.3) Longitude

-74.24433

Row 340

(1.8.1.1) Identifier

T1316 Tucson SW

(1.8.1.2) Latitude

32.16096

(1.8.1.3) Longitude

-110.98972

Row 341**(1.8.1.1) Identifier**

T1319 Columbia NE

(1.8.1.2) Latitude

34.11804

(1.8.1.3) Longitude

-80.87711

Row 342**(1.8.1.1) Identifier**

T1323 St Charles

(1.8.1.2) Latitude

41.9188

(1.8.1.3) Longitude

-88.26373

Row 343

(1.8.1.1) Identifier

T1326 Castle Rock

(1.8.1.2) Latitude

39.40837

(1.8.1.3) Longitude

-104.857

Row 344

(1.8.1.1) Identifier

T1327 Far North Scottsdale

(1.8.1.2) Latitude

33.77903

(1.8.1.3) Longitude

-111.92301

Row 345

(1.8.1.1) Identifier

T1328 Seal Beach

(1.8.1.2) Latitude

33.78265

(1.8.1.3) Longitude

-118.07

Row 346

(1.8.1.1) Identifier

T1329 Inglewood

(1.8.1.2) Latitude

33.94803

(1.8.1.3) Longitude

-118.33284

Row 347

(1.8.1.1) Identifier

T1332 Pasadena East

(1.8.1.2) Latitude

34.1471

(1.8.1.3) Longitude

-118.08575

Row 348

(1.8.1.1) Identifier

T1335 Surprise

(1.8.1.2) Latitude

33.63725

(1.8.1.3) Longitude

-112.3532

Row 349**(1.8.1.1) Identifier**

T1337 Deerfield Beach

(1.8.1.2) Latitude

26.30188

(1.8.1.3) Longitude

-80.0926

Row 350**(1.8.1.1) Identifier**

T1339 Arlington South

(1.8.1.2) Latitude

32.6841

(1.8.1.3) Longitude

-97.13596

Row 351**(1.8.1.1) Identifier**

T1340 Norwalk

(1.8.1.2) Latitude

33.92513

(1.8.1.3) Longitude

-118.10705

Row 352**(1.8.1.1) Identifier**

T1341 Fair Lakes

(1.8.1.2) Latitude

38.85569

(1.8.1.3) Longitude

-77.39292

Row 353**(1.8.1.1) Identifier**

T1342 Rosemont

(1.8.1.2) Latitude

42.00647

(1.8.1.3) Longitude

-87.88653

Row 354

(1.8.1.1) Identifier

T1344 Queens Place

(1.8.1.2) Latitude

40.73533

(1.8.1.3) Longitude

-73.8749

Row 355

(1.8.1.1) Identifier

T1345 East Windsor

(1.8.1.2) Latitude

40.27687

(1.8.1.3) Longitude

-74.54095

Row 356

(1.8.1.1) Identifier

T1349 Spartanburg

(1.8.1.2) Latitude

34.93412

(1.8.1.3) Longitude

-82.00911

Row 357

(1.8.1.1) Identifier

T1354 San Antonio North

(1.8.1.2) Latitude

29.61183

(1.8.1.3) Longitude

-98.51014

Row 358

(1.8.1.1) Identifier

T1357 St George

(1.8.1.2) Latitude

37.10299

(1.8.1.3) Longitude

-113.55447

Row 359**(1.8.1.1) Identifier**

T1360 Phoenix NE

(1.8.1.2) Latitude

33.67488

(1.8.1.3) Longitude

-111.97459

Row 360**(1.8.1.1) Identifier**

T1361 Peoria SW

(1.8.1.2) Latitude

33.55418

(1.8.1.3) Longitude

-112.25979

Row 361

(1.8.1.1) Identifier

T1362 Burbank

(1.8.1.2) Latitude

34.18962

(1.8.1.3) Longitude

-118.33

Row 362

(1.8.1.1) Identifier

T1363 Reno South

(1.8.1.2) Latitude

39.46353

(1.8.1.3) Longitude

-119.78096

Row 363

(1.8.1.1) Identifier

T1368 Euless

(1.8.1.2) Latitude

32.88088

(1.8.1.3) Longitude

-97.10444

Row 364

(1.8.1.1) Identifier

T1372 Thornton

(1.8.1.2) Latitude

39.91635

(1.8.1.3) Longitude

-104.9751

Row 365

(1.8.1.1) Identifier

T1375 Mpls Nicollet Mall

(1.8.1.2) Latitude

44.97502

(1.8.1.3) Longitude

-93.2741

Row 366

(1.8.1.1) Identifier

T1382 New Tampa

(1.8.1.2) Latitude

28.17283

(1.8.1.3) Longitude

-82.35557

Row 367**(1.8.1.1) Identifier**

T1383 West Fullerton

(1.8.1.2) Latitude

33.87942

(1.8.1.3) Longitude

-117.96162

Row 368**(1.8.1.1) Identifier**

T1384 Bakersfield NW

(1.8.1.2) Latitude

35.38528

(1.8.1.3) Longitude

-119.10282

Row 369**(1.8.1.1) Identifier**

T1385 Wheeling

(1.8.1.2) Latitude

42.15456

(1.8.1.3) Longitude

-87.95096

Row 370**(1.8.1.1) Identifier**

T1386 Mesa Red Mountain

(1.8.1.2) Latitude

33.45396

(1.8.1.3) Longitude

-111.68228

Row 371**(1.8.1.1) Identifier**

T1395 Vista Ridge

(1.8.1.2) Latitude

33.01185

(1.8.1.3) Longitude

-96.9712

Row 372

(1.8.1.1) Identifier

T1401 Gateway

(1.8.1.2) Latitude

40.65246

(1.8.1.3) Longitude

-73.87027

Row 373

(1.8.1.1) Identifier

T1402 Oswego

(1.8.1.2) Latitude

41.69696

(1.8.1.3) Longitude

-88.31602

Row 374

(1.8.1.1) Identifier

T1403 Plainfield

(1.8.1.2) Latitude

41.64973

(1.8.1.3) Longitude

-88.2056

Row 375

(1.8.1.1) Identifier

T1408 Los Angeles Eagle Rock

(1.8.1.2) Latitude

34.14167

(1.8.1.3) Longitude

-118.22434

Row 376

(1.8.1.1) Identifier

T1409 Lakewood Center Mall

(1.8.1.2) Latitude

33.85304

(1.8.1.3) Longitude

-118.13982

Row 377

(1.8.1.1) Identifier

T1410 San Diego Mission Valley

(1.8.1.2) Latitude

32.76756

(1.8.1.3) Longitude

-117.15091

Row 378

(1.8.1.1) Identifier

T1411 Rosemead

(1.8.1.2) Latitude

34.07495

(1.8.1.3) Longitude

-118.07007

Row 379

(1.8.1.1) Identifier

T1413 Aurora West

(1.8.1.2) Latitude

39.69157

(1.8.1.3) Longitude

-104.86364

Row 380

(1.8.1.1) Identifier

T1416 Springfield

(1.8.1.2) Latitude

38.77562

(1.8.1.3) Longitude

-77.1736

Row 381

(1.8.1.1) Identifier

T1423 Montclair

(1.8.1.2) Latitude

34.08983

(1.8.1.3) Longitude

-117.69054

Row 382

(1.8.1.1) Identifier

T1424 Norwalk East

(1.8.1.2) Latitude

33.91796

(1.8.1.3) Longitude

-118.07613

Row 383

(1.8.1.1) Identifier

T1425 Pico Rivera

(1.8.1.2) Latitude

34.00113

(1.8.1.3) Longitude

-118.086

Row 384

(1.8.1.1) Identifier

T1429 Mesa West

(1.8.1.2) Latitude

33.39216

(1.8.1.3) Longitude

-111.86487

Row 385**(1.8.1.1) Identifier**

T1430 Richardson Sq Mall

(1.8.1.2) Latitude

32.9404

(1.8.1.3) Longitude

-96.6973

Row 386**(1.8.1.1) Identifier**

T1431 Falls Church

(1.8.1.2) Latitude

38.86805

(1.8.1.3) Longitude

-77.14205

Row 387**(1.8.1.1) Identifier**

T1432 Fountain Hills

(1.8.1.2) Latitude

33.57393

(1.8.1.3) Longitude

-111.71836

Row 388**(1.8.1.1) Identifier**

T1437 Chicago Mid North

(1.8.1.2) Latitude

41.94513

(1.8.1.3) Longitude

-87.70195

Row 389**(1.8.1.1) Identifier**

T1439 Tucson El Con Mall

(1.8.1.2) Latitude

32.22347

(1.8.1.3) Longitude

-110.91459

Row 390

(1.8.1.1) Identifier

T1448 Lino Lakes

(1.8.1.2) Latitude

45.18449

(1.8.1.3) Longitude

-93.10455

Row 391

(1.8.1.1) Identifier

T1460 Homewood

(1.8.1.2) Latitude

41.56879

(1.8.1.3) Longitude

-87.63428

Row 392

(1.8.1.1) Identifier

T1461 McDonough

(1.8.1.2) Latitude

33.46739

(1.8.1.3) Longitude

-84.21651

Row 393

(1.8.1.1) Identifier

T1465 Novi

(1.8.1.2) Latitude

42.48836

(1.8.1.3) Longitude

-83.53366

Row 394

(1.8.1.1) Identifier

T1467 Clark

(1.8.1.2) Latitude

40.62738

(1.8.1.3) Longitude

-74.30796

Row 395

(1.8.1.1) Identifier

T1471 Aurora

(1.8.1.2) Latitude

39.71537

(1.8.1.3) Longitude

-104.8212

Row 396

(1.8.1.1) Identifier

T1480 Plantation

(1.8.1.2) Latitude

26.11821

(1.8.1.3) Longitude

-80.2582

Row 397

(1.8.1.1) Identifier

T1485 Santee

(1.8.1.2) Latitude

32.84194

(1.8.1.3) Longitude

-116.98301

Row 398

(1.8.1.1) Identifier

T1489 Garland East

(1.8.1.2) Latitude

32.96527

(1.8.1.3) Longitude

-96.6467

Row 399

(1.8.1.1) Identifier

T1490 McAllen North

(1.8.1.2) Latitude

26.26848

(1.8.1.3) Longitude

-98.21655

Row 400

(1.8.1.1) Identifier

T1497 Fleming Island

(1.8.1.2) Latitude

30.10401

(1.8.1.3) Longitude

-81.70748

Row 401

(1.8.1.1) Identifier

T1500 Denver West

(1.8.1.2) Latitude

39.73379

(1.8.1.3) Longitude

-105.15772

Row 402

(1.8.1.1) Identifier

T1501 Colorado Springs East

(1.8.1.2) Latitude

38.88821

(1.8.1.3) Longitude

-104.71772

Row 403**(1.8.1.1) Identifier**

T1504 Wake Forest

(1.8.1.2) Latitude

35.97435

(1.8.1.3) Longitude

-78.54143

Row 404**(1.8.1.1) Identifier**

T1506 Odessa

(1.8.1.2) Latitude

31.89194

(1.8.1.3) Longitude

-102.34782

Row 405**(1.8.1.1) Identifier**

T1514 North Richland Hills

(1.8.1.2) Latitude

32.90819

(1.8.1.3) Longitude

-97.18765

Row 406**(1.8.1.1) Identifier**

T1517 Flower Mound

(1.8.1.2) Latitude

33.06789

(1.8.1.3) Longitude

-97.08327

Row 407**(1.8.1.1) Identifier**

T1519 Clermont

(1.8.1.2) Latitude

28.54931

(1.8.1.3) Longitude

-81.70487

Row 408

(1.8.1.1) Identifier

T1523 Balcones Heights Crossroads

(1.8.1.2) Latitude

29.49455

(1.8.1.3) Longitude

-98.5515

Row 409

(1.8.1.1) Identifier

T1526 Manteca

(1.8.1.2) Latitude

37.79503

(1.8.1.3) Longitude

-121.19728

Row 410

(1.8.1.1) Identifier

T1533 Alexandria Hybla Valley

(1.8.1.2) Latitude

38.77601

(1.8.1.3) Longitude

-77.0824

Row 411

(1.8.1.1) Identifier

T1536 Mansfield

(1.8.1.2) Latitude

32.58997

(1.8.1.3) Longitude

-97.14441

Row 412

(1.8.1.1) Identifier

T1547 Moorpark

(1.8.1.2) Latitude

34.27876

(1.8.1.3) Longitude

-118.86776

Row 413

(1.8.1.1) Identifier

T1548 Corona

(1.8.1.2) Latitude

33.82627

(1.8.1.3) Longitude

-117.51661

Row 414

(1.8.1.1) Identifier

T1750 Centerville

(1.8.1.2) Latitude

40.91825

(1.8.1.3) Longitude

-111.887

Row 415

(1.8.1.1) Identifier

T1751 Fort Union

(1.8.1.2) Latitude

40.62257

(1.8.1.3) Longitude

-111.85019

Row 416

(1.8.1.1) Identifier

T1752 Sandy South Towne

(1.8.1.2) Latitude

40.56698

(1.8.1.3) Longitude

-111.893

Row 417

(1.8.1.1) Identifier

T1754 Orem State Street

(1.8.1.2) Latitude

40.2959

(1.8.1.3) Longitude

-111.69924

Row 418

(1.8.1.1) Identifier

T1755 Layton

(1.8.1.2) Latitude

41.08775

(1.8.1.3) Longitude

-111.98111

Row 419

(1.8.1.1) Identifier

T1761 Roswell

(1.8.1.2) Latitude

34.06385

(1.8.1.3) Longitude

-84.39805

Row 420

(1.8.1.1) Identifier

T1765 Watauga

(1.8.1.2) Latitude

32.88978

(1.8.1.3) Longitude

-97.25691

Row 421**(1.8.1.1) Identifier**

T1766 Hurst

(1.8.1.2) Latitude

32.83667

(1.8.1.3) Longitude

-97.184

Row 422**(1.8.1.1) Identifier**

T1769 Superior

(1.8.1.2) Latitude

39.95652

(1.8.1.3) Longitude

-105.174

Row 423**(1.8.1.1) Identifier**

T1770 Cityview

(1.8.1.2) Latitude

32.67862

(1.8.1.3) Longitude

-97.4126

Row 424**(1.8.1.1) Identifier**

T1776 Denver SW

(1.8.1.2) Latitude

39.61042

(1.8.1.3) Longitude

-105.101

Row 425**(1.8.1.1) Identifier**

T1780 Woodstock

(1.8.1.2) Latitude

34.08577

(1.8.1.3) Longitude

-84.54593

Row 426

(1.8.1.1) Identifier

T1785 San Antonio West

(1.8.1.2) Latitude

29.54784

(1.8.1.3) Longitude

-98.66397

Row 427

(1.8.1.1) Identifier

T1793 Charlotte East

(1.8.1.2) Latitude

35.20935

(1.8.1.3) Longitude

-80.69434

Row 428

(1.8.1.1) Identifier

T1794 Raleigh NW

(1.8.1.2) Latitude

35.90285

(1.8.1.3) Longitude

-78.7858

Row 429

(1.8.1.1) Identifier

T1795 Port Orange

(1.8.1.2) Latitude

29.11041

(1.8.1.3) Longitude

-81.02807

Row 430

(1.8.1.1) Identifier

T1799 Machesney Park

(1.8.1.2) Latitude

42.3672

(1.8.1.3) Longitude

-89.02823

Row 431

(1.8.1.1) Identifier

T1801 Algonquin

(1.8.1.2) Latitude

42.1621

(1.8.1.3) Longitude

-88.3388

Row 432

(1.8.1.1) Identifier

T1805 Visalia

(1.8.1.2) Latitude

36.29252

(1.8.1.3) Longitude

-119.31657

Row 433

(1.8.1.1) Identifier

T1806 Glendale

(1.8.1.2) Latitude

39.7082

(1.8.1.3) Longitude

-104.93771

Row 434

(1.8.1.1) Identifier

T1813 Greeley

(1.8.1.2) Latitude

40.39387

(1.8.1.3) Longitude

-104.75055

Row 435

(1.8.1.1) Identifier

T1814 American Fork

(1.8.1.2) Latitude

40.3785

(1.8.1.3) Longitude

-111.81525

Row 436

(1.8.1.1) Identifier

T1815 Chula Vista East

(1.8.1.2) Latitude

32.65052

(1.8.1.3) Longitude

-116.96845

Row 437

(1.8.1.1) Identifier

T1816 El Centro

(1.8.1.2) Latitude

32.81333

(1.8.1.3) Longitude

-115.56764

Row 438

(1.8.1.1) Identifier

T1818 Riverhead

(1.8.1.2) Latitude

40.9331

(1.8.1.3) Longitude

-72.67936

Row 439**(1.8.1.1) Identifier**

T1819 Antioch Slatten Ranch

(1.8.1.2) Latitude

37.964

(1.8.1.3) Longitude

-121.738

Row 440**(1.8.1.1) Identifier**

T1820 Clearwater

(1.8.1.2) Latitude

27.95818

(1.8.1.3) Longitude

-82.7245

Row 441**(1.8.1.1) Identifier**

T1824 Garner East

(1.8.1.2) Latitude

35.68757

(1.8.1.3) Longitude

-78.5792

Row 442**(1.8.1.1) Identifier**

T1826 Raleigh NE

(1.8.1.2) Latitude

35.86585

(1.8.1.3) Longitude

-78.56798

Row 443**(1.8.1.1) Identifier**

T1827 Chantilly

(1.8.1.2) Latitude

38.8952

(1.8.1.3) Longitude

-77.44584

Row 444

(1.8.1.1) Identifier

T1831 Champlin

(1.8.1.2) Latitude

45.17234

(1.8.1.3) Longitude

-93.38848

Row 445

(1.8.1.1) Identifier

T1832 Blaine

(1.8.1.2) Latitude

45.16567

(1.8.1.3) Longitude

-93.23242

Row 446

(1.8.1.1) Identifier

T1834 Upland

(1.8.1.2) Latitude

34.13319

(1.8.1.3) Longitude

-117.64122

Row 447

(1.8.1.1) Identifier

T1838 Chandler West Santan

(1.8.1.2) Latitude

33.29608

(1.8.1.3) Longitude

-111.89996

Row 448

(1.8.1.1) Identifier

T1843 Riverside SE

(1.8.1.2) Latitude

33.93892

(1.8.1.3) Longitude

-117.28174

Row 449**(1.8.1.1) Identifier**

T1846 Lemon Grove

(1.8.1.2) Latitude

32.74126

(1.8.1.3) Longitude

-117.05553

Row 450**(1.8.1.1) Identifier**

T1849 Atlantic Terminal

(1.8.1.2) Latitude

40.68449

(1.8.1.3) Longitude

-73.97748

Row 451

(1.8.1.1) Identifier

T1850 Addison

(1.8.1.2) Latitude

32.95095

(1.8.1.3) Longitude

-96.85385

Row 452

(1.8.1.1) Identifier

T1852 San Antonio SE

(1.8.1.2) Latitude

29.35359

(1.8.1.3) Longitude

-98.43651

Row 453

(1.8.1.1) Identifier

T1853 Ortega

(1.8.1.2) Latitude

30.235

(1.8.1.3) Longitude

-81.6952

Row 454

(1.8.1.1) Identifier

T1857 Stafford

(1.8.1.2) Latitude

38.46874

(1.8.1.3) Longitude

-77.40866

Row 455

(1.8.1.1) Identifier

T1862 Stockton North

(1.8.1.2) Latitude

38.05213

(1.8.1.3) Longitude

-121.37272

Row 456

(1.8.1.1) Identifier

T1863 Tucson SE

(1.8.1.2) Latitude

32.20742

(1.8.1.3) Longitude

-110.78677

Row 457**(1.8.1.1) Identifier**

T1866 Farmingdale

(1.8.1.2) Latitude

40.75096

(1.8.1.3) Longitude

-73.41941

Row 458**(1.8.1.1) Identifier**

T1867 La Quinta

(1.8.1.2) Latitude

33.70858

(1.8.1.3) Longitude

-116.2897

Row 459**(1.8.1.1) Identifier**

T1869 Redlands

(1.8.1.2) Latitude

34.07192

(1.8.1.3) Longitude

-117.20691

Row 460**(1.8.1.1) Identifier**

T1870 Simpsonville

(1.8.1.2) Latitude

34.70574

(1.8.1.3) Longitude

-82.25961

Row 461**(1.8.1.1) Identifier**

T1872 Durham

(1.8.1.2) Latitude

35.96646

(1.8.1.3) Longitude

-78.95945

Row 462

(1.8.1.1) Identifier

T1873 Gainesville

(1.8.1.2) Latitude

38.79473

(1.8.1.3) Longitude

-77.6068

Row 463

(1.8.1.1) Identifier

T1879 Chicago South Pulaski

(1.8.1.2) Latitude

41.81294

(1.8.1.3) Longitude

-87.72255

Row 464

(1.8.1.1) Identifier

T1881 Shorewood

(1.8.1.2) Latitude

41.54227

(1.8.1.3) Longitude

-88.20279

Row 465

(1.8.1.1) Identifier

T1882 Willowbrook

(1.8.1.2) Latitude

41.75014

(1.8.1.3) Longitude

-87.94345

Row 466

(1.8.1.1) Identifier

T1884 West Hollywood

(1.8.1.2) Latitude

34.09034

(1.8.1.3) Longitude

-118.34464

Row 467

(1.8.1.1) Identifier

T1885 Hicksville

(1.8.1.2) Latitude

40.77168

(1.8.1.3) Longitude

-73.53295

Row 468

(1.8.1.1) Identifier

T1888 Norridge

(1.8.1.2) Latitude

41.95379

(1.8.1.3) Longitude

-87.8084

Row 469

(1.8.1.1) Identifier

T1889 Chicago South Loop

(1.8.1.2) Latitude

41.86772

(1.8.1.3) Longitude

-87.63071

Row 470

(1.8.1.1) Identifier

T1892 Raleigh Central

(1.8.1.2) Latitude

35.83629

(1.8.1.3) Longitude

-78.64261

Row 471

(1.8.1.1) Identifier

T1893 Skyline

(1.8.1.2) Latitude

38.84467

(1.8.1.3) Longitude

-77.11842

Row 472

(1.8.1.1) Identifier

T1896 South Elgin

(1.8.1.2) Latitude

41.97573

(1.8.1.3) Longitude

-88.34317

Row 473

(1.8.1.1) Identifier

T1903 Warrenville

(1.8.1.2) Latitude

41.80046

(1.8.1.3) Longitude

-88.17015

Row 474

(1.8.1.1) Identifier

T1905 South Mountain

(1.8.1.2) Latitude

33.37933

(1.8.1.3) Longitude

-112.03501

Row 475**(1.8.1.1) Identifier**

T1906 Hanford

(1.8.1.2) Latitude

36.32412

(1.8.1.3) Longitude

-119.67581

Row 476**(1.8.1.1) Identifier**

T1912 Mundelein

(1.8.1.2) Latitude

42.28388

(1.8.1.3) Longitude

-88.0447

Row 477**(1.8.1.1) Identifier**

T1913 Munster

(1.8.1.2) Latitude

41.56711

(1.8.1.3) Longitude

-87.50728

Row 478**(1.8.1.1) Identifier**

T1919 Jonesboro

(1.8.1.2) Latitude

35.82294

(1.8.1.3) Longitude

-90.66645

Row 479**(1.8.1.1) Identifier**

T1921 Jacksonville East

(1.8.1.2) Latitude

30.28536

(1.8.1.3) Longitude

-81.457

Row 480

(1.8.1.1) Identifier

T1922 Burleson

(1.8.1.2) Latitude

32.5235

(1.8.1.3) Longitude

-97.34925

Row 481

(1.8.1.1) Identifier

T1923 Columbia Garners Ferry

(1.8.1.2) Latitude

33.98162

(1.8.1.3) Longitude

-80.96833

Row 482

(1.8.1.1) Identifier

T1924 Chicago Brickyard

(1.8.1.2) Latitude

41.93037

(1.8.1.3) Longitude

-87.78927

Row 483

(1.8.1.1) Identifier

T1928 Westminster

(1.8.1.2) Latitude

39.88645

(1.8.1.3) Longitude

-105.07838

Row 484

(1.8.1.1) Identifier

T1929 South Plainfield

(1.8.1.2) Latitude

40.54883

(1.8.1.3) Longitude

-74.42646

Row 485

(1.8.1.1) Identifier

T1932 Apex

(1.8.1.2) Latitude

35.74492

(1.8.1.3) Longitude

-78.8772

Row 486

(1.8.1.1) Identifier

T1934 Viera

(1.8.1.2) Latitude

28.22801

(1.8.1.3) Longitude

-80.72032

Row 487

(1.8.1.1) Identifier

T1935 Royal Palm Beach

(1.8.1.2) Latitude

26.71087

(1.8.1.3) Longitude

-80.20249

Row 488

(1.8.1.1) Identifier

T1936 Santa Ana NW

(1.8.1.2) Latitude

33.76146

(1.8.1.3) Longitude

-117.88749

Row 489

(1.8.1.1) Identifier

T1937 Greer

(1.8.1.2) Latitude

34.93744

(1.8.1.3) Longitude

-82.2793

Row 490

(1.8.1.1) Identifier

T1941 Lake Park/Palm Beach Gardens

(1.8.1.2) Latitude

26.80586

(1.8.1.3) Longitude

-80.0829

Row 491

(1.8.1.1) Identifier

T1948 Medford

(1.8.1.2) Latitude

40.82496

(1.8.1.3) Longitude

-72.98895

Row 492

(1.8.1.1) Identifier

T1950 Streamwood

(1.8.1.2) Latitude

42.01731

(1.8.1.3) Longitude

-88.20091

Row 493**(1.8.1.1) Identifier**

T1958 Fontana North

(1.8.1.2) Latitude

34.15215

(1.8.1.3) Longitude

-117.47296

Row 494**(1.8.1.1) Identifier**

T1959 Gilbert SE

(1.8.1.2) Latitude

33.32295

(1.8.1.3) Longitude

-111.68968

Row 495

(1.8.1.1) Identifier

T1960 Gilbert SW

(1.8.1.2) Latitude

33.27841

(1.8.1.3) Longitude

-111.78635

Row 496

(1.8.1.1) Identifier

T1961 Eastvale

(1.8.1.2) Latitude

33.97791

(1.8.1.3) Longitude

-117.55382

Row 497

(1.8.1.1) Identifier

T1964 Atlanta Edgewood

(1.8.1.2) Latitude

33.75728

(1.8.1.3) Longitude

-84.34663

Row 498

(1.8.1.1) Identifier

T1967 Seven Springs

(1.8.1.2) Latitude

28.20141

(1.8.1.3) Longitude

-82.66435

Row 499

(1.8.1.1) Identifier

T1968 Mechanicsville

(1.8.1.2) Latitude

37.60019

(1.8.1.3) Longitude

-77.350755

Row 500

(1.8.1.1) Identifier

T1971 Hartland Township

(1.8.1.2) Latitude

42.63505

(1.8.1.3) Longitude

-83.75744

Row 501

(1.8.1.1) Identifier

T1974 Jacksonville St Johns

(1.8.1.2) Latitude

30.26052

(1.8.1.3) Longitude

-81.52501

Row 502

(1.8.1.1) Identifier

T1976 Aurora Saddle Rock

(1.8.1.2) Latitude

39.58177

(1.8.1.3) Longitude

-104.72187

Row 503**(1.8.1.1) Identifier**

T1979 San Antonio Westover

(1.8.1.2) Latitude

29.4388

(1.8.1.3) Longitude

-98.64903

Row 504**(1.8.1.1) Identifier**

T1980 Redondo Beach

(1.8.1.2) Latitude

33.86931

(1.8.1.3) Longitude

-118.35705

Row 505

(1.8.1.1) Identifier

T1981 Weatherford

(1.8.1.2) Latitude

32.72742

(1.8.1.3) Longitude

-97.78406

Row 506

(1.8.1.1) Identifier

T2006 Staten Island

(1.8.1.2) Latitude

40.52886

(1.8.1.3) Longitude

-74.2319

Row 507

(1.8.1.1) Identifier

T2008 Lake Worth

(1.8.1.2) Latitude

32.81413

(1.8.1.3) Longitude

-97.42932

Row 508

(1.8.1.1) Identifier

T2017 Dumfries

(1.8.1.2) Latitude

38.59738

(1.8.1.3) Longitude

-77.33311

Row 509

(1.8.1.1) Identifier

T2018 Clovis NW

(1.8.1.2) Latitude

36.83983

(1.8.1.3) Longitude

-119.72771

Row 510

(1.8.1.1) Identifier

T2019 Whittier

(1.8.1.2) Latitude

33.94301

(1.8.1.3) Longitude

-117.99604

Row 511**(1.8.1.1) Identifier**

T2020 Northridge

(1.8.1.2) Latitude

34.23479

(1.8.1.3) Longitude

-118.503

Row 512**(1.8.1.1) Identifier**

T2021 Arvada South

(1.8.1.2) Latitude

39.7886

(1.8.1.3) Longitude

-105.11238

Row 513**(1.8.1.1) Identifier**

T2022 Davie

(1.8.1.2) Latitude

26.04798

(1.8.1.3) Longitude

-80.24946

Row 514**(1.8.1.1) Identifier**

T2023 Lone Tree

(1.8.1.2) Latitude

39.53487

(1.8.1.3) Longitude

-104.88365

Row 515**(1.8.1.1) Identifier**

T2025 Andover

(1.8.1.2) Latitude

45.21756

(1.8.1.3) Longitude

-93.31599

Row 516

(1.8.1.1) Identifier

T2026 Carson North

(1.8.1.2) Latitude

33.84317

(1.8.1.3) Longitude

-118.26062

Row 517

(1.8.1.1) Identifier

T2028 New Lenox

(1.8.1.2) Latitude

41.5072

(1.8.1.3) Longitude

-87.92063

Row 518

(1.8.1.1) Identifier

T2030 Santa Clarita East

(1.8.1.2) Latitude

34.39418

(1.8.1.3) Longitude

-118.46493

Row 519

(1.8.1.1) Identifier

T2031 Albuquerque NE

(1.8.1.2) Latitude

35.17275

(1.8.1.3) Longitude

-106.582

Row 520

(1.8.1.1) Identifier

T2032 Orlando East

(1.8.1.2) Latitude

28.59517

(1.8.1.3) Longitude

-81.28813

Row 521

(1.8.1.1) Identifier

T2034 University Parkway

(1.8.1.2) Latitude

27.38717

(1.8.1.3) Longitude

-82.45799

Row 522

(1.8.1.1) Identifier

T2035 Tinley Park

(1.8.1.2) Latitude

41.54528

(1.8.1.3) Longitude

-87.79531

Row 523

(1.8.1.1) Identifier

T2037 Burlington

(1.8.1.2) Latitude

36.06631

(1.8.1.3) Longitude

-79.52031

Row 524

(1.8.1.1) Identifier

T2042 Fort Worth Central

(1.8.1.2) Latitude

32.75548

(1.8.1.3) Longitude

-97.35408

Row 525

(1.8.1.1) Identifier

T2048 St John

(1.8.1.2) Latitude

41.43972

(1.8.1.3) Longitude

-87.46783

Row 526

(1.8.1.1) Identifier

T2051 Huntington Beach East

(1.8.1.2) Latitude

33.6715

(1.8.1.3) Longitude

-117.956

Row 527

(1.8.1.1) Identifier

T2052 Denver Stapleton

(1.8.1.2) Latitude

39.78392

(1.8.1.3) Longitude

-104.895

Row 528

(1.8.1.1) Identifier

T2058 Lady Lake

(1.8.1.2) Latitude

28.93361

(1.8.1.3) Longitude

-81.93983

Row 529**(1.8.1.1) Identifier**

T2062 Mt Dora

(1.8.1.2) Latitude

28.81962

(1.8.1.3) Longitude

-81.66772

Row 530**(1.8.1.1) Identifier**

T2064 Pinellas Park

(1.8.1.2) Latitude

27.83684

(1.8.1.3) Longitude

-82.6847

Row 531**(1.8.1.1) Identifier**

T2065 Wellington South

(1.8.1.2) Latitude

26.59315

(1.8.1.3) Longitude

-80.20294

Row 532**(1.8.1.1) Identifier**

T2067 Boynton Beach West

(1.8.1.2) Latitude

26.52584

(1.8.1.3) Longitude

-80.166

Row 533**(1.8.1.1) Identifier**

T2069 Durham SE

(1.8.1.2) Latitude

35.90326

(1.8.1.3) Longitude

-78.9564

Row 534

(1.8.1.1) Identifier

T2074 Monroe

(1.8.1.2) Latitude

35.01999

(1.8.1.3) Longitude

-80.58087

Row 535

(1.8.1.1) Identifier

T2078 Chicago McKinley Park

(1.8.1.2) Latitude

41.83561

(1.8.1.3) Longitude

-87.67487

Row 536

(1.8.1.1) Identifier

T2079 Chicago Peterson Ave

(1.8.1.2) Latitude

41.99079

(1.8.1.3) Longitude

-87.68284

Row 537

(1.8.1.1) Identifier

T2081 Broadview

(1.8.1.2) Latitude

41.85481

(1.8.1.3) Longitude

-87.8516

Row 538

(1.8.1.1) Identifier

T2082 Buena Park

(1.8.1.2) Latitude

33.85768

(1.8.1.3) Longitude

-118.00107

Row 539

(1.8.1.1) Identifier

T2083 Yuma

(1.8.1.2) Latitude

32.70474

(1.8.1.3) Longitude

-114.60538

Row 540

(1.8.1.1) Identifier

T2087 Oak Lawn

(1.8.1.2) Latitude

41.721

(1.8.1.3) Longitude

-87.72496

Row 541

(1.8.1.1) Identifier

T2091 Acworth

(1.8.1.2) Latitude

34.03971

(1.8.1.3) Longitude

-84.68378

Row 542

(1.8.1.1) Identifier

T2092 Deerfield Beach W

(1.8.1.2) Latitude

26.31952

(1.8.1.3) Longitude

-80.15146

Row 543

(1.8.1.1) Identifier

T2096 Riverbank

(1.8.1.2) Latitude

37.71336

(1.8.1.3) Longitude

-120.95328

Row 544

(1.8.1.1) Identifier

T2098 Branson

(1.8.1.2) Latitude

36.67372

(1.8.1.3) Longitude

-93.22569

Row 545

(1.8.1.1) Identifier

T2101 Roseville T1

(1.8.1.2) Latitude

45.00766

(1.8.1.3) Longitude

-93.1637

Row 546

(1.8.1.1) Identifier

T2102 Central Islip

(1.8.1.2) Latitude

40.77267

(1.8.1.3) Longitude

-73.20226

Row 547**(1.8.1.1) Identifier**

T2105 Fenton

(1.8.1.2) Latitude

42.78726

(1.8.1.3) Longitude

-83.73693

Row 548**(1.8.1.1) Identifier**

T2106 Fitchburg

(1.8.1.2) Latitude

43.0137

(1.8.1.3) Longitude

-89.4819

Row 549**(1.8.1.1) Identifier**

T2108 Greensboro West

(1.8.1.2) Latitude

36.11382

(1.8.1.3) Longitude

-79.8768

Row 550**(1.8.1.1) Identifier**

T2111 Knightdale

(1.8.1.2) Latitude

35.79819

(1.8.1.3) Longitude

-78.50922

Row 551**(1.8.1.1) Identifier**

T2112 Laredo East

(1.8.1.2) Latitude

27.51611

(1.8.1.3) Longitude

-99.45181

Row 552

(1.8.1.1) Identifier

T2118 Tampa North

(1.8.1.2) Latitude

28.17289

(1.8.1.3) Longitude

-82.47032

Row 553

(1.8.1.1) Identifier

T2122 Hoffman Estates

(1.8.1.2) Latitude

42.07372

(1.8.1.3) Longitude

-88.19305

Row 554

(1.8.1.1) Identifier

T2123 South Jordan

(1.8.1.2) Latitude

40.5415

(1.8.1.3) Longitude

-111.97808

Row 555

(1.8.1.1) Identifier

T2126 Mt Juliet

(1.8.1.2) Latitude

36.16851

(1.8.1.3) Longitude

-86.50837

Row 556

(1.8.1.1) Identifier

T2128 Irvine Spectrum

(1.8.1.2) Latitude

33.64795

(1.8.1.3) Longitude

-117.74008

Row 557

(1.8.1.1) Identifier

T2134 Kernersville

(1.8.1.2) Latitude

36.10975

(1.8.1.3) Longitude

-80.09996

Row 558

(1.8.1.1) Identifier

T2135 Oakdale

(1.8.1.2) Latitude

44.9969

(1.8.1.3) Longitude

-92.94596

Row 559

(1.8.1.1) Identifier

T2140 Tucson North

(1.8.1.2) Latitude

32.27986

(1.8.1.3) Longitude

-110.977

Row 560

(1.8.1.1) Identifier

T2141 Union North

(1.8.1.2) Latitude

40.71549

(1.8.1.3) Longitude

-74.28473

Row 561

(1.8.1.1) Identifier

T2142 McKinney SW

(1.8.1.2) Latitude

33.12907

(1.8.1.3) Longitude

-96.73118

Row 562

(1.8.1.1) Identifier

T2143 Los Angeles Topanga

(1.8.1.2) Latitude

34.19164

(1.8.1.3) Longitude

-118.603

Row 563

(1.8.1.1) Identifier

T2145 Denton

(1.8.1.2) Latitude

33.18995

(1.8.1.3) Longitude

-97.09877

Row 564

(1.8.1.1) Identifier

T2146 Coral Springs

(1.8.1.2) Latitude

26.28472

(1.8.1.3) Longitude

-80.2042

Row 565**(1.8.1.1) Identifier**

T2147 West Covina South

(1.8.1.2) Latitude

34.03355

(1.8.1.3) Longitude

-117.91215

Row 566**(1.8.1.1) Identifier**

T2149 Phoenix SW

(1.8.1.2) Latitude

33.42306

(1.8.1.3) Longitude

-112.26938

Row 567**(1.8.1.1) Identifier**

T2150 West Jordan SW

(1.8.1.2) Latitude

40.61065

(1.8.1.3) Longitude

-111.98411

Row 568**(1.8.1.1) Identifier**

T2151 Tustin

(1.8.1.2) Latitude

33.69995

(1.8.1.3) Longitude

-117.82804

Row 569**(1.8.1.1) Identifier**

T2152 Brownsville North

(1.8.1.2) Latitude

25.9686

(1.8.1.3) Longitude

-97.50949

Row 570

(1.8.1.1) Identifier

T2163 Mission Viejo N

(1.8.1.2) Latitude

33.62332

(1.8.1.3) Longitude

-117.682

Row 571

(1.8.1.1) Identifier

T2165 Vista South

(1.8.1.2) Latitude

33.13671

(1.8.1.3) Longitude

-117.22852

Row 572

(1.8.1.1) Identifier

T2168 Wilson

(1.8.1.2) Latitude

35.74063

(1.8.1.3) Longitude

-77.96537

Row 573

(1.8.1.1) Identifier

T2169 Kannapolis

(1.8.1.2) Latitude

35.41712

(1.8.1.3) Longitude

-80.67848

Row 574

(1.8.1.1) Identifier

T2174 Conyers

(1.8.1.2) Latitude

33.63339

(1.8.1.3) Longitude

-84.01622

Row 575**(1.8.1.1) Identifier**

T2176 Tempe NE

(1.8.1.2) Latitude

33.43044

(1.8.1.3) Longitude

-111.90525

Row 576**(1.8.1.1) Identifier**

T2177 North Aurora

(1.8.1.2) Latitude

41.79758

(1.8.1.3) Longitude

-88.36463

Row 577

(1.8.1.1) Identifier

T2179 Diamond Bar

(1.8.1.2) Latitude

34.00501

(1.8.1.3) Longitude

-117.82108

Row 578

(1.8.1.1) Identifier

T2180 Monticello

(1.8.1.2) Latitude

45.29348

(1.8.1.3) Longitude

-93.77281

Row 579

(1.8.1.1) Identifier

T2183 Brighton

(1.8.1.2) Latitude

39.95632

(1.8.1.3) Longitude

-104.7798

Row 580

(1.8.1.1) Identifier

T2187 La Cantera

(1.8.1.2) Latitude

29.60648

(1.8.1.3) Longitude

-98.59743

Row 581

(1.8.1.1) Identifier

T2188 Miami Central

(1.8.1.2) Latitude

25.81034

(1.8.1.3) Longitude

-80.19364

Row 582

(1.8.1.1) Identifier

T2189 Knollwood

(1.8.1.2) Latitude

44.93593

(1.8.1.3) Longitude

-93.39274

Row 583**(1.8.1.1) Identifier**

T2190 Lubbock West

(1.8.1.2) Latitude

33.54779

(1.8.1.3) Longitude

-101.95328

Row 584**(1.8.1.1) Identifier**

T2193 Maple Grove North

(1.8.1.2) Latitude

45.13621

(1.8.1.3) Longitude

-93.47443

Row 585**(1.8.1.1) Identifier**

T2195 Lake Elsinore

(1.8.1.2) Latitude

33.68915

(1.8.1.3) Longitude

-117.342

Row 586**(1.8.1.1) Identifier**

T2196 Miami Lakes

(1.8.1.2) Latitude

25.94055

(1.8.1.3) Longitude

-80.2911

Row 587**(1.8.1.1) Identifier**

T2197 Westminster NE

(1.8.1.2) Latitude

39.95872

(1.8.1.3) Longitude

-104.99512

Row 588

(1.8.1.1) Identifier

T2200 Fridley

(1.8.1.2) Latitude

45.0659

(1.8.1.3) Longitude

-93.2512

Row 589

(1.8.1.1) Identifier

T2206 Nampa

(1.8.1.2) Latitude

43.61016

(1.8.1.3) Longitude

-116.58945

Row 590

(1.8.1.1) Identifier

T2210 Boynton Beach SE

(1.8.1.2) Latitude

26.53338

(1.8.1.3) Longitude

-80.08837

Row 591

(1.8.1.1) Identifier

T2216 El Paso Far East

(1.8.1.2) Latitude

31.75919

(1.8.1.3) Longitude

-106.26531

Row 592

(1.8.1.1) Identifier

T2218 Longmont

(1.8.1.2) Latitude

40.15302

(1.8.1.3) Longitude

-105.134

Row 593**(1.8.1.1) Identifier**

T2219 Parker

(1.8.1.2) Latitude

39.51309

(1.8.1.3) Longitude

-104.77179

Row 594**(1.8.1.1) Identifier**

T2221 Colorado Springs NE

(1.8.1.2) Latitude

38.97338

(1.8.1.3) Longitude

-104.746

Row 595

(1.8.1.1) Identifier

T2223 Medina

(1.8.1.2) Latitude

45.04541

(1.8.1.3) Longitude

-93.52958

Row 596

(1.8.1.1) Identifier

T2224 McAllen Northwest

(1.8.1.2) Latitude

26.24457

(1.8.1.3) Longitude

-98.2544

Row 597

(1.8.1.1) Identifier

T2225 Edgewater

(1.8.1.2) Latitude

39.74672

(1.8.1.3) Longitude

-105.05545

Row 598

(1.8.1.1) Identifier

T2227 Peoria Far North

(1.8.1.2) Latitude

33.70947

(1.8.1.3) Longitude

-112.27532

Row 599

(1.8.1.1) Identifier

T2232 Natl Cty PI Bonita

(1.8.1.2) Latitude

32.6545

(1.8.1.3) Longitude

-117.06489

Row 600

(1.8.1.1) Identifier

T2233 Jacksonville West

(1.8.1.2) Latitude

30.19923

(1.8.1.3) Longitude

-81.82471

Row 601

(1.8.1.1) Identifier

T2234 Rowlett

(1.8.1.2) Latitude

32.90854

(1.8.1.3) Longitude

-96.55809

Row 602

(1.8.1.1) Identifier

T2235 Brandon South

(1.8.1.2) Latitude

27.89536

(1.8.1.3) Longitude

-82.33309

Row 603**(1.8.1.1) Identifier**

T2236 Deer Valley

(1.8.1.2) Latitude

33.63865

(1.8.1.3) Longitude

-112.069

Row 604**(1.8.1.1) Identifier**

T2237 Mission

(1.8.1.2) Latitude

26.1972

(1.8.1.3) Longitude

-98.28367

Row 605**(1.8.1.1) Identifier**

T2239 Stone Oak

(1.8.1.2) Latitude

29.65331

(1.8.1.3) Longitude

-98.445

Row 606

(1.8.1.1) Identifier

T2243 Grand Prairie S

(1.8.1.2) Latitude

32.64282

(1.8.1.3) Longitude

-97.06057

Row 607

(1.8.1.1) Identifier

T2244 Charlotte Midtown

(1.8.1.2) Latitude

35.21451

(1.8.1.3) Longitude

-80.83487

Row 608

(1.8.1.1) Identifier

T2245 Ontario

(1.8.1.2) Latitude

34.0758

(1.8.1.3) Longitude

-117.56178

Row 609

(1.8.1.1) Identifier

T2248 Port St Lucie

(1.8.1.2) Latitude

27.26994

(1.8.1.3) Longitude

-80.427

Row 610

(1.8.1.1) Identifier

T2251 Pleasant Prairie

(1.8.1.2) Latitude

42.56441

(1.8.1.3) Longitude

-87.9284

Row 611

(1.8.1.1) Identifier

T2256 South Brunswick

(1.8.1.2) Latitude

40.38151

(1.8.1.3) Longitude

-74.57591

Row 612

(1.8.1.1) Identifier

T2260 Apple Valley North

(1.8.1.2) Latitude

34.52747

(1.8.1.3) Longitude

-117.21723

Row 613

(1.8.1.1) Identifier

T2261 Sheridan

(1.8.1.2) Latitude

39.64963

(1.8.1.3) Longitude

-105.00593

Row 614

(1.8.1.1) Identifier

T2264 Winter Garden

(1.8.1.2) Latitude

28.52126

(1.8.1.3) Longitude

-81.58484

Row 615

(1.8.1.1) Identifier

T2265 Coral Springs NW

(1.8.1.2) Latitude

26.29705

(1.8.1.3) Longitude

-80.25214

Row 616

(1.8.1.1) Identifier

T2269 Titusville

(1.8.1.2) Latitude

28.55185

(1.8.1.3) Longitude

-80.84076

Row 617

(1.8.1.1) Identifier

T2275 ComptonRancho Dom

(1.8.1.2) Latitude

33.87965

(1.8.1.3) Longitude

-118.21894

Row 618

(1.8.1.1) Identifier

T2277 Lexington

(1.8.1.2) Latitude

34.00679

(1.8.1.3) Longitude

-81.1938

Row 619**(1.8.1.1) Identifier**

T2280 Hawthorne

(1.8.1.2) Latitude

33.92257

(1.8.1.3) Longitude

-118.32113

Row 620**(1.8.1.1) Identifier**

T2289 Tampa West

(1.8.1.2) Latitude

28.01584

(1.8.1.3) Longitude

-82.61275

Row 621**(1.8.1.1) Identifier**

T2296 Williamsburg East

(1.8.1.2) Latitude

37.25896

(1.8.1.3) Longitude

-76.64105

Row 622**(1.8.1.1) Identifier**

T2300 Richfield

(1.8.1.2) Latitude

44.88548

(1.8.1.3) Longitude

-93.2494

Row 623**(1.8.1.1) Identifier**

T2304 Westminster NW

(1.8.1.2) Latitude

33.74562

(1.8.1.3) Longitude

-118.01226

Row 624

(1.8.1.1) Identifier

T2306 Marina

(1.8.1.2) Latitude

36.66716

(1.8.1.3) Longitude

-121.81038

Row 625

(1.8.1.1) Identifier

T2307 Glendale

(1.8.1.2) Latitude

34.14308

(1.8.1.3) Longitude

-118.25909

Row 626

(1.8.1.1) Identifier

T2309 Moreno Valley East

(1.8.1.2) Latitude

33.93766

(1.8.1.3) Longitude

-117.18912

Row 627

(1.8.1.1) Identifier

T2319 Signal Hill

(1.8.1.2) Latitude

33.81682

(1.8.1.3) Longitude

-118.18217

Row 628

(1.8.1.1) Identifier

T2323 Manassas West

(1.8.1.2) Latitude

38.73944

(1.8.1.3) Longitude

-77.53204

Row 629

(1.8.1.1) Identifier

T2328 Carson

(1.8.1.2) Latitude

33.80924

(1.8.1.3) Longitude

-118.286

Row 630

(1.8.1.1) Identifier

T2329 Granada Hills

(1.8.1.2) Latitude

34.27334

(1.8.1.3) Longitude

-118.50294

Row 631

(1.8.1.1) Identifier

T2335 McKinney

(1.8.1.2) Latitude

33.2201

(1.8.1.3) Longitude

-96.6382

Row 632

(1.8.1.1) Identifier

T2337 Richmond Near NW

(1.8.1.2) Latitude

37.63901

(1.8.1.3) Longitude

-77.51135

Row 633

(1.8.1.1) Identifier

T2338 Frisco North

(1.8.1.2) Latitude

33.17361

(1.8.1.3) Longitude

-96.8449

Row 634

(1.8.1.1) Identifier

T2341 Glendale

(1.8.1.2) Latitude

33.58018

(1.8.1.3) Longitude

-112.15297

Row 635

(1.8.1.1) Identifier

T2347 Lathrop

(1.8.1.2) Latitude

37.80854

(1.8.1.3) Longitude

-121.29906

Row 636

(1.8.1.1) Identifier

T2348 Lake Geneva

(1.8.1.2) Latitude

42.59812

(1.8.1.3) Longitude

-88.4153

Row 637

(1.8.1.1) Identifier

T2349 Tulare

(1.8.1.2) Latitude

36.22453

(1.8.1.3) Longitude

-119.314579

Row 638

(1.8.1.1) Identifier

T2350 Palmdale East

(1.8.1.2) Latitude

34.57435

(1.8.1.3) Longitude

-118.04784

Row 639

(1.8.1.1) Identifier

T2353 Casa Grande (Closed)

(1.8.1.2) Latitude

32.88108

(1.8.1.3) Longitude

-111.68361

Row 640

(1.8.1.1) Identifier

T2354 Phoenix Spectrum

(1.8.1.2) Latitude

33.52077

(1.8.1.3) Longitude

-112.0968

Row 641

(1.8.1.1) Identifier

T2359 Los Banos

(1.8.1.2) Latitude

37.05459

(1.8.1.3) Longitude

-120.87538

Row 642

(1.8.1.1) Identifier

T2360 Smyrna

(1.8.1.2) Latitude

35.9794

(1.8.1.3) Longitude

-86.57171

Row 643

(1.8.1.1) Identifier

T2362 Spring Hill

(1.8.1.2) Latitude

35.74154

(1.8.1.3) Longitude

-86.93783

Row 644

(1.8.1.1) Identifier

T2364 Palm Coast

(1.8.1.2) Latitude

29.4772

(1.8.1.3) Longitude

-81.21843

Row 645

(1.8.1.1) Identifier

T2365 Queen Creek

(1.8.1.2) Latitude

33.25442

(1.8.1.3) Longitude

-111.64163

Row 646

(1.8.1.1) Identifier

T2373 Chicago Wilson Yard

(1.8.1.2) Latitude

41.96356

(1.8.1.3) Longitude

-87.65639

Row 647

(1.8.1.1) Identifier

T2378 Yorkville

(1.8.1.2) Latitude

41.66281

(1.8.1.3) Longitude

-88.46455

Row 648

(1.8.1.1) Identifier

T2386 Atwater

(1.8.1.2) Latitude

37.34151

(1.8.1.3) Longitude

-120.61071

Row 649

(1.8.1.1) Identifier

T2397 La Habra

(1.8.1.2) Latitude

33.91612

(1.8.1.3) Longitude

-117.957

Row 650

(1.8.1.1) Identifier

T2398 Ventura West

(1.8.1.2) Latitude

34.27049

(1.8.1.3) Longitude

-119.249

Row 651

(1.8.1.1) Identifier

T2400 Goodyear West

(1.8.1.2) Latitude

33.43741

(1.8.1.3) Longitude

-112.42187

Row 652

(1.8.1.1) Identifier

T2403 Fort Collins East

(1.8.1.2) Latitude

40.5271

(1.8.1.3) Longitude

-105.02242

Row 653

(1.8.1.1) Identifier

T2420 Porterville

(1.8.1.2) Latitude

36.07866

(1.8.1.3) Longitude

-119.047

Row 654

(1.8.1.1) Identifier

T2421 Anaheim

(1.8.1.2) Latitude

33.83171

(1.8.1.3) Longitude

-117.94254

Row 655

(1.8.1.1) Identifier

T2424 Long Beach NW

(1.8.1.2) Latitude

33.87757

(1.8.1.3) Longitude

-118.16663

Row 656

(1.8.1.1) Identifier

T2425 Ridgmar

(1.8.1.2) Latitude

32.74899

(1.8.1.3) Longitude

-97.43204

Row 657**(1.8.1.1) Identifier**

T2426 San Antonio Culebra

(1.8.1.2) Latitude

29.49325

(1.8.1.3) Longitude

-98.70956

Row 658**(1.8.1.1) Identifier**

T2427 West Palm Beach

(1.8.1.2) Latitude

26.72269

(1.8.1.3) Longitude

-80.085

Row 659**(1.8.1.1) Identifier**

T2429 New Braunfels

(1.8.1.2) Latitude

29.73089

(1.8.1.3) Longitude

-98.07344

Row 660

(1.8.1.1) Identifier

T2438 San Marcos

(1.8.1.2) Latitude

29.84643

(1.8.1.3) Longitude

-97.9703

Row 661

(1.8.1.1) Identifier

T2451 Flushing

(1.8.1.2) Latitude

40.75729

(1.8.1.3) Longitude

-73.83417

Row 662

(1.8.1.1) Identifier

T2456 Otsego

(1.8.1.2) Latitude

45.27823

(1.8.1.3) Longitude

-93.56349

Row 663

(1.8.1.1) Identifier

T2457 Rapid City

(1.8.1.2) Latitude

44.09872

(1.8.1.3) Longitude

-103.18844

Row 664

(1.8.1.1) Identifier

T2458 Aurora South

(1.8.1.2) Latitude

39.592

(1.8.1.3) Longitude

-104.80495

Row 665

(1.8.1.1) Identifier

T2462 Simi Valley West

(1.8.1.2) Latitude

34.27319

(1.8.1.3) Longitude

-118.79705

Row 666

(1.8.1.1) Identifier

T2465 Balboa

(1.8.1.2) Latitude

32.82205

(1.8.1.3) Longitude

-117.17929

Row 667

(1.8.1.1) Identifier

T2467 Park North

(1.8.1.2) Latitude

29.51706

(1.8.1.3) Longitude

-98.50449

Row 668

(1.8.1.1) Identifier

T2468 Hesperia

(1.8.1.2) Latitude

34.42504

(1.8.1.3) Longitude

-117.38399

Row 669

(1.8.1.1) Identifier

T2469 Visalia North

(1.8.1.2) Latitude

36.35872

(1.8.1.3) Longitude

-119.29526

Row 670

(1.8.1.1) Identifier

T2470 San Pedro

(1.8.1.2) Latitude

33.76009

(1.8.1.3) Longitude

-118.29347

Row 671

(1.8.1.1) Identifier

T2471 Menifee

(1.8.1.2) Latitude

33.6801

(1.8.1.3) Longitude

-117.17284

Row 672

(1.8.1.1) Identifier

T2472 Sparks South

(1.8.1.2) Latitude

39.53544

(1.8.1.3) Longitude

-119.71689

Row 673**(1.8.1.1) Identifier**

T2476 Canton

(1.8.1.2) Latitude

34.2346

(1.8.1.3) Longitude

-84.45668

Row 674**(1.8.1.1) Identifier**

T2479 Los Angeles Sunset

(1.8.1.2) Latitude

34.09797

(1.8.1.3) Longitude

-118.30943

Row 675**(1.8.1.1) Identifier**

T2482 Brea

(1.8.1.2) Latitude

33.91869

(1.8.1.3) Longitude

-117.88697

Row 676**(1.8.1.1) Identifier**

T2489 Spring Hill East

(1.8.1.2) Latitude

28.47915

(1.8.1.3) Longitude

-82.47933

Row 677**(1.8.1.1) Identifier**

T2490 Hillside

(1.8.1.2) Latitude

41.86794

(1.8.1.3) Longitude

-87.88726

Row 678

(1.8.1.1) Identifier

T2491 Sun Prairie

(1.8.1.2) Latitude

43.17068

(1.8.1.3) Longitude

-89.26736

Row 679

(1.8.1.1) Identifier

T2499 Murrieta North

(1.8.1.2) Latitude

33.60389

(1.8.1.3) Longitude

-117.1736

Row 680

(1.8.1.1) Identifier

T2501 Hampton

(1.8.1.2) Latitude

37.04244

(1.8.1.3) Longitude

-76.39245

Row 681

(1.8.1.1) Identifier

T2516 Allen North

(1.8.1.2) Latitude

33.12352

(1.8.1.3) Longitude

-96.66208

Row 682

(1.8.1.1) Identifier

T2520 Lewisville

(1.8.1.2) Latitude

33.06404

(1.8.1.3) Longitude

-96.88504

Row 683

(1.8.1.1) Identifier

T2524 Bakersfield Central

(1.8.1.2) Latitude

35.33698

(1.8.1.3) Longitude

-119.0366

Row 684

(1.8.1.1) Identifier

T2540 Sioux Falls East

(1.8.1.2) Latitude

43.53904

(1.8.1.3) Longitude

-96.65483

Row 685

(1.8.1.1) Identifier

T2546 Waukesha South

(1.8.1.2) Latitude

42.98974

(1.8.1.3) Longitude

-88.2592

Row 686

(1.8.1.1) Identifier

T2547 West Melbourne

(1.8.1.2) Latitude

28.03812

(1.8.1.3) Longitude

-80.6614

Row 687

(1.8.1.1) Identifier

T2550 Wylie

(1.8.1.2) Latitude

33.00918

(1.8.1.3) Longitude

-96.5935

Row 688

(1.8.1.1) Identifier

T2559 DeKalb

(1.8.1.2) Latitude

41.95511

(1.8.1.3) Longitude

-88.725

Row 689

(1.8.1.1) Identifier

T2565 Gastonia

(1.8.1.2) Latitude

35.2642

(1.8.1.3) Longitude

-81.1383

Row 690

(1.8.1.1) Identifier

T2572 Mesquite

(1.8.1.2) Latitude

32.81346

(1.8.1.3) Longitude

-96.6216

Row 691**(1.8.1.1) Identifier**

T2609 West Valley City

(1.8.1.2) Latitude

40.7139

(1.8.1.3) Longitude

-112.0234

Row 692**(1.8.1.1) Identifier**

T2613 Chicago Division

(1.8.1.2) Latitude

41.90385

(1.8.1.3) Longitude

-87.64345

Row 693

(1.8.1.1) Identifier

T2627 Azusa

(1.8.1.2) Latitude

34.13559

(1.8.1.3) Longitude

-117.90778

Row 694

(1.8.1.1) Identifier

T2632 Culver City South

(1.8.1.2) Latitude

33.9853

(1.8.1.3) Longitude

-118.3947

Row 695

(1.8.1.1) Identifier

T2641 Salt Lake City

(1.8.1.2) Latitude

40.74492

(1.8.1.3) Longitude

-111.90166

Row 696

(1.8.1.1) Identifier

T2715 Bakersfield West

(1.8.1.2) Latitude

35.34998

(1.8.1.3) Longitude

-119.125

Row 697

(1.8.1.1) Identifier

T2717 Lakewood

(1.8.1.2) Latitude

39.70837

(1.8.1.3) Longitude

-105.07951

Row 698

(1.8.1.1) Identifier

T2721 Morrisville

(1.8.1.2) Latitude

35.8054

(1.8.1.3) Longitude

-78.81613

Row 699

(1.8.1.1) Identifier

T2725 Kyle

(1.8.1.2) Latitude

30.01169

(1.8.1.3) Longitude

-97.86436

Row 700

(1.8.1.1) Identifier

T2730 San Clemente

(1.8.1.2) Latitude

33.46311

(1.8.1.3) Longitude

-117.60674

Row 701

(1.8.1.1) Identifier

T2747 Chandler South

(1.8.1.2) Latitude

33.25002

(1.8.1.3) Longitude

-111.83833

Row 702

(1.8.1.1) Identifier

T2753 Staten Island CNTL

(1.8.1.2) Latitude

40.57468

(1.8.1.3) Longitude

-74.16763

Row 703

(1.8.1.1) Identifier

T2754 Fort Worth North

(1.8.1.2) Latitude

32.90212

(1.8.1.3) Longitude

-97.32478

Row 704

(1.8.1.1) Identifier

T2759 San Luis Obispo

(1.8.1.2) Latitude

35.25233

(1.8.1.3) Longitude

-120.68536

Row 705

(1.8.1.1) Identifier

T2760 Oxnard West

(1.8.1.2) Latitude

34.24239

(1.8.1.3) Longitude

-119.17801

Row 706

(1.8.1.1) Identifier

T2765 Madison Hilldale

(1.8.1.2) Latitude

43.07479

(1.8.1.3) Longitude

-89.45352

Row 707

(1.8.1.1) Identifier

T2776 LA Central

(1.8.1.2) Latitude

34.04883

(1.8.1.3) Longitude

-118.26101

Row 708

(1.8.1.1) Identifier

T2781 Chicago West Loop

(1.8.1.2) Latitude

41.87774

(1.8.1.3) Longitude

-87.65467

Row 709**(1.8.1.1) Identifier**

T2784 Cary West

(1.8.1.2) Latitude

35.84477

(1.8.1.3) Longitude

-78.88531

Row 710**(1.8.1.1) Identifier**

T2785 Holly Springs

(1.8.1.2) Latitude

35.66058

(1.8.1.3) Longitude

-78.85138

Row 711**(1.8.1.1) Identifier**

T2790 Merrifield

(1.8.1.2) Latitude

38.87257

(1.8.1.3) Longitude

-77.22943

Row 712**(1.8.1.1) Identifier**

T2802 Escondido South

(1.8.1.2) Latitude

33.06993

(1.8.1.3) Longitude

-117.06529

Row 713**(1.8.1.1) Identifier**

T2803 Alamo Heights

(1.8.1.2) Latitude

29.48881

(1.8.1.3) Longitude

-98.44728

Row 714

(1.8.1.1) Identifier

T2810 Westlake Village

(1.8.1.2) Latitude

34.14812

(1.8.1.3) Longitude

-118.79394

Row 715

(1.8.1.1) Identifier

T2813 Albuquerque Uptown

(1.8.1.2) Latitude

35.10158

(1.8.1.3) Longitude

-106.56809

Row 716

(1.8.1.1) Identifier

T2820 Denver SE

(1.8.1.2) Latitude

39.65533

(1.8.1.3) Longitude

-104.90026

Row 717

(1.8.1.1) Identifier

T2831 Pomona

(1.8.1.2) Latitude

34.03464

(1.8.1.3) Longitude

-117.75654

Row 718

(1.8.1.1) Identifier

T2840 Valley Stream

(1.8.1.2) Latitude

40.66425

(1.8.1.3) Longitude

-73.7201

Row 719**(1.8.1.1) Identifier**

T2844 Huntington

(1.8.1.2) Latitude

40.8278

(1.8.1.3) Longitude

-73.40606

Row 720**(1.8.1.1) Identifier**

T2847 Sayville

(1.8.1.2) Latitude

40.76651

(1.8.1.3) Longitude

-73.06716

Row 721

(1.8.1.1) Identifier

T2850 Brooklyn Fulton St

(1.8.1.2) Latitude

40.6906

(1.8.1.3) Longitude

-73.983

Row 722

(1.8.1.1) Identifier

T2853 North Brunswick

(1.8.1.2) Latitude

40.43582

(1.8.1.3) Longitude

-74.50483

Row 723

(1.8.1.1) Identifier

T2855 Rancho Penasquitos

(1.8.1.2) Latitude

33.02017

(1.8.1.3) Longitude

-117.12563

Row 724

(1.8.1.1) Identifier

T2860 Lake Bluff

(1.8.1.2) Latitude

42.27915

(1.8.1.3) Longitude

-87.87383

Row 725

(1.8.1.1) Identifier

T2871 Oceanside East

(1.8.1.2) Latitude

33.24704

(1.8.1.3) Longitude

-117.29323

Row 726

(1.8.1.1) Identifier

T2872 Goleta

(1.8.1.2) Latitude

34.42857

(1.8.1.3) Longitude

-119.86762

Row 727**(1.8.1.1) Identifier**

T2873 Raleigh Six Forks Rd

(1.8.1.2) Latitude

35.89839

(1.8.1.3) Longitude

-78.65123

Row 728**(1.8.1.1) Identifier**

T2884 Prosper

(1.8.1.2) Latitude

33.22111

(1.8.1.3) Longitude

-96.80612

Row 729**(1.8.1.1) Identifier**

T2898 Spanish Fork

(1.8.1.2) Latitude

40.12196

(1.8.1.3) Longitude

-111.63958

Row 730**(1.8.1.1) Identifier**

T3204 St. Paul Highland Park

(1.8.1.2) Latitude

44.91761

(1.8.1.3) Longitude

-93.18825

Row 731**(1.8.1.1) Identifier**

T3205 San Diego

(1.8.1.2) Latitude

32.72686

(1.8.1.3) Longitude

-117.12904

Row 732

(1.8.1.1) Identifier

T3214 Chicago Lakeview

(1.8.1.2) Latitude

41.9416

(1.8.1.3) Longitude

-87.667

Row 733

(1.8.1.1) Identifier

T3217 Los Angeles Usc Village

(1.8.1.2) Latitude

34.02431

(1.8.1.3) Longitude

-118.28511

Row 734

(1.8.1.1) Identifier

T3225 Long Beach, CA

(1.8.1.2) Latitude

33.7744

(1.8.1.3) Longitude

-118.11967

Row 735

(1.8.1.1) Identifier

T3233 University Center, UCI

(1.8.1.2) Latitude

33.64996

(1.8.1.3) Longitude

-117.83834

Row 736

(1.8.1.1) Identifier

T3236 Freeport

(1.8.1.2) Latitude

40.6558

(1.8.1.3) Longitude

-73.5716

Row 737

(1.8.1.1) Identifier

T3237 Hempstead

(1.8.1.2) Latitude

40.7087

(1.8.1.3) Longitude

-73.7038

Row 738

(1.8.1.1) Identifier

T3238 Gainesville University of FI

(1.8.1.2) Latitude

29.65354

(1.8.1.3) Longitude

-82.33839

Row 739

(1.8.1.1) Identifier

T3239 Mpls Uptown

(1.8.1.2) Latitude

44.94876

(1.8.1.3) Longitude

-93.29618

Row 740

(1.8.1.1) Identifier

T3241 Chapel Hill

(1.8.1.2) Latitude

35.91217

(1.8.1.3) Longitude

-79.05713

Row 741

(1.8.1.1) Identifier

T3243 Brooklyn

(1.8.1.2) Latitude

40.60859

(1.8.1.3) Longitude

-73.95847

Row 742

(1.8.1.1) Identifier

T3251 LA Burbank West

(1.8.1.2) Latitude

34.16904

(1.8.1.3) Longitude

-118.348

Row 743

(1.8.1.1) Identifier

T3252 Skokie

(1.8.1.2) Latitude

42.04042

(1.8.1.3) Longitude

-87.75123

Row 744

(1.8.1.1) Identifier

T3255 Raleigh NC

(1.8.1.2) Latitude

35.78821

(1.8.1.3) Longitude

-78.66879

Row 745**(1.8.1.1) Identifier**

T3257 Arlington VA

(1.8.1.2) Latitude

38.87958

(1.8.1.3) Longitude

-77.11383

Row 746**(1.8.1.1) Identifier**

T3258 Orange East

(1.8.1.2) Latitude

33.78721

(1.8.1.3) Longitude

-117.82518

Row 747**(1.8.1.1) Identifier**

T3259 Port Washington

(1.8.1.2) Latitude

40.8412

(1.8.1.3) Longitude

-73.70446

Row 748**(1.8.1.1) Identifier**

T3261 PhoenixCamelback

(1.8.1.2) Latitude

33.50752

(1.8.1.3) Longitude

-112.04646

Row 749**(1.8.1.1) Identifier**

T3262 Eagle Rock South

(1.8.1.2) Latitude

34.12294

(1.8.1.3) Longitude

-118.22514

Row 750

(1.8.1.1) Identifier

T3269 Miami Beach

(1.8.1.2) Latitude

25.77497

(1.8.1.3) Longitude

-80.13913

Row 751

(1.8.1.1) Identifier

T3274 Anaheim East

(1.8.1.2) Latitude

33.83778

(1.8.1.3) Longitude

-117.88569

Row 752

(1.8.1.1) Identifier

T3280 Jackson Heights

(1.8.1.2) Latitude

40.74682

(1.8.1.3) Longitude

-73.88343

Row 753

(1.8.1.1) Identifier

T3283 Evanston Downtown

(1.8.1.2) Latitude

42.04775

(1.8.1.3) Longitude

-87.68206

Row 754

(1.8.1.1) Identifier

T3291 Staten Island

(1.8.1.2) Latitude

40.62374

(1.8.1.3) Longitude

-74.13957

Row 755**(1.8.1.1) Identifier**

T3292 Preston Center

(1.8.1.2) Latitude

32.86449

(1.8.1.3) Longitude

-96.80736

Row 756**(1.8.1.1) Identifier**

T3293 La Canada Flintridge

(1.8.1.2) Latitude

34.20513

(1.8.1.3) Longitude

-118.19927

Row 757

(1.8.1.1) Identifier

T3295 Falls Church Tinner Hill

(1.8.1.2) Latitude

38.87982

(1.8.1.3) Longitude

-77.17685

Row 758

(1.8.1.1) Identifier

T3298 Santa Barbara Galleria

(1.8.1.2) Latitude

34.44003

(1.8.1.3) Longitude

-119.75085

Row 759

(1.8.1.1) Identifier

T3303 Newport

(1.8.1.2) Latitude

32.74538

(1.8.1.3) Longitude

-117.24844

Row 760

(1.8.1.1) Identifier

T3307 Chicago Wicker Park

(1.8.1.2) Latitude

41.90365

(1.8.1.3) Longitude

-87.6693

Row 761

(1.8.1.1) Identifier

T3314 Chicago Mayfair

(1.8.1.2) Latitude

41.97477

(1.8.1.3) Longitude

-87.74403

Row 762

(1.8.1.1) Identifier

T3315 Mission Viejo

(1.8.1.2) Latitude

33.56262

(1.8.1.3) Longitude

-117.67165

Row 763**(1.8.1.1) Identifier**

T3316 Provo UT

(1.8.1.2) Latitude

40.25161

(1.8.1.3) Longitude

-111.66635

Row 764**(1.8.1.1) Identifier**

T3318 Seldon

(1.8.1.2) Latitude

40.86604

(1.8.1.3) Longitude

-73.05066

Row 765**(1.8.1.1) Identifier**

T3319 Spring Valley

(1.8.1.2) Latitude

32.71337

(1.8.1.3) Longitude

-117.01093

Row 766**(1.8.1.1) Identifier**

T3326 Brooklyn Kings Hwy

(1.8.1.2) Latitude

40.63629

(1.8.1.3) Longitude

-73.92767

Row 767**(1.8.1.1) Identifier**

T3335 San Marcos

(1.8.1.2) Latitude

29.88619

(1.8.1.3) Longitude

-97.94145

Row 768

(1.8.1.1) Identifier

T3336Lawndale Hawthorne Blvd

(1.8.1.2) Latitude

33.90149

(1.8.1.3) Longitude

-118.35071

Row 769

(1.8.1.1) Identifier

T3338Santa Monica 16th And Wilshire

(1.8.1.2) Latitude

34.02833

(1.8.1.3) Longitude

-118.48649

Row 770

(1.8.1.1) Identifier

T3343 Inglewood Florence and La Brea

(1.8.1.2) Latitude

33.96477

(1.8.1.3) Longitude

-118.35307

Row 771

(1.8.1.1) Identifier

T3344 Santa Monica, CA

(1.8.1.2) Latitude

34.01542

(1.8.1.3) Longitude

-118.49268

Row 772

(1.8.1.1) Identifier

T3346 Hollywood Galaxy

(1.8.1.2) Latitude

34.10195

(1.8.1.3) Longitude

-118.34267

Row 773**(1.8.1.1) Identifier**

T3347 La Cienega Blvd

(1.8.1.2) Latitude

34.04426

(1.8.1.3) Longitude

-118.37916

Row 774**(1.8.1.1) Identifier**

T3356Brooklyn, NY

(1.8.1.2) Latitude

40.59362

(1.8.1.3) Longitude

-74.00119

Row 775

(1.8.1.1) Identifier

T3359 LaBrea And 4th St

(1.8.1.2) Latitude

34.06662

(1.8.1.3) Longitude

-118.34436

Row 776

(1.8.1.1) Identifier

T3360 Rolling Hills Estates

(1.8.1.2) Latitude

33.77342

(1.8.1.3) Longitude

-118.37662

Row 777

(1.8.1.1) Identifier

T3366San Juan Capistrano

(1.8.1.2) Latitude

33.49847

(1.8.1.3) Longitude

-117.65947

Row 778

(1.8.1.1) Identifier

T3371 La Westchester Sepulveda Blvd

(1.8.1.2) Latitude

33.95571

(1.8.1.3) Longitude

-118.39579

Row 779

(1.8.1.1) Identifier

T3376 Taylorsville

(1.8.1.2) Latitude

40.6461

(1.8.1.3) Longitude

-111.94018

Row 780

(1.8.1.1) Identifier

T3379 San Diego 10th & G

(1.8.1.2) Latitude

32.71233

(1.8.1.3) Longitude

-117.15598

Row 781**(1.8.1.1) Identifier**

T3391 Costa Mesa

(1.8.1.2) Latitude

33.6324

(1.8.1.3) Longitude

-117.91693

Row 782**(1.8.1.1) Identifier**

T3393 La Bonnie Brae

(1.8.1.2) Latitude

34.06928

(1.8.1.3) Longitude

-118.26594

Row 783**(1.8.1.1) Identifier**

T3402 Chicago River North

(1.8.1.2) Latitude

41.89341

(1.8.1.3) Longitude

-87.63301

Row 784**(1.8.1.1) Identifier**

T3403 Denver Lowry

(1.8.1.2) Latitude

39.71743

(1.8.1.3) Longitude

-104.90437

Row 785**(1.8.1.1) Identifier**

T3404 Brooklyn

(1.8.1.2) Latitude

40.65047

(1.8.1.3) Longitude

-73.95958

Row 786

(1.8.1.1) Identifier

T3406 La Huntington Park

(1.8.1.2) Latitude

33.99023

(1.8.1.3) Longitude

-118.21727

Row 787

(1.8.1.1) Identifier

T3416 Fort Collins

(1.8.1.2) Latitude

40.58232

(1.8.1.3) Longitude

-105.07626

Row 788

(1.8.1.1) Identifier

T3422 Huntington Beach

(1.8.1.2) Latitude

33.68608

(1.8.1.3) Longitude

-117.99042

Row 789

(1.8.1.1) Identifier

T3427 NoHo Valley Plaza

(1.8.1.2) Latitude

34.18792

(1.8.1.3) Longitude

-118.39745

Row 790

(1.8.1.1) Identifier

T3429 Brooklyn Kings Plaza

(1.8.1.2) Latitude

40.60907

(1.8.1.3) Longitude

-73.92026

Row 791

(1.8.1.1) Identifier

T3433 LIC Court Square

(1.8.1.2) Latitude

40.7473

(1.8.1.3) Longitude

-73.94432

Row 792

(1.8.1.1) Identifier

T3445 Yorba Linda

(1.8.1.2) Latitude

33.8874

(1.8.1.3) Longitude

-117.82815

Row 793

(1.8.1.1) Identifier

T3446 North Ontario

(1.8.1.2) Latitude

34.07647

(1.8.1.3) Longitude

-117.61818

Row 794

(1.8.1.1) Identifier

T3775 Jurupa Valley CA Receive Center

(1.8.1.2) Latitude

33.97735

(1.8.1.3) Longitude

-117.44536

Row 795

(1.8.1.1) Identifier

T3801 Midlothian TX DC

(1.8.1.2) Latitude

32.43371

(1.8.1.3) Longitude

-97.0538

Row 796

(1.8.1.1) Identifier

T3806 Rialto CA DC

(1.8.1.2) Latitude

34.15325

(1.8.1.3) Longitude

-117.43056

Row 797

(1.8.1.1) Identifier

T3811 Newton NC DC

(1.8.1.2) Latitude

35.6245

(1.8.1.3) Longitude

-81.30877

Row 798

(1.8.1.1) Identifier

T3840 CDC Rialto CA Import Warehouse

(1.8.1.2) Latitude

34.15398

(1.8.1.3) Longitude

-117.4197

Row 799

(1.8.1.1) Identifier

T3842 UDC DeKalb

(1.8.1.2) Latitude

41.91749

(1.8.1.3) Longitude

-88.7397

Row 800

(1.8.1.1) Identifier

T3856 Riverside CA FC

(1.8.1.2) Latitude

33.88773

(1.8.1.3) Longitude

-117.26984

Row 801**(1.8.1.1) Identifier**

T3862 Atlanta Sortation Center

(1.8.1.2) Latitude

33.95823

(1.8.1.3) Longitude

-84.03131

Row 802**(1.8.1.1) Identifier**

T3865Chicago Pulaski

(1.8.1.2) Latitude

41.82879

(1.8.1.3) Longitude

-87.7241

Row 803**(1.8.1.1) Identifier**

T3897 Denton TX FDC

(1.8.1.2) Latitude

33.20046

(1.8.1.3) Longitude

-97.17938

Row 804

(1.8.1.1) Identifier

T3899 Rialto FDC

(1.8.1.2) Latitude

34.1337

(1.8.1.3) Longitude

-117.41534

Row 805

(1.8.1.1) Identifier

T8009 OffSite Warehouse

(1.8.1.2) Latitude

33.92362

(1.8.1.3) Longitude

-118.39014

Row 806

(1.8.1.1) Identifier

T8010 OffSite Warehouse

(1.8.1.2) Latitude

34.24582

(1.8.1.3) Longitude

-118.58507

Row 807

(1.8.1.1) Identifier

T8011 OffSite Warehouse

(1.8.1.2) Latitude

40.81699

(1.8.1.3) Longitude

-73.2549

Row 808

(1.8.1.1) Identifier

T8045 OffSite Warehouse

(1.8.1.2) Latitude

40.6645

(1.8.1.3) Longitude

-73.87458

Row 809**(1.8.1.1) Identifier**

T8050 OffSite Warehouse

(1.8.1.2) Latitude

40.7537

(1.8.1.3) Longitude

-73.83426

Row 810**(1.8.1.1) Identifier**

T8076 OffSite Warehouse

(1.8.1.2) Latitude

33.69633

(1.8.1.3) Longitude

-117.92304

Row 811

(1.8.1.1) Identifier

T8079 OffSite Warehouse

(1.8.1.2) Latitude

33.9612

(1.8.1.3) Longitude

-118.3775

Row 812

(1.8.1.1) Identifier

T8085 San Fernando

(1.8.1.2) Latitude

34.29213

(1.8.1.3) Longitude

-118.4192

Row 813

(1.8.1.1) Identifier

T8088 Offsite Warehouse Miami

(1.8.1.2) Latitude

25.84027

(1.8.1.3) Longitude

-80.24652

Row 814

(1.8.1.1) Identifier

T9227Target.com Fort Worth Tx Tfc

(1.8.1.2) Latitude

32.98

(1.8.1.3) Longitude

-97.3018

Row 815

(1.8.1.1) Identifier

T9275 Joliet IRL

(1.8.1.2) Latitude

41.47838

(1.8.1.3) Longitude

-88.1593

Row 816

(1.8.1.1) Identifier

T9355 TTCE

(1.8.1.2) Latitude

45.30867

(1.8.1.3) Longitude

-93.62809

Row 817

(1.8.1.1) Identifier

T9478 TUCSON FULFILLMENT CNTR (9478)

(1.8.1.2) Latitude

32.08758

(1.8.1.3) Longitude

-110.79939

Row 818

(1.8.1.1) Identifier

T9479 TARGET.COMONTARIO CA (9479)

(1.8.1.2) Latitude

34.04593

(1.8.1.3) Longitude

-117.56842

Row 819**(1.8.1.1) Identifier**

T9735 Target Plaza Commons

(1.8.1.2) Latitude

44.97391

(1.8.1.3) Longitude

-93.27567

Row 820**(1.8.1.1) Identifier**

T9104/T3858 MidCity Mixing Center

(1.8.1.2) Latitude

44.99338

(1.8.1.3) Longitude

-93.21238

Row 821**(1.8.1.1) Identifier**

T9420/T9316 Target Tempe

(1.8.1.2) Latitude

33.3384

(1.8.1.3) Longitude

-111.965

[Add row]

(1.22) Provide details on the commodities that you produce and/or source.

Timber products

(1.22.1) Produced and/or sourced

Select from:

☒ Sourced

(1.22.2) Commodity value chain stage

Select all that apply

☒ Retailing

(1.22.4) Indicate if you are providing the total commodity volume that is produced and/or sourced

Select from:

☒ Yes, we are providing the total volume

(1.22.5) Total commodity volume (metric tons)

248714.79

(1.22.8) Did you convert the total commodity volume from another unit to metric tons?

Select from:

☒ No

(1.22.11) Form of commodity

Select all that apply

☒ Pulp

☒ Paper

☒ Primary packaging

☒ Secondary packaging

☒ Sawn timber, veneer, chips

☒ Cellulose-based textile fiber

☒ Boards, plywood, engineered wood

(1.22.12) % of procurement spend

Select from:

☒ 1-5%

(1.22.13) % of revenue dependent on commodity

Select from:

☒ 1-10%

(1.22.14) In the questionnaire setup did you indicate that you are disclosing on this commodity?

Select from:

☒ Yes, disclosing

(1.22.15) Is this commodity considered significant to your business in terms of revenue?

Select from:

☒ No

(1.22.19) Please explain

N/A

Palm oil

(1.22.1) Produced and/or sourced

Select from:

☒ Sourced

(1.22.2) Commodity value chain stage

Select all that apply

☒ Retailing

(1.22.4) Indicate if you are providing the total commodity volume that is produced and/or sourced

Select from:

☒ Yes, we are providing the total volume

(1.22.5) Total commodity volume (metric tons)

5615

(1.22.8) Did you convert the total commodity volume from another unit to metric tons?

Select from:

☒ No

(1.22.11) Form of commodity

Select all that apply

☒ Palm kernel oil derivatives

☒ Palm oil derivatives

☒ Refined palm oil

(1.22.12) % of procurement spend

Select from:

☒ Unknown

(1.22.13) % of revenue dependent on commodity

Select from:

☒ Unknown

(1.22.14) In the questionnaire setup did you indicate that you are disclosing on this commodity?

Select from:

☒ Yes, disclosing

(1.22.15) Is this commodity considered significant to your business in terms of revenue?

Select from:

☒ No

(1.22.19) Please explain

We don't directly procure palm oil, so it is more difficult to extrapolate the amount of revenue/spend tied to just palm oil.
[Fixed row]

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

Select from:

☒ Yes, we have mapped or are currently in the process of mapping our value chain

(1.24.2) Value chain stages covered in mapping

Select all that apply

☒ Upstream value chain

(1.24.3) Highest supplier tier mapped

Select from:

☒ Tier 4+ suppliers

(1.24.4) Highest supplier tier known but not mapped

Select from:

☒ Tier 4+ suppliers

(1.24.6) Smallholder inclusion in mapping

Select from:

☒ Smallholders not relevant, and not included

(1.24.7) Description of mapping process and coverage

We are mapping the palm oil, palm kernel oil, and derivatives included in our owned brand wood and beverage, essentials and beauty, and candles products to mill. We can't verify % of total suppliers covered within selected tier(s) yet. Highest volume suppliers (top 90%) complete a traceability declaration document providing us with these details.

[Fixed row]

(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?

	Plastics mapping	Value chain stages covered in mapping
	<i>Select from:</i> ☒ Yes, we have mapped or are currently in the process of mapping plastics in our value chain	<i>Select all that apply</i> ☒ Other, please specify :Direct operations

[Fixed row]

(1.24.2) Which commodities has your organization mapped in your upstream value chain (i.e., supply chain)?

Timber products

(1.24.2.1) Value chain mapped for this sourced commodity

Select from:

☒ No

Palm oil

(1.24.2.1) Value chain mapped for this sourced commodity

Select from:

☒ Yes

(1.24.2.2) Highest supplier tier mapped for this sourced commodity

Select from:

☒ Tier 4+ suppliers

(1.24.2.3) % of tier 1 suppliers mapped

Select from:

☒ 76-99%

(1.24.2.4) % of tier 2 suppliers mapped

Select from:

☒ 76-99%

(1.24.2.5) % of tier 3 suppliers mapped

Select from:

☒ 76-99%

(1.24.2.6) % of tier 4+ suppliers mapped

Select from:

☒ 76-99%

(1.24.2.7) Highest supplier tier known but not mapped for this sourced commodity

Select from:

☒ Tier 4+ suppliers

[Fixed row]

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

0

(2.1.3) To (years)

3

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Enterprise planning for risks and opportunities is managed by a cross functional group that includes Strategy, Finance, HR, and Enterprise risk management. Additionally, the Corporate Responsibility team has a more specific role in climate. Risks and opportunities are managed over two time horizons (0-3 years, and 3 years) and are prioritized based on impact and probability. Target manages risks within the 0- 3- year time horizon via our Top Risk Portfolio.

Medium-term

(2.1.1) From (years)

3

(2.1.3) To (years)

10

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Target assesses risks within this time horizon using our enterprise risk framework, provides ongoing monitoring and measurement, and ensures the appropriate level of awareness, preparedness, and responsiveness is in place. (See short-term for more detail)

Long-term

(2.1.1) From (years)

10

(2.1.2) Is your long-term time horizon open ended?

Select from:

☒ Yes

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Target assesses risks within this time horizon using our enterprise risk framework, provides ongoing monitoring and measurement, and ensures the appropriate level of awareness, preparedness, and responsiveness is in place. (See short-term for more detail)

[Fixed row]

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

	Process in place	Primary reason for not evaluating dependencies and/or impacts	Explain why you do not evaluate dependencies and/or impacts and describe any plans to do so in the future
	Select from: ☒ No, but we plan to within the next two years	Select from: ☒ No standardized procedure	We aim to conduct an impact and dependency analysis using the Task Force on Nature Related Financial Disclosure across our operations and value chain.

[Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

(2.2.1.1) Process in place

Select from:

- ☒ No, but we plan to within the next two years

(2.2.1.4) Primary reason for not evaluating risks and/or opportunities

Select from:

- ☒ Other, please specify :We are in the process of developing an impact and dependency analysis.

(2.2.1.5) Explain why you do not evaluate risks and/or opportunities and describe any plans to do so in the future

Target is in the process of developing an impact and dependency analysis using the Task Force on Nature-related Financial Disclosure Methodology. Using the Task Force on Nature-related Financial Disclosure Methodology, Target is developing a process for evaluating both risks and opportunities that is informed by a dependencies and/or impacts process.

[Fixed row]

(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

Row 1

(2.2.2.1) Environmental issue

Select all that apply

- ☒ Climate change

(2.2.2.3) Value chain stages covered

Select all that apply

- ☒ Direct operations
- ☒ Upstream value chain
- ☒ Downstream value chain

(2.2.2.7) Type of assessment

Select from:

- ☒ Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

- ☒ More than once a year

(2.2.2.9) Time horizons covered

Select all that apply

- ☒ Short-term
- ☒ Medium-term
- ☒ Long-term

(2.2.2.11) Location-specificity used

Select all that apply

- ☒ Site-specific
- ☒ Local

(2.2.2.12) Tools and methods used

Enterprise Risk Management

- ☒ Enterprise Risk Management

Other

- ☒ External consultants

(2.2.2.14) Partners and stakeholders considered

Select all that apply

- | | |
|---|--|
| ☒ NGOs | ☒ Regulators |
| ☒ Customers | ☒ Local communities |
| ☒ Employees | ☒ Indigenous peoples |
| ☒ Investors | |
| ☒ Suppliers | |

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

- ☒ No

(2.2.2.16) Further details of process

At an enterprise level, Target's Enterprise planning for risks and opportunities, inclusive of those that may be related to climate, is managed by a cross functional group that includes Strategy, Finance, HR, and Enterprise Risk Management (ERM). Risks and opportunities are managed over multiple time horizons and are prioritized based on impact and probability. ERM provides active and ongoing visibility to the organization's top risks, how risks are managed, and corresponding gaps. ERM is also responsible for providing regular updates to Management, the Board, and/or the Audit & Risk Committee of the Board. ERM regularly identifies and evaluates the top risks to Target across risk categories (strategic, operational, financial, regulatory, and reputational), factoring in the evolving external environment, and ensuring Management is aware of the greatest threats to its strategic objectives and operations, inclusive of those that may be related to climate. Risks determined not to be top enterprise risks may also be managed at the level of individual business functions and across multiple functions. Individual business functions may assess, monitor, and manage risks on an ongoing or frequent cadence more than once a year. In addition to enterprise-level assessments, Target conducts a periodic climate-related risk and opportunity assessment. This includes engaging independent third-party consultants to conduct risk and opportunities assessments that align with the Task Force on Climate-related Financial Disclosures (TCFD)'s risks and opportunities taxonomy. To understand each risk and opportunity type as it may manifest for Target, for each value chain stage selected above, we engage with a multi-disciplinary set of upstream, downstream, and supply chain business functions across the organization (e.g., Corporate Compliance, Legal, Supply Chain, Responsible Sourcing, Consumer Behavior, Store Segmentation, Enterprise Risk Transfer and Claims, Real Estate/Property, Construction, Corporate Strategy, Sustainability, Treasury, and Corporate Security). This process will help us prioritize and mitigate risks, take advantage of opportunities, connect findings to integrated company-wide risk management and enterprise planning.

Row 2

(2.2.2.1) Environmental issue

Select all that apply

☒ Forests

(2.2.2.3) Value chain stages covered

Select all that apply

☒ Upstream value chain

(2.2.2.7) Type of assessment

Select from:

☒ Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

☒ Not defined

(2.2.2.9) Time horizons covered

Select all that apply

☒ Short-term

(2.2.2.12) Tools and methods used

Enterprise Risk Management

☒ Enterprise Risk Management

Other

☒ External consultants

☒ Internal company methods

☒ Jurisdictional/landscape assessment

☒ Other, please specify :Sustainability Policy Transparency Toolkit (SPOTT)

(2.2.2.14) Partners and stakeholders considered

Select all that apply

- | | |
|---|--|
| ☒ NGOs | ☒ Regulators |
| ☒ Customers | ☒ Local communities |
| ☒ Employees | ☒ Other commodity users/producers at a local level |
| ☒ Investors | |
| ☒ Suppliers | |

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

- ☒ No

Row 3

(2.2.2.1) Environmental issue

Select all that apply

- ☒ Water

(2.2.2.3) Value chain stages covered

Select all that apply

- ☒ Direct operations
- ☒ Upstream value chain

(2.2.2.7) Type of assessment

Select from:

- ☒ Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

☒ Annually

(2.2.2.9) Time horizons covered

Select all that apply

☒ Short-term

☒ Medium-term

(2.2.2.12) Tools and methods used

Commercially/publicly available tools

☒ WWF Water Risk Filter

☒ Other commercially/publicly available tools, please specify :Higg FEM

Enterprise Risk Management

☒ Enterprise Risk Management

International methodologies and standards

☒ Other international methodologies and standards, please specify :FEMA National Risk Index, The Atlas of Global Conservation, National Oceanic and Atmospheric Administration, State and Local Public Data. Partner tools: Factual, Emergency Risk International, ESRI

(2.2.2.14) Partners and stakeholders considered

Select all that apply

☒ Local communities

☒ NGOs

☒ Regulators

☒ Suppliers

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

☒ No

[Add row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:

☒ Yes

(2.2.7.2) Description of how interconnections are assessed

We are on a journey to better identify and assess the environmental impacts of our products — focusing on raw materials, while also working to gain a greater understanding of other impact areas within these materials' lifecycle. We have assessed the environmental impacts at the source level for cotton, forest products, palm oil and seafood, which has led us to develop our current policies and commitments around these four raw materials in our owned brands. We are currently evaluating, in a similar fashion, other key raw materials: cocoa, soy, rubber and cattle for our own brand products.

[Fixed row]

(2.3) Have you identified priority locations across your value chain?

(2.3.1) Identification of priority locations

Select from:

☒ Yes, we have identified priority locations

(2.3.2) Value chain stages where priority locations have been identified

Select all that apply

☒ Direct operations

(2.3.3) Types of priority locations identified

Sensitive locations

- ☒ Areas of limited water availability, flooding, and/or poor quality of water

Locations with substantive dependencies, impacts, risks, and/or opportunities

- ☒ Other location with substantive nature-related dependencies, impacts, risks, and/or opportunities, please specify

(2.3.4) Description of process to identify priority locations

We assess climate-related risks, including flooding, to our buildings and other properties management. These efforts are jointly managed by our teams in corporate responsibility, legal affairs, properties, supply chain, responsible sourcing, community impact, corporate security, and others who coordinate our climate change strategy, identify key initiative areas, assess risks and opportunities, identify priority locations, and implement Target's response. In addition to enterprise-level assessments, our sustainability team periodically engages independent third-party consultants to conduct risk and opportunities assessments that align with the Task Force on Climate-related Financial Disclosure's (TCFD) risks and opportunities taxonomy.

(2.3.5) Will you be disclosing a list/spatial map of priority locations?

Select from:

- ☒ No, we have a list/geospatial map of priority locations, but we will not be disclosing it
- [Fixed row]*

(2.4) How does your organization define substantive effects on your organization?

Risks

(2.4.1) Type of definition

Select all that apply

- ☒ Qualitative
- ☒ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

- ☒ Other, please specify :Strategic, operational, financial, and reputational.

(2.4.6) Metrics considered in definition

Select all that apply

- ☒ Frequency of effect occurring
☒ Time horizon over which the effect occurs
☒ Likelihood of effect occurring

(2.4.7) Application of definition

We consider multiple factors in evaluating risk. Importantly, something that has a "substantive financial or strategic impact on our business" is not necessarily "material" to investors as defined by the Securities and Exchange Commission (SEC).

Opportunities

(2.4.1) Type of definition

Select all that apply

- ☒ Qualitative
☒ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

- ☒ Other, please specify :Strategic, operational, financial, and reputational.

(2.4.6) Metrics considered in definition

Select all that apply

- ☒ Frequency of effect occurring
☒ Time horizon over which the effect occurs
☒ Likelihood of effect occurring

(2.4.7) Application of definition

We consider multiple factors in evaluating risk. Importantly, something that has a "substantive financial or strategic impact on our business" is not necessarily "material" to investors as defined by the Securities and Exchange Commission (SEC).

[Add row]

(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

(2.5.1) Identification and classification of potential water pollutants

Select from:

☒ Yes, we identify and classify our potential water pollutants

(2.5.2) How potential water pollutants are identified and classified

Direct Operations: Target evaluates water pollutants by identifying any substances used on Target properties that have known impacts to plants, wildlife, or water. Using this lens, Target has identified pesticides and chloride as potential water pollutants and requires vendors to disclose when these pollutants are used and implement best management practices when applying chloride during snow events. Indirect/Supply Chain: From an OB apparel and accessories perspective, these pollutants are identified by aligning to the industry standard, Zero Discharge of Hazardous Chemicals Wastewater Guidelines. For MRSL, we look at restrictions for the input chemistry for a facility and set corresponding requirements for the output/wastewater from the facility. As of 2018, Target became a signatory brand of the ZDHC Roadmap to Zero Programme and adopted the ZDHC MRSL and corresponding ZDHC Wastewater Guidelines. Our MRSL applies to owned brand textile supply chains only and doesn't include trims. Categories: Clothing, Accessories, footwear, bedding, bath, and kitchen textiles. Factory: Dyeing/finishing forward.

[Fixed row]

(2.5.1) Describe how your organization minimizes the adverse impacts of potential water pollutants on water ecosystems or human health associated with your activities.

Row 1

(2.5.1.1) Water pollutant category

Select from:

☒ Inorganic pollutants

(2.5.1.2) Description of water pollutant and potential impacts

Too much chloride in waterways is known to contribute to contaminated drinking water, be harmful to fish, wildlife, and plants, and can corrode infrastructure.

(2.5.1.3) Value chain stage

Select all that apply

☒ Direct operations

☒ Other, please specify :Product use phase

(2.5.1.4) Actions and procedures to minimize adverse impacts

Select all that apply

☒ Assessment of critical infrastructure and storage condition (leakages, spillages, pipe erosion etc.) and their resilience

☒ Industrial and chemical accidents prevention, preparedness, and response

☒ Provision of best practice instructions on product use

☒ Other, please specify

(2.5.1.5) Please explain

Target is committed to driving transparency, proactive chemical management and innovation across all of our owned and national brand consumer products, and operations. Products: We utilize our Target Priority Chemical List (TPCL) for Target Clean. The TPCL was created by considering Green Screen Hazard Profile information for each chemical, which includes both human health and potential environmental pollutants. Direct Ops: Where Target properties receive snow services, vendors are asked to use salt appropriately and efficiently to reduce chloride contamination and pollution in waterways. Target Exterior Services has been participating in Minnesota Pollution Control Agency's Smart Salting Certification Course and has been piloting various Smart Salting Programs to Target snow service suppliers to implement some of the Smart Salting learnings and reduce chloride contamination on Target properties. Target's storm water practices and infrastructure meet local, state, and federal requirements for managing storm flows. Best Management Practices at locations include vegetated assets and enhanced filtering to capture and remove common contaminants found in runoff from impervious surfaces, such as oil, nutrients, metals, and solid waste. Additionally, Target has a response protocol for any potentially harmful discharges to the storm sewer system. Headquarters is notified immediately and an emergency spill response company is on hand to contain and clean known spills.

Row 2

(2.5.1.1) Water pollutant category

Select from:

- ☒ Other nutrients and oxygen demanding pollutants

(2.5.1.2) Description of water pollutant and potential impacts

Other nutrients and oxygen demanding pollutants, impact water streams by restricting the available oxygen water from marine life and aquatic plants.

(2.5.1.3) Value chain stage

Select all that apply

- ☒ Upstream value chain
- ☒ Other, please specify :Product use phase

(2.5.1.4) Actions and procedures to minimize adverse impacts

Select all that apply

- ☒ Beyond compliance with regulatory requirements
- ☒ Provision of best practice instructions on product use
- ☒ Reduction or phase out of hazardous substances
- ☒ Requirement for suppliers to comply with regulatory requirements
- ☒ Discharge treatment using sector-specific processes to ensure compliance with regulatory requirements

(2.5.1.5) Please explain

Target is committed to driving transparency, proactive chemical management and innovation across all of our owned and national brand consumer products, and operations. Manufacturing: The textile manufacturing process is water intensive, and uses many different chemistries as well – for dyeing, finishing, etc. To mitigate these pollutants for our owned brand apparel and accessory wet processing facilities, we are in the process of implementing the ZDHC MRSL and subsequent WW Guidelines. Products: We utilize our Target Priority Chemical List (TPCL) for Target Clean. The TPCL was created by considering Green Screen Hazard Profile information for each chemical, which includes both human health and potential environmental pollutants.

Row 3

(2.5.1.1) Water pollutant category

Select from:

☒ Other, please specify :Oil Nitrates Phosphates Other nutrients and oxygen demanding pollutants , Pathogens Microplastics and plastic particles Other physical pollutants

(2.5.1.2) Description of water pollutant and potential impacts

Oil has a deleterious effect on ecosystems at large, and is toxic to most organisms.

(2.5.1.3) Value chain stage

Select all that apply

☒ Direct operations

(2.5.1.4) Actions and procedures to minimize adverse impacts

Select all that apply

☒ Assessment of critical infrastructure and storage condition (leakages, spillages, pipe erosion etc.) and their resilience

☒ Industrial and chemical accidents prevention, preparedness, and response

☒ Upgrading of process equipment/methods

☒ Procedure(s) under development/ R&D

☒ Other, please specify

(2.5.1.5) Please explain

Target's stormwater practices and infrastructure meet local, state, and federal requirements for managing storm flows. Best Management Practices at locations include vegetated assets and enhanced filtering to capture and remove common contaminants found in runoff from impervious surfaces, such as oil, nutrients, metals, trash, and pathogens. Where Target is responsible for maintaining the storm water infrastructure it has a robust preventative and corrective maintenance program to ensure that systems are functioning as designed. Additionally, Target has a response protocol for any potentially harmful discharges to the storm sewer system. Headquarters is notified immediately and an emergency spill response company is on hand to contain and clean known spills.

Row 5

(2.5.1.1) Water pollutant category

Select from:

☒ Pesticides

(2.5.1.2) Description of water pollutant and potential impacts

Pesticides are known to degrade water quality and reduce the supply of clean water for potable water.

(2.5.1.3) Value chain stage

Select all that apply

☒ Direct operations

☒ Other, please specify :Product use phase

(2.5.1.4) Actions and procedures to minimize adverse impacts

Select all that apply

☒ Provision of best practice instructions on product use

(2.5.1.5) Please explain

Target is committed to driving transparency, proactive chemical management and innovation across all of our owned and national brand consumer products, and operations. Direct Ops: An initial focus for Target's Chemical Policy, specific to Operations, is Neonicotinoids in our Landscape Chemical Products. The NMP (Neonicotinoid Management Plan) is a process put in place by Target as part of our ongoing corporate responsibility initiatives to identify and monitor the use of neonicotinoids on Target properties. The NMP defines roles/responsibilities of Target team members and contractors as well as establishes processes/procedures to collect and manage data related to the use of neonics on Target's properties. Target Landscape vendors are required to sign and submit a 'NMP Vendor Agreement' annually. By signing the agreement, Vendors ensure they have read and understand the NMP plan and will adhere to the requirements within which include the following: • Confirm they are a pest management control business. • Ensure the use of neonics are used in accordance with label precautions, including EPA Bee Advisory label precautions. • Submit information to Target within one week of treating with neonicotinoids Products: We utilize our Target Priority Chemical List (TPCL) for Target Clean. The TPCL was created by considering Green Screen Hazard Profile information for each chemical, which includes both human health and potential environmental pollutants.

[Add row]

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.1.1) Environmental risks identified

Select from:

☒ Yes, only within our direct operations

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☒ Evaluation in progress

(3.1.3) Please explain

The long-term effects of global climate change are expected to be widespread and unpredictable. The potential impacts of climate change present a variety of risks to Target. For example, the physical effects of climate change, such as extreme weather conditions like hurricanes, could adversely affect our results of operations, including by disrupting our supply chain, negatively impacting our workforce, damaging our stores, distribution centers, and inventory, and threatening the habitability of the locations in which we operate.

Forests

(3.1.1) Environmental risks identified

Select from:

☒ Yes, only in our upstream/downstream value chain

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☒ Evaluation in progress

(3.1.3) Please explain

As a retailer with a wide variety of products, we understand the responsibility we have to protect forests around the world. We are committed to aiding in the global effort to end deforestation and forest degradation, and focus our efforts in the places we can have the most positive impact today — specifically, with palm oil and timber products. Target stakeholders (guests, investors, etc.) expect that we are acting responsibly and have oversight of our supply chain as related to palm oil and timber products. If there were a discovery that we had not completed our due diligence in this endeavor, we would expect significant brand and/or reputational damage. To help our suppliers source responsibly while minimizing harm to the planet and supporting communities, we have developed policies and programs for both palm oil and timber products. Our palm oil commitment (<https://corporate.target.com/sustainability-governance/responsible-resource-use/environmental-impact-products/palm-oil>) applies to palm oil, palm kernel oil and derivatives in Target's owned-brand food and beverage, household cleaning, personal care, baby care, beauty, pet food and essentials, and candle products. All palm oil in these products is to be certified by the Roundtable on Sustainable Palm Oil (RSPO) or an equivalent standard with a mass balance, segregated or identity preserved supply chain certification. Our forest products policy (<https://corporate.target.com/sustainability-governance/responsible-resource-use/environmental-impact-products/forest-products-policy>) applies to all of Target's owned brand products and packaging containing a majority of wood-based material. Vendors of products made of wood, paper, paper-based packaging and wood-based fiber covered under the scope of our forest products policy use forest certification systems like FSC (preferred), PEFC, and SFI to achieve our policy commitment.

Water

(3.1.1) Environmental risks identified

Select from:

☒ Yes, only within our direct operations

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☒ Evaluation in progress

(3.1.3) Please explain

Future water availability and quality are unpredictable but present a variety of risks to Target. For example, diminished water availability or quality in our areas of operation could adversely affect our operations by negatively impacting our workforce, limiting the amount of usable or potable water, drive increased costs or asset investments to ensure significantly minimize water use across our stores, distribution centers, and inventory, and overall threatening the habitability of the locations in which we operate.

Plastics

(3.1.1) Environmental risks identified

Select from:

☒ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☒ Not an immediate strategic priority

[Fixed row]

(3.1.1) Provide details of the environmental risks identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.1.1.1) Risk identifier

Select from:

☒ Risk1

(3.1.1.3) Risk types and primary environmental risk driver

Acute physical

☒ Cyclone, hurricane, typhoon

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☒ United States of America

(3.1.1.9) Organization-specific description of risk

The physical effects of climate change, such as extreme weather conditions like hurricanes, could adversely affect our results of operations, including by disrupting our supply chain, negatively impacting our workforce, damaging our stores, distribution centers, and inventory, and threatening the habitability of the locations in which we operate.

(3.1.1.11) Primary financial effect of the risk

Select from:

☒ Increased indirect [operating] costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☒ Short-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☒ Likely

(3.1.1.14) Magnitude

Select from:

☒ Low

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

We expect it to remain immaterial. We consider multiple factors in evaluating risk. Importantly, something that has a "substantive financial or strategic impact on our business" is not necessarily "material" to investors as defined by the Securities and Exchange Commission (SEC).

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☒ Yes

(3.1.1.19) Anticipated financial effect figure in the short-term – minimum (currency)

0

(3.1.1.20) Anticipated financial effect figure in the short-term – maximum (currency)

7000000

(3.1.1.25) Explanation of financial effect figure

While the physical effects of climate change, such as extreme weather conditions including hurricanes, could adversely affect our operations, our workforce, and the habitability of the locations in which we operate, we can most directly calculate the financial cost resulting from damage to our physical buildings and inventory. In 2023, the financial impact of this property damage was approximately 300,000. While difficult to predict future losses, it is likely over the short term that losses similar to those experienced over the past several years could be incurred; this range is calculated as 0 - 7M on average.

(3.1.1.26) Primary response to risk

Compliance, monitoring and targets

☒ Implementation of environmental best practices in direct operations

(3.1.1.27) Cost of response to risk

600000

(3.1.1.28) Explanation of cost calculation

One way that we respond to physical risk events is to deploy generators to sites. In 2023 our expense related to stores impacted by severe weather was 600,000.

(3.1.1.29) Description of response

Deploying temporary generators to stores to restore power following significant/weather related event.

Forests

(3.1.1.1) Risk identifier

Select from:

☒ Risk3

(3.1.1.2) Commodity

Select all that apply

☒ Timber products

☒ Palm oil

(3.1.1.3) Risk types and primary environmental risk driver

Reputation

☒ Increased partner and stakeholder concern or negative partner and stakeholder feedback

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Upstream value chain

(3.1.1.6) Country/area where the risk occurs

Select all that apply

- | | |
|--|---|
| ☒ Peru | ☒ Italy |
| ☒ China | ☒ Brazil |
| ☒ Gabon | ☒ Canada |
| ☒ Ghana | ☒ Mexico |
| ☒ India | ☒ Panama |
| ☒ Poland | ☒ Cameroon |
| ☒ Ecuador | ☒ Colombia |
| ☒ Liberia | ☒ Honduras |
| ☒ Nigeria | ☒ Malaysia |
| ☒ Cambodia | ☒ Thailand |
| ☒ Viet Nam | ☒ Philippines |
| ☒ Guatemala | ☒ Sierra Leone |
| ☒ Indonesia | ☒ Côte d'Ivoire |
| ☒ Nicaragua | ☒ Taiwan, China |
| ☒ Costa Rica | ☒ Solomon Islands |
| ☒ Papua New Guinea | |
| ☒ Sao Tome and Principe | |
| ☒ United States of America | |
| ☒ Venezuela (Bolivarian Republic of) | |

(3.1.1.9) Organization-specific description of risk

As a retailer with diverse products, we recognize our responsibility to protect global forests. We're dedicated to ending deforestation and forest degradation, focusing our efforts on palm oil and timber products. Stakeholders expect ethical actions and supply chain oversight. Failure to ensure this could severely damage our brand. To help suppliers source responsibly and reduce environmental harm, we've developed policies for palm oil and timber products. Our palm oil commitment covers palm oil, palm kernel oil, and derivatives in our own-brand food, beverages, household cleaning, personal care, baby care, beauty, pet food, and candle products. All palm oil must be certified by the Roundtable on Sustainable Palm Oil (RSPO) or an equivalent standard with mass balance, segregated, or identity-preserved supply chain certification. Our forest products policy applies to all owned-brand products and packaging with a majority of wood-based material. Vendors of wood, paper, paper-based packaging, and wood-based fiber must use forest certification systems like FSC (preferred), PEFC, and SFI to meet our policy commitments. Visit our

palm oil commitment (<https://corporate.target.com/sustainability-governance/responsible-resource-use/environmental-impact-products/palm-oil>) and forest products policy (<https://corporate.target.com/sustainability-governance/responsible-resource-use/environmental-impact-products/forest-products-policy>) for more information.

(3.1.1.11) Primary financial effect of the risk

Select from:

☒ Brand damage

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☒ Medium-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☒ Unlikely

(3.1.1.14) Magnitude

Select from:

☒ Medium-low

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

(3.1.1.26) Primary response to risk

Engagement

☒ Engage in multi-stakeholder initiatives

Water

(3.1.1.1) Risk identifier

Select from:

☒ Risk2

(3.1.1.3) Risk types and primary environmental risk driver

Acute physical

☒ Cyclone, hurricane, typhoon

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☒ United States of America

(3.1.1.7) River basin where the risk occurs

Select all that apply

☒ Mississippi River

☒ Other, please specify :Mississippi - Missouri Gulf of Mexico, North Atlantic Coast United States, North Atlantic Coast

(3.1.1.9) Organization-specific description of risk

Future water availability and quality are unpredictable but present a variety of risks to Target. For example, diminished water availability or quality in our areas of operation could adversely affect our operations by negatively impacting our workforce, limiting the amount of usable or potable water for our workforce and guests/customers, drive increased costs or asset investments to ensure significantly minimize water use across our stores, distribution centers, and inventory, and overall threatening the habitability of the locations in which we operate.

(3.1.1.11) Primary financial effect of the risk

Select from:

☒ Disruption to workforce management and planning

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☒ Medium-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☒ Likely

(3.1.1.14) Magnitude

Select from:

☒ Low

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

(3.1.1.26) Primary response to risk

Engagement

☒ Engage with suppliers

[Add row]

(3.2) Within each river basin, how many facilities are exposed to substantive effects of water-related risks, and what percentage of your total number of facilities does this represent?

Row 1

(3.2.1) Country/Area & River basin

United States of America

☒ Other, please specify :California

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☒ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

230

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

☒ 51-75%

(3.2.10) % organization's total global revenue that could be affected

Select from:

☒ Unknown

Row 2

(3.2.1) Country/Area & River basin

Canada

☒ Columbia River

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☒ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

4

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

☒ 1-25%

(3.2.10) % organization's total global revenue that could be affected

Select from:

☒ Unknown

Row 3

(3.2.1) Country/Area & River basin

United States of America

☒ Other, please specify :Great Basin

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☒ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

16

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

☒ 76-99%

(3.2.10) % organization's total global revenue that could be affected

Select from:

☒ Unknown

Row 4

(3.2.1) Country/Area & River basin

United States of America

☒ Other, please specify :Gulf Coast

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☒ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

72

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

☒ 26-50%

(3.2.10) % organization's total global revenue that could be affected

Select from:

☒ Unknown

Row 5

(3.2.1) Country/Area & River basin

United States of America

☒ Other, please specify :Gulf of Mexico, North Atlantic Coast

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☒ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

145

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

☒ 51-75%

(3.2.10) % organization's total global revenue that could be affected

Select from:

☒ Unknown

Row 6

(3.2.1) Country/Area & River basin

Canada

☒ Mississippi River

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☒ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

172

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

☒ 26-50%

(3.2.10) % organization's total global revenue that could be affected

Select from:

☒ Unknown

Row 7

(3.2.1) Country/Area & River basin

United States of America

☒ Colorado River (Pacific Ocean)

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☒ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

48

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

☒ 51-75%

(3.2.10) % organization's total global revenue that could be affected

Select from:

☒ Unknown

Row 8

(3.2.1) Country/Area & River basin

Chile

☒ Rio Grande

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☒ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

17

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

☒ 100%

(3.2.10) % organization's total global revenue that could be affected

Select from:

☒ Unknown

Row 9

(3.2.1) Country/Area & River basin

United States of America

☒ St. Lawrence

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☒ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

37

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

☒ 1-25%

(3.2.10) % organization's total global revenue that could be affected

Select from:

☒ Unknown

Row 10

(3.2.1) Country/Area & River basin

United States of America

☒ Other, please specify :North Atlantic Coast

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☒ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

80

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

☒ 26-50%

(3.2.10) % organization's total global revenue that could be affected

Select from:

☒ Unknown

[Add row]

(3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

	Water-related regulatory violations	Fines, enforcement orders, and/or other penalties	Comment
	Select from: ☒ Yes	Select all that apply ☒ Fines, but none that are considered as significant	Target received fines for stormwater and wastewater.

[Fixed row]

(3.3.1) Provide the total number and financial value of all water-related fines.

(3.3.1.1) Total number of fines

3

(3.3.1.2) Total value of fines

1389

(3.3.1.3) % of total facilities/operations associated

1

(3.3.1.4) Number of fines compared to previous reporting year

Select from:

☒ Much lower

(3.3.1.5) Comment

The violations received in 2023 were due to a failure to submit proper documentation within a time period and the stormwater violations received were due to illicit discharge into stormwater systems (leaking waste compactor, discharge of cooling water).

[Fixed row]

(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Select from:

☒ No, and we do not anticipate being regulated in the next three years

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.6.1) Environmental opportunities identified

Select from:

☒ Yes, we have identified opportunities, and some/all are being realized

Forests

(3.6.1) Environmental opportunities identified

Select from:

☒ Yes, we have identified opportunities, and some/all are being realized

Water

(3.6.1) Environmental opportunities identified

Select from:

☒ Yes, we have identified opportunities but are unable to realize them

(3.6.3) Please explain

At this point in time, Target has investigated and pursued opportunities at the product level, such as high-efficiency laundry detergents, but not yet evaluated water-related opportunities at the strategic level.

[Fixed row]

(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

☒ Opp1

(3.6.1.2) Commodity

Select all that apply

☒ Not applicable

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Resource efficiency

☒ Cost savings

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☒ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☒ United States of America

(3.6.1.8) Organization specific description

We consider multiple factors in evaluating risk. Importantly, something that has a "substantive financial or strategic impact on our business" is not necessarily "material" to investors as defined by the Securities and Exchange Commission (SEC).

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☒ Reduced indirect (operating) costs

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☒ Medium-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☒ Very likely (90–100%)

(3.6.1.12) Magnitude

Select from:

☒ Low

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

We anticipate the opportunity will have a positive effect

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☒ Yes

(3.6.1.19) Anticipated financial effect figure in the medium-term - minimum (currency)

1500000

(3.6.1.20) Anticipated financial effect figure in the medium-term - maximum (currency)

2500000

(3.6.1.23) Explanation of financial effect figures

By continually updating our energy-consuming assets, we have been able to take advantage of continually improving energy efficiency standards and regulations and reduced maintenance and repairs. This has led to energy-related savings and we have team members dedicated to identifying incentive and rebate opportunities for energy efficiency projects. This has allowed for increased investment in energy efficiency projects. The financial impact figure reflects one example of the savings opportunities that result from our investment in energy efficiency projects. The 1.5M - 2.5M range is the estimated 2023 annual energy cost savings from energy efficient projects and retrofits completed throughout the year.

(3.6.1.24) Cost to realize opportunity

14000000

(3.6.1.25) Explanation of cost calculation

The cost provided is a percentage of our investment in energy efficiency activities

(3.6.1.26) Strategy to realize opportunity

In the last 10 years, we have invested over 455 million, or 46 million per year on average, across all of Target's energy efficiency projects covering more than 1,000 stores. The opportunity noted above (energy savings of 1.5 million - 2.5 million per year) is only one component of the benefits provided by these projects.

Forests

(3.6.1.1) Opportunity identifier

Select from:

☒ Opp2

(3.6.1.2) Commodity

Select all that apply

☒ Timber products

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Markets

- ☒ Increased demand for certified and sustainable materials

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

- ☒ Upstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- | | |
|--|--|
| ☒ Peru | ☒ Brazil |
| ☒ Gabon | ☒ Canada |
| ☒ Ghana | ☒ Mexico |
| ☒ India | ☒ Panama |
| ☒ Italy | ☒ Poland |
| ☒ Ecuador | ☒ Colombia |
| ☒ Liberia | ☒ Honduras |
| ☒ Nigeria | ☒ Malaysia |
| ☒ Cambodia | ☒ Thailand |
| ☒ Cameroon | ☒ Viet Nam |
| ☒ Guatemala | ☒ Sierra Leone |
| ☒ Indonesia | ☒ Côte d'Ivoire |
| ☒ Nicaragua | ☒ Taiwan, China |
| ☒ Costa Rica | ☒ Solomon Islands |
| ☒ Philippines | ☒ Papua New Guinea |
| ☒ Sao Tome and Principe | |
| ☒ Venezuela (Bolivarian Republic of) | |

(3.6.1.8) Organization specific description

We consider multiple factors in evaluating risk. Importantly, something that has a "substantive financial or strategic impact on our business" is not necessarily "material" to investors as defined by the Securities and Exchange Commission (SEC).

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☒ Other, please specify :Increased demand for certified materials.

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☒ Medium-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☒ More likely than not (50–100%)

(3.6.1.12) Magnitude

Select from:

☒ Medium-low

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

We anticipate the opportunity will have a positive effect

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☒ No

(3.6.1.26) Strategy to realize opportunity

We do not currently quantify the financial impact of this opportunity.

[Add row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:

☒ Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:

☒ More frequently than quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

☒ Executive directors or equivalent

☒ Independent non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:

☒ Yes, and it is publicly available

(4.1.5) Briefly describe what the policy covers

Directors should have broad perspective, experience, knowledge and independence of judgment, and a high degree of interest and involvement. The Board as a whole should consist predominantly of persons with strong business backgrounds that span multiple industries. Diversity, equity, and inclusion are recognized as highly desirable and, accordingly, the Board seeks Directors who can bring different sets of experiences and perspectives to the Board. It is the policy of the Board to include, and to instruct search firms and others who assist in identifying Director candidates to include, candidates that identify as members of historically underrepresented groups in the pool of potential Director candidates to be considered by the Governance & Sustainability Committee.

(4.1.6) Attach the policy (optional)

Target_corporate-governance-guidelines.pdf
[Fixed row]

(4.1.1) Is there board-level oversight of environmental issues within your organization?

	Board-level oversight of this environmental issue
Climate change	Select from: ☒ Yes
Forests	Select from: ☒ Yes
Water	Select from: ☒ Yes
Biodiversity	Select from: ☒ Yes

[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☒ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☒ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☒ Other policy applicable to the board, please specify :Board charter

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☒ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☒ Other, please specify :Integrating climate-related issues into the strategy, Setting climate-related corporate targets, Monitoring progress against climate-related corporate targets, Managing climate-related risks and opportunities

(4.1.2.7) Please explain

Board-level Committee: The full Board has an important role in overseeing the development, periodic review, and ongoing monitoring of our strategy, which includes Target Forward, our enterprise sustainability strategy that leverages our size and scale to benefit people, the planet, and our business. As part of Target Forward, we have specific, time-bound goals that support our sustainability ambitions, which include climate related issues. An example of a climate related decision reviewed by the board was our 2021 commitment to being a net zero enterprise by 2040. By 2040, Target commits to being a net zero enterprise – zero waste to landfill in its U.S. operations, net zero emissions across both its operations, and supply chain, inclusive of Scopes 1, 2 and 3. The full Board also has oversight of overall Sustainability and ESG strategy and risks (through oversight of our business strategy, annual strategic priorities, and top enterprise risks). The Governance & Sustainability Committee of our Board is responsible for oversight of environmental stewardship practices (including climate and energy, among others).

Forests

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☒ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☒ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☒ Other policy applicable to the board, please specify :Board charter

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☒ Sporadic – agenda item as important matters arise

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☒ Other, please specify :Monitoring implementation and performance, Reviewing and guiding corporate responsibility strategy, Reviewing and guiding major plans of action, Reviewing and guiding risk management policies, Reviewing and guiding strategy

(4.1.2.7) Please explain

Given the breadth of ESG matters for a company of our size and scale, oversight of those issues is allocated throughout the Board and its Committees. The full Board has oversight over Sustainability and ESG strategy and risks (through oversight of our business strategy, annual strategic priorities, and top enterprise risks). The Governance & Sustainability Committee of our Board is responsible for oversight of environmental stewardship practices (including climate and energy, among others). The Audit & Risk Committee has oversight over certain supply chain ESG matters. Our Executive Vice President & Chief Communications Officer and Senior Vice President of Corporate Responsibility & Sustainability regularly engages with the Governance & Sustainability Committee of the Board and the full Board on ESG-related topics, which includes our implementation and execution plans and activities related to Target Forward, the sustainability component of our overall business strategy, and our Target Forward goals and commitments.

Water

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☒ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☒ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☒ Other policy applicable to the board, please specify :Board charter

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☒ Sporadic – agenda item as important matters arise

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☒ Other, please specify :Monitoring progress towards corporate targets, Reviewing and guiding corporate responsibility strategy, Reviewing and guiding major plans of action, Reviewing and guiding risk management policies, Reviewing and guiding strategy

(4.1.2.7) Please explain

Given the breadth of ESG matters for a company of our size and scale, oversight of those issues is allocated throughout the Board and its Committees. The full Board has oversight over Sustainability and ESG strategy and risks (through oversight of our business strategy, annual strategic priorities, and top enterprise risks). The Governance & Sustainability Committee of our Board is responsible for oversight of environmental stewardship practices (including climate and energy, among others). The Audit & Risk Committee having oversight over certain supply chain ESG matters. Our Executive Vice President & Chief Communications Officer and Senior Vice President of Corporate Responsibility regularly engages with the Governance & Sustainability Committee of the Board and the full Board on ESG-related

topics, which includes our implementation and execution plans and activities related to Target Forward, the sustainability component of our overall business strategy, and our Target Forward goals and commitments.

Biodiversity

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☒ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☒ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☒ Other policy applicable to the board, please specify :Board charter

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☒ Sporadic – agenda item as important matters arise

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☒ Other, please specify :Monitoring progress towards corporate targets, Reviewing and guiding corporate responsibility strategy, Reviewing and guiding major plans of action, Reviewing and guiding risk management policies, Reviewing and guiding strategy

(4.1.2.7) Please explain

Given the breadth of ESG matters for a company of our size and scale, oversight of those issues is allocated throughout the Board and its Committees. The full Board has oversight over Sustainability and ESG strategy and risks (through oversight of our business strategy, annual strategic priorities, and top enterprise risks). The

Governance & Sustainability Committee of our Board is responsible for oversight of environmental stewardship practices (including climate and energy, among others). The Audit & Risk Committee having oversight over certain supply chain ESG matters. Our Executive Vice President & Chief Communications Officer and Senior Vice President of Corporate Responsibility regularly engages with the Governance & Sustainability Committee of the Board and the full Board on ESG-related topics, which includes our implementation and execution plans and activities related to Target Forward, the sustainability component of our overall business strategy, and our Target Forward goals and commitments.

[Fixed row]

(4.2) Does your organization's board have competency on environmental issues?

Climate change

(4.2.1) Board-level competency on this environmental issue

Select from:

☒ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

☒ Integrating knowledge of environmental issues into board nominating process

Forests

(4.2.1) Board-level competency on this environmental issue

Select from:

☒ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

☒ Integrating knowledge of environmental issues into board nominating process

Water

(4.2.1) Board-level competency on this environmental issue

Select from:

☒ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

☒ Integrating knowledge of environmental issues into board nominating process

[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

	Management-level responsibility for this environmental issue
Climate change	Select from: ☒ Yes
Forests	Select from: ☒ Yes
Water	Select from: ☒ Yes
Biodiversity	Select from: ☒ Yes

[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☒ Other C-Suite Officer, please specify :Executive Vice President & Chief Communications Officer Senior Vice President of Corporate Responsibility Vice President, of Corporate Responsibility & Sustainability

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☒ Managing environmental dependencies, impacts, risks, and opportunities

Policies, commitments, and targets

☒ Measuring progress towards environmental corporate targets

☒ Setting corporate environmental targets

Strategy and financial planning

☒ Implementing the business strategy related to environmental issues

(4.3.1.4) Reporting line

Select from:

☒ Other, please specify :Reports to the Chief Executive Officer (CEO), Chief Communications Officer (CC) Reporting Line, SVP Corporate Responsibility Reporting Line

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☒ Quarterly

(4.3.1.6) Please explain

The Executive Vice President and Chief Communications Officer for Target Corporation leads the company's internal and external communications, overseeing employee engagement, executive positioning, and corporate, financial and brand communications. In addition, the Chief Communications Officer leads Target's corporate social responsibility and sustainability initiatives, as well as the company's philanthropic efforts, including the Target Foundation. The Senior Vice President of Corporate Responsibility oversees Corporate Responsibility initiatives across the enterprise. The Senior Vice President of Corporate Responsibility amplifies the goals and key milestones of Corporate Responsibility and Target's climate strategies. The SVP of Corporate Responsibility has been assigned the full responsibility of Target's Climate-related issues and takes on the leadership role with support from the Sustainability team within Corporate Responsibility, which is enabling cross-enterprise visibility to the key strategies necessary to achieve our climate-related goals. The Vice President of Sustainability is responsible for the implementation and execution of Target Forward goals and commitments. The Vice President of Sustainability reports to the Senior Vice President of Corporate Responsibility.

Forests

(4.3.1.1) Position of individual or committee with responsibility

Other

☒ Other, please specify :Executive Vice President & Chief Communications Officer, Senior Vice President, of Corporate Responsibility & Sustainability

(4.3.1.2) Environmental responsibilities of this position

Policies, commitments, and targets

☒ Measuring progress towards environmental corporate targets

(4.3.1.4) Reporting line

Select from:

☒ Other, please specify :Executive Vice President and Chief Communications Officer at Target. SVP & President of Owned Brand Sourcing. SVP of Product Design & Packaging

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☒ As important matters arise

(4.3.1.6) Please explain

The Senior Vice President of Corporate Responsibility oversees corporate responsibility across Target. The Vice President of Responsible Sourcing & Sustainability oversees our global commitment to manufacturing our goods and services in a responsible and sustainable manner. The Vice President of Product Insights, Strategy & Responsible Design oversees our global commitment to designing our owned brand products in a responsible and sustainable manner.

Water

(4.3.1.1) Position of individual or committee with responsibility

Other

☒ Other, please specify :Executive Vice President & Chief Communications Officer, Senior Vice President, of Corporate Responsibility & Sustainability

(4.3.1.2) Environmental responsibilities of this position

Policies, commitments, and targets

☒ Measuring progress towards environmental corporate targets

Other

☒ Other, please specify :Reviewing and guiding corporate responsibility strategy, Reviewing and guiding major plans of action, Reviewing and guiding risk management policies, Reviewing and guiding strategy

(4.3.1.4) Reporting line

Select from:

☒ Other, please specify :Executive Vice President & Chief Communications Officer

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☒ As important matters arise

(4.3.1.6) Please explain

The Senior Vice President of Corporate Responsibility oversees corporate responsibility across Target.

Biodiversity

(4.3.1.1) Position of individual or committee with responsibility

Other

☒ Other, please specify :Executive Vice President & Chief Communications Officer Vice President, of Corporate Responsibility & Sustainability

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☒ Managing environmental dependencies, impacts, risks, and opportunities

Policies, commitments, and targets

☒ Setting corporate environmental policies and/or commitments

(4.3.1.4) Reporting line

Select from:

☒ Other, please specify :Executive Vice President & Chief Communications Officer

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☒ As important matters arise

(4.3.1.6) Please explain

The Vice President of Corporate Responsibility & Sustainability oversees Sustainability initiatives across the enterprise. The VP of Corporate Responsibility & Sustainability takes on the leadership role with support from the Sustainability team within Corporate Responsibility, which is enabling cross-enterprise visibility to the key strategies necessary to achieve our Target Forward goals.

[Add row]

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

Climate change

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

☒ Yes

(4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue

0

(4.5.3) Please explain

While we do not have bonuses explicitly tied to climate related goals, we holistically compensate based on some sustainability components. We continue to evaluate how sustainability & governance metrics should be reflected in our pay for performance philosophy. For example, we have a team scorecard component of our short-term incentive plan (STIP) for NEOs that includes a number of different factors that reflect our strategic priorities. We share updates on our executive compensation programs annually in our proxy statement. In addition, bonuses for different levels of management vary and at this time we cannot provide a percentage

Forests

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

☒ No, and we do not plan to introduce them in the next two years

(4.5.3) Please explain

N/A

Water

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

☒ No, and we do not plan to introduce them in the next two years

(4.5.3) Please explain

N/A

[Fixed row]

(4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals).

Climate change

(4.5.1.1) Position entitled to monetary incentive

Senior-mid management

☒ Management group

(4.5.1.2) Incentives

Select all that apply

☒ Bonus - % of salary

(4.5.1.3) Performance metrics

Targets

☒ Progress towards environmental targets

Engagement

☒ Increased engagement with suppliers on environmental issues

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☒ The incentives are not linked to an incentive plan, or equivalent (e.g. discretionary bonus in the reporting year)

(4.5.1.5) Further details of incentives

We have a long-standing belief that our compensation should directly reflect our organization's performance with substantial emphasis on the creation of long-term value for our shareholders. A guiding principle of our compensation framework is delivering on our pay for performance philosophy in support of our strategy which has six key pillars, including leveraging our size and scale to benefit people, the planet, and our business, primarily through Target Forward, the sustainability-focused component of our overall business strategy. However, Target does not have specific bonus or compensation related solely to achieving emission or other climate-related targets.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

Target's Sustainability initiatives, covered in our 2023 ESG Report (<https://corporate.target.com/getmedia/e4f81467-57ab-4787-a5a7-ab6efb7dd05c/Target-2023-Sustainability-and-Governance-Report.pdf>), include a commitment to being a net zero enterprise by 2040. Certain leaders across the corporation are accountable for supporting progress on climate-related initiatives (along with other business priorities) within their areas as part of their goals and objectives and annual review process for determining their compensation. Progress against our goals is reported on regularly to leadership and our Board of Directors

Climate change

(4.5.1.1) Position entitled to monetary incentive

Senior-mid management

☒ Energy manager

(4.5.1.2) Incentives

Select all that apply

☒ Bonus - % of salary

(4.5.1.3) Performance metrics

Emission reduction

☒ Increased share of renewable energy in total energy consumption

☒ Reduction in absolute emissions

(4.5.1.4) Incentive plan the incentives are linked to

Select from:
☒ Both Short-Term and Long-Term Incentive Plan, or equivalent

(4.5.1.5) Further details of incentives

Progress toward Target’s absolute carbon reduction and 100% renewable electricity procurement goals are included in applicable individual’ Goals and Objectives. Performance against these Goals and Objectives is a key factor in annual performance reviews and compensation adjustments.

(4.5.1.6) How the position’s incentives contribute to the achievement of your environmental commitments and/or climate transition plan

Our enterprise sustainability strategy, Target Forward, includes commitments to reduce absolute emissions and goals to source electricity from renewable sources
[Add row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	Select from: ☒ Yes

[Fixed row]

(4.6.1) Provide details of your environmental policies.

Row 1

(4.6.1.1) Environmental issues covered

Select all that apply

- ☒ Climate change
- ☒ Forests
- ☒ Water

(4.6.1.2) Level of coverage

Select from:

- ☒ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

- ☒ Direct operations

(4.6.1.4) Explain the coverage

Water Stewardship: In 2018, Target introduced a freshwater stewardship approach to improve water quality, optimize water efficiency, and increase access to clean water. Business Dependency on Water: Our stores and manufacturing facilities need good quality freshwater to serve guests, support team members, and make products. Business Impact on Water: Water is vital to our operations, supply chains, and communities. We focus efforts where we can make the most impact. Water-Related Standards: We aim to reduce water scarcity, improve quality, and manage stormwater at stores, distribution centers, and headquarters. Procurement Standards: We assess the water impact of raw materials, especially cotton. We joined the ZDHC Roadmap to Zero Program for our 2025 manufacturing goal. Forests: Timber: Forests provide essential services, mitigate climate change, support biodiversity, and supply renewable resources. Target works with suppliers to eliminate deforestation, focusing on primary forests, High Conservation Value areas, High Carbon Stock forests, and peatlands. Forest Protection: We aim to protect forests by responsibly sourcing wood, paper, wood-based fibers, and palm oil for our brands. We are evaluating high-risk commodities like soy, leather, and rubber. Palm Oil: Target commits to responsibly sourcing palm oil, moving from a credit system to certified palm oil by the Roundtable on Sustainable Palm Oil (RSPO) or equivalent standards.

(4.6.1.5) Environmental policy content

Environmental commitments

- ☒ Commitment to take environmental action beyond regulatory compliance
- ☒ Other environmental commitment, please specify :Commitment to align with the SDGs

Forests-specific commitments

- ☒ Commitment to the use of the High Conservation Value (HCV) approach
- ☒ Other forests-related commitment, please specify :Commitment to eliminate deforestation. Recognition of the overall importance of forests and other natural ecosystems. Description of business dependency on forests.

Water-specific commitments

- ☒ Commitment to water stewardship and/or collective action

Social commitments

- ☒ Commitment to secure Free, Prior, and Informed Consent (FPIC) of indigenous people and local communities
- ☒ Other social commitment, please specify :Commitment to protect rights and livelihoods of local communities.

Additional references/Descriptions

- ☒ Description of dependencies on natural resources and ecosystems
- ☒ Description of impacts on natural resources and ecosystems
- ☒ Reference to timebound environmental milestones and targets

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

- ☒ Yes, in line with another global environmental treaty or policy goal, please specify :Roundtable on Sustainable Palm Oil (RSPO) and ZDHC Roadmap to Zero Program

(4.6.1.7) Public availability

Select from:

- ☒ Publicly available

(4.6.1.8) Attach the policy

Climate Policy _ Target Corporation.pdf
[Add row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:

☒ Yes

(4.10.2) Collaborative framework or initiative

Select all that apply

☒ Roundtable on Sustainable Palm Oil (RSPO)

☒ Other, please specify :Business Ambition for 1.5C, Aspen Institute's Cargo Owners for Zero Emission Vessels (coZEV) 2040, Ambition Statement and Aii's Fashion Climate Fund

(4.10.3) Describe your organization's role within each framework or initiative

At Target we believe partnering across our supply chain & across sectors to solve common goals and achieve mutual benefits is a key enabler of our net zero goals. In 2019 we joined the Business Ambition for 1.5 and Race to Zero to help drive meaningful change across our sector and value chain and ensure that our emissions will contribute to no more than 1.5 degree warming. In September 2022, Target joined a coalition of 18 cargo owners and customers by signing the Aspen Institute's Cargo Owners for Zero Emission Vessels (coZEV) 2040 Ambition Statement to accelerate the transition to zero carbon maritime shipping by 2040. Joining coZEV is an important part of accelerating our work to create a more sustainable, circular supply chain that furthers the health of our business and the global community. In November 2022, Target became a lead funder for Aii's Fashion Climate Fund spurring the Fund's mission to unite industry stakeholders, mobilize climate action, and meet the fashion industry's ambition to halve carbon emissions by 2030. Target, an original founding partner of Aii, joins PVH Corporation, Lululemon, H&M Group, H&M Foundation and The Schmidt Family Foundation. Target became a member of the Roundtable on Sustainable Palm Oil in 2016. As an RSPO member, we are committed to continued progress in the certified sustainable palm oil supply chain.

[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select all that apply

☒ Yes, we engaged directly with policy makers

☒ Yes, we engaged indirectly through, and/or provided financial or in-kind support to a trade association or other intermediary organization or individual whose activities could influence policy, law, or regulation

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:

☒ Yes, we have a public commitment or position statement in line with global environmental treaties or policy goals

(4.11.3) Global environmental treaties or policy goals in line with public commitment or position statement

Select all that apply

☒ Paris Agreement

(4.11.4) Attach commitment or position statement

Climate Policy _ Target Corporation.pdf

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:

☒ No

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

Target engages constructively with industry peers, value chain partners, external stakeholders and policymakers to help accelerate the transition to a zero-carbon economy.

[Fixed row]

(4.11.1) On what policies, laws, or regulations that may (positively or negatively) impact the environment has your organization been engaging directly with policy makers in the reporting year?

Row 1

(4.11.1.1) Specify the policy, law, or regulation on which your organization is engaging with policy makers

Western Electricity Market Expansion

(4.11.1.2) Environmental issues the policy, law, or regulation relates to

Select all that apply

☒ Climate change

(4.11.1.3) Focus area of policy, law, or regulation that may impact the environment

Energy and renewables

☒ Electricity grid access for renewables

☒ Other energy and renewables, please specify :Infrastructure

(4.11.1.4) Geographic coverage of policy, law, or regulation

Select from:

☒ National

(4.11.1.5) Country/area/region the policy, law, or regulation applies to

Select all that apply

☒ United States of America

(4.11.1.6) Your organization's position on the policy, law, or regulation

Select from:

☒ Support with no exceptions

(4.11.1.8) Type of direct engagement with policy makers on this policy, law, or regulation

Select all that apply

- ☒ Regular meetings
- ☒ Ad-hoc meetings

(4.11.1.9) Funding figure your organization provided to policy makers in the reporting year relevant to this policy, law, or regulation (currency)

0

(4.11.1.10) Explain the relevance of this policy, law, or regulation to the achievement of your environmental commitments and/or transition plan, how this has informed your engagement, and how you measure the success of your engagement

We are working through CEBA to break down barriers to a full Regional Transmission Operator across western states.

(4.11.1.11) Indicate if you have evaluated whether your organization's engagement on this policy, law, or regulation is aligned with global environmental treaties or policy goals

Select from:

- ☒ Yes, we have evaluated, and it is aligned

(4.11.1.12) Global environmental treaties or policy goals aligned with your organization's engagement on this policy, law or regulation

Select all that apply

- ☒ Paris Agreement

Row 3

(4.11.1.1) Specify the policy, law, or regulation on which your organization is engaging with policy makers

Texas Market Reform

(4.11.1.2) Environmental issues the policy, law, or regulation relates to

Select all that apply

☒ Climate change

(4.11.1.3) Focus area of policy, law, or regulation that may impact the environment

Energy and renewables

☒ Electricity grid access for renewables

(4.11.1.4) Geographic coverage of policy, law, or regulation

Select from:

☒ Sub-national

(4.11.1.5) Country/area/region the policy, law, or regulation applies to

Select all that apply

☒ United States of America

(4.11.1.6) Your organization's position on the policy, law, or regulation

Select from:

☒ Oppose

(4.11.1.7) Details of any exceptions and your organization's proposed alternative approach to the policy, law, or regulation

Policy does not align with Target's position or views.

(4.11.1.8) Type of direct engagement with policy makers on this policy, law, or regulation

Select all that apply

☒ Regular meetings

☒ Ad-hoc meetings

(4.11.1.9) Funding figure your organization provided to policy makers in the reporting year relevant to this policy, law, or regulation (currency)

0

(4.11.1.10) Explain the relevance of this policy, law, or regulation to the achievement of your environmental commitments and/or transition plan, how this has informed your engagement, and how you measure the success of your engagement

We are working with a special subset of CEBA customers working together to maintain an equitable electricity market in Texas.

(4.11.1.11) Indicate if you have evaluated whether your organization's engagement on this policy, law, or regulation is aligned with global environmental treaties or policy goals

Select from:

☒ Yes, we have evaluated, and it is aligned

(4.11.1.12) Global environmental treaties or policy goals aligned with your organization's engagement on this policy, law or regulation

Select all that apply

☒ Paris Agreement

Row 4

(4.11.1.1) Specify the policy, law, or regulation on which your organization is engaging with policy makers

Virginia HB 1770, Virginia Electric Utility Regulation Act

(4.11.1.2) Environmental issues the policy, law, or regulation relates to

Select all that apply

☒ Climate change

(4.11.1.3) Focus area of policy, law, or regulation that may impact the environment

Energy and renewables

- ☒ Electricity grid access for renewables
- ☒ Low-carbon, non-renewable energy generation
- ☒ Other energy and renewables, please specify

(4.11.1.4) Geographic coverage of policy, law, or regulation

Select from:

- ☒ Sub-national

(4.11.1.5) Country/area/region the policy, law, or regulation applies to

Select all that apply

- ☒ United States of America

(4.11.1.6) Your organization's position on the policy, law, or regulation

Select from:

- ☒ Oppose

(4.11.1.7) Details of any exceptions and your organization's proposed alternative approach to the policy, law, or regulation

Policy does not align with Target's position or views.

(4.11.1.8) Type of direct engagement with policy makers on this policy, law, or regulation

Select all that apply

- ☒ Regular meetings
- ☒ Ad-hoc meetings

(4.11.1.9) Funding figure your organization provided to policy makers in the reporting year relevant to this policy, law, or regulation (currency)

(4.11.1.11) Indicate if you have evaluated whether your organization's engagement on this policy, law, or regulation is aligned with global environmental treaties or policy goals

Select from:

☒ Yes, we have evaluated, and it is aligned

(4.11.1.12) Global environmental treaties or policy goals aligned with your organization's engagement on this policy, law or regulation

Select all that apply

☒ Paris Agreement

[Add row]

(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year.

Row 1

(4.11.2.1) Type of indirect engagement

Select from:

☒ Indirect engagement via a trade association

(4.11.2.4) Trade association

North America

☒ Other trade association in North America, please specify :Texas Energy Buyers Alliance

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

☒ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

☒ Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

☒ Yes, and they have changed their position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

We are a member of the steering board and therefore have significant influence over the association's positions, publications and statements.

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

0

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

☒ Yes, we have evaluated, and it is aligned

(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation

Select all that apply

☒ Paris Agreement

Row 2

(4.11.2.1) Type of indirect engagement

Select from:

- ☒ Indirect engagement via a trade association

(4.11.2.4) Trade association

North America

- ☒ Other trade association in North America, please specify :Non-Governmental Organization (NGO) or charitable organization (Clean Energy Buyers Alliance)

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

- ☒ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

- ☒ Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

- ☒ Yes, and they have changed their position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

CEBA is steadfastly working towards the creation of a resilient, zero-carbon energy system in collaboration with its membership. CEBA's goal is to catalyze 60 gigawatts (GW) of new renewable energy projects by 2025 and to unlock the energy market for all large-scale energy buyers by creating viable pathways to procurement. Target has company representation on CEBA's Advisory Board and also plays an active role in regular buyer policy calls as well as workshops on specific issues like energy markets in the South East and West, energy data standardization, and next-generation procurement for clean energy.

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

75000

(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment

The aim of our funding is to maintain active membership as well as an influential seat on the advisory board

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

☒ Yes, we have evaluated, and it is aligned

(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation

Select all that apply

☒ Paris Agreement

[\[Add row\]](#)

(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?

Select from:

☒ Yes

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) Publication

Select from:

☒ In mainstream reports, in line with environmental disclosure standards or frameworks

(4.12.1.2) Standard or framework the report is in line with

Select all that apply

☒ GRI

☒ IFRS

☒ TCFD

☒ TNFD

☒ Other, please specify :SDG, UNGPRF

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☒ Climate change

☒ Forests

☒ Water

☒ Biodiversity

(4.12.1.4) Status of the publication

Select from:

☒ Complete

(4.12.1.5) Content elements

Select all that apply

- ☒ Governance
- ☒ Risks & Opportunities
- ☒ Strategy

(4.12.1.6) Page/section reference

13

(4.12.1.7) Attach the relevant publication

target_annual_report.pdf

(4.12.1.8) Comment

Target 10-K Annual Report 2023

Row 2

(4.12.1.1) Publication

Select from:

- ☒ In mainstream reports, in line with environmental disclosure standards or frameworks

(4.12.1.2) Standard or framework the report is in line with

Select all that apply

- ☒ GRI
- ☒ IFRS
- ☒ TCFD
- ☒ Other, please specify :SDG

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☒ Climate change

(4.12.1.4) Status of the publication

Select from:

☒ Complete

(4.12.1.5) Content elements

Select all that apply

☒ Other, please specify :Awareness of Biodiversity as a priority and plans to work toward policies and commitments while recognizing current work that intersects with biodiversity

(4.12.1.6) Page/section reference

33

(4.12.1.7) Attach the relevant publication

Target-2023-Sustainability-and-Governance-Report.pdf

(4.12.1.8) Comment

Target Sustainability and Governance 2023 Report
[Add row]

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:

☒ Yes

(5.1.2) Frequency of analysis

Select from:

☒ Every three years or less frequently

Water

(5.1.1) Use of scenario analysis

Select from:

☒ Yes

(5.1.2) Frequency of analysis

Select from:

☒ Every three years or less frequently

[Fixed row]

(5.1.1) Provide details of the scenarios used in your organization's scenario analysis.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios

☒ RCP 8.5

(5.1.1.2) Scenario used SSPs used in conjunction with scenario

Select from:

☒ SSP5

(5.1.1.3) Approach to scenario

Select from:

☒ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☒ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☒ Policy

☒ Market

☒ Liability

☒ Reputation

☒ Technology

☒ Acute physical

☒ Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:

☒ 4.0°C and above

(5.1.1.7) Reference year

2022

(5.1.1.8) Timeframes covered

Select all that apply

☒ 2025

☒ 2030

☒ 2040

(5.1.1.9) Driving forces in scenario

Direct interaction with climate

☒ On asset values, on the corporate

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Parameters: Our assets and tier 1 factories were analyzed using the Shared Socioeconomic Pathway (SSP) 5-8.5 forced CMIP6 climate models, originally created to support the IPCC's recent Sixth Assessment Report (AR6). SSP 5-8.5 is the scenario most aligned with RCP 8.5 in the new CMIP6 models. Utilizing the SSP 5-8.5 scenario, a proprietary modeling tool was used to conduct the analysis. The proprietary modeling tool identified the impact from six (6) perils: Drought, Flood, Hail, Tropical Cyclone, Wildfire, and Wind Gust. All assets and factories contained a single risk score (the combination value of the likelihood and impact of the peril) for each of the perils. The numerical value for the risk score represents the likelihood and impact of the natural disaster at the location in relation to the global likelihood and impact range of the peril. Assumptions: SSP 5-8.5 generally assumes fossil fuel exploitation and energy intensive lifestyles, leading to a global temperature increase of 4C relative to preindustrial periods. We assumed that the impact of this results in an increase or decrease in the frequency and severity of the six (6) perils examined by our model, based on a global temperature rise of 4C, over our observed time horizon. Analytical Choices: To assess our chosen physical scenario, we engaged with an independent third-party consultant to conduct physical climate scenario modeling using a proprietary physical risk model, which was created and developed based on scientifically supported research and frameworks containing publicly available data taken from various domestic and international agencies. We examined physical risk impacts on a short-time, medium-time and long-time horizon, starting with 2025 and ending at 2040 (2025, 2030, 2035, 2040). To understand future projections under a high emissions scenario, we select the Shared Socioeconomic Pathway RCP 8.5. This provided us the ability to observe what a potential risk impact would look like based on a drastic surface temperature rise over the 2C threshold.

(5.1.1.11) Rationale for choice of scenario

To understand future projections under a high emissions physical climate scenario

Water

(5.1.1.11) Rationale for choice of scenario

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

☒ IEA SDS

(5.1.1.3) Approach to scenario

Select from:

☒ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☒ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☒ Policy

☒ Market

☒ Liability

☒ Reputation

☒ Technology

☒ Acute physical

☒ Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:

☒ 1.5°C or lower

(5.1.1.7) Reference year

2022

(5.1.1.8) Timeframes covered

Select all that apply

☒ 2025

☒ 2030

☒ 2040

(5.1.1.9) Driving forces in scenario

Regulators, legal and policy regimes

☒ Level of action (from local to global)

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Parameters: The SDS is a “well below 2 C” pathway that represents a pathway to the outcomes targeted by the Paris Agreement. In this scenario, all current net zero pledges are achieved in full and there are extensive efforts to realize near-term emissions reductions, with the US reaching net zero emissions by 2050, China around 2060, and all other countries by 2070. This scenario is consistent with limiting the global temperature rise to 1.65 C. With some level of net negative emissions after 2070, the temperature rise could be reduced to 1.5 C in 2100. Assumptions: The SDS includes a variety of crosscutting, power sector, buildings sector, transport sector, and industry sector policy assumptions. For example, these policies include: Increased deployment of renewables, Staggered introduction of CO2 prices, Phase out least efficient appliances, light bulbs and heating/cooling equipment by 2030 at the latest, Fossil fuel subsidies phased out by 2025 in net-importing countries and by 2035 in net-exporting countries, Enhanced minimum energy performance standards by 2025, and, On-road vehicle stock emissions intensity limited to 50 g CO2/km in countries with net zero pledges and around 130 g CO2/km elsewhere by 2040. In the SDS, universal access to modern energy is achieved by 2030, requiring strong policy support and international cooperation as key components of national and international recovery plans. The scenario assumes that achieving universal access by 2030 requires a 43 billion global annual investment to make full use of decentralized solutions. Analytical choices: For external data, we reviewed the U.S. Government’s Fourth National Climate Assessment to incorporate relevant U.S. region-specific findings. Socioeconomic assumptions are sourced from the Shared Socioeconomic Pathways. For internal data sources, we analyzed historical financial results, such as sales, Target Scope 1 & 2 emissions, and energy use across our physical locations (e.g., stores, supply chain facilities, headquarters), and relevant supply chain information (e.g., raw ingredients in products). The time horizons included scenarios for 2025 and in 2030, both in line with our current GHG emission targets, and 2040. In terms of coverage, the scenario analysis

covered Target's owned buildings, logistics, and three product lines: apparel & accessories, beauty & household essentials, and food & beverage. For these lines, we considered supply chain, operations, and sales.

(5.1.1.11) Rationale for choice of scenario

To assess a "well below 2 C" scenario that represents a pathway to the outcomes targeted by the Paris Agreement.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios

☒ RCP 2.6

(5.1.1.2) Scenario used SSPs used in conjunction with scenario

Select from:

☒ SSP1

(5.1.1.3) Approach to scenario

Select from:

☒ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☒ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☒ Policy

☒ Market

☒ Acute physical

☒ Chronic physical

- ☒ Liability
- ☒ Reputation
- ☒ Technology

(5.1.1.6) Temperature alignment of scenario

Select from:

- ☒ 1.6°C - 1.9°C

(5.1.1.7) Reference year

2022

(5.1.1.8) Timeframes covered

Select all that apply

- ☒ 2025
- ☒ 2030
- ☒ 2040

(5.1.1.9) Driving forces in scenario

Direct interaction with climate

- ☒ On asset values, on the corporate

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Parameters: Our assets and tier 1 factories were analyzed using the Shared Socioeconomic Pathway (SSP) 1-2.6 forced CMIP6 climate models, originally created to support the IPCC's recent Sixth Assessment Report (AR6). SSP 1-2.6 is the scenario most aligned with RCP 2.6 in the new CMIP6 models. Utilizing the SSP 1-2.6 scenario, a proprietary modeling tool was used to conduct the analysis, we identified the impact from six (6) perils: Drought, Flood, Hail, Tropical Cyclone, Wildfire, and Wind Gust. All assets and factories contained a single risk score (the combination value of the likelihood and impact of the peril) for each of the perils. The numerical value for the risk score represents the likelihood and impact of the natural disaster at the location in relation to the global likelihood and impact range of the peril. Assumptions: SSP 1-2.6 generally assumes the world shifts towards a more sustainable trajectory and global greenhouse gas emissions are reduced leading to global temperature rise of 1.7C relative to preindustrial periods. We assumed that the impact of this results in either an increase or decrease in the frequency and

severity of the six (6) perils examined by our model, based on a global temperature rise of 1.7C over our observed time horizon. Analytical Choices: To assess our chosen physical scenario, we engaged with an independent third-party consultant to conduct physical climate scenario modeling using a proprietary physical risk model, which was created and developed based on scientifically supported research and frameworks containing publicly available data taken from various domestic and international agencies. We examined physical risk impacts on a short-time, medium-time and long-time horizon, starting with 2025 and ending at 2040 (2025, 2030, 2035, 2040). To understand future projections under a low emissions scenario, we used the Shared Socioeconomic Pathway (SSP) 1-2.6. This provided us the ability to observe what a potential risk impact would look like based on a surface temperature rise under the 2C threshold

(5.1.1.11) Rationale for choice of scenario

To understand future projections under a low emissions physical climate scenario

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

☒ IEA CPS

(5.1.1.3) Approach to scenario

Select from:

☒ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☒ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☒ Policy

☒ Market

☒ Liability

☒ Acute physical

☒ Chronic physical

- ☒ Reputation
- ☒ Technology

(5.1.1.6) Temperature alignment of scenario

Select from:

- ☒ 1.6°C - 1.9°C

(5.1.1.7) Reference year

2022

(5.1.1.8) Timeframes covered

Select all that apply

- ☒ 2025
- ☒ 2030
- ☒ 2040

(5.1.1.9) Driving forces in scenario

Regulators, legal and policy regimes

- ☒ Level of action (from local to global)

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

For external data, we reviewed the U.S. Government's Fourth National Climate Assessment to incorporate relevant U.S. region-specific findings. Socioeconomic assumptions are sourced from the Shared Socioeconomic Pathways (e.g., SSP2 and SSP3). For internal data sources, we analyzed historical financial results, such as sales, Target Scope 1 & 2 emissions, and energy use across our physical locations (e.g., stores, supply chain facilities, headquarters), and relevant supply chain information (e.g., raw ingredients in products). The time horizons included scenarios for 2025 and 2030, both in line with our current GHG emission targets, and 2040. In terms of coverage, the scenario analysis covered Target's owned buildings, logistics, and three product lines: apparel & accessories, beauty & household essentials, and food & beverage. For these lines, we considered supply chain, operations, and sales.

(5.1.1.11) Rationale for choice of scenario

To assess a scenario that includes only existing energy policies
[Add row]

(5.1.2) Provide details of the outcomes of your organization's scenario analysis.

Climate change

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

- ☒ Risk and opportunities identification, assessment and management
- ☒ Resilience of business model and strategy

(5.1.2.2) Coverage of analysis

Select from:

- ☒ Organization-wide

(5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

We selected two climate scenarios to demonstrate the range of potential physical risks that Target faces - a low emissions scenario (SSP1-2.6) and a high emissions scenario (SSP5-8.5). Using these climate scenarios, we assess a reasonable spectrum of physical risks we face at each Target location and can use this to inform our risk mitigation approach and make targeted enhancements to our resilience strategy at the individual store/facility level. As we operate across different geographies, it is important that we understand and plan for perils relevant at each facility which allows us to continue to dynamically focus our greatest efforts on the highest risk locations. For example, our analysis shows that our locations in the eastern portion of North Carolina and Virginia are at a high risk of tropical cyclones (i.e., hurricanes) and wind gusts, which tropical cyclones are expected to continue to worsen across both climate scenarios. Identifying the risks across our operations and value chain as well as an understanding of how this exposure may evolve across multiple climate scenarios provides the perspective and information needed to align our strategy and resilience planning. For all physical risks, we have robust response plans that will help keep our stores and supply chain facilities open and operational. In addition, we are utilizing the results of this analysis to understand the strategies needed to limit the disruption of our supply chain both internationally and domestically. We use the results of climate-related scenario analysis in conjunction with results from other assessments, such as our risk and opportunity assessment, to understand where we can leverage opportunities to mitigate or control the likely risks, we face with respect to a changing climate. We aim to well position our company to adapt to a changing world by acting currently on opportunities that directly relate to our climate-related risks. These include renewable energy technologies at our properties, offering sustainable brands and energy efficient products to meet the growing needs of environmentally conscious product customers. We use the results of climate-related scenario analysis to prioritize opportunity areas that will allow Target to control our biggest risks and proactively adapt to changes in our external environment. For example, climate-related scenario analysis has provided us insight on where costs may impact our operations (e.g., energy costs), how populations may change across the geographies in which we operate, and what technologies may be useful for us to explore through the likely pathway

of the energy transition. With these results, we are better equipped to make changes to our operations and act to better prepare for the likely future we face and, as a result, better serve the changing needs and demands of our customers into the future.
[Fixed row]

(5.2) Does your organization's strategy include a climate transition plan?

(5.2.1) Transition plan

Select from:

☒ Yes, we have a climate transition plan which aligns with a 1.5°C world

(5.2.3) Publicly available climate transition plan

Select from:

☒ No

(5.2.4) Plan explicitly commits to cease all spending on, and revenue generation from, activities that contribute to fossil fuel expansion

Select from:

☒ No, and we do not plan to add an explicit commitment within the next two years

(5.2.6) Explain why your organization does not explicitly commit to cease all spending on and revenue generation from activities that contribute to fossil fuel expansion

At this time we do not plan to add an explicit commitment within the next two years. Please refer to our S&G report to read more about our efforts and progress on renewable energy. <https://corporate.target.com/getmedia/e2d80340-eb9f-43a7-a84c-219280aa5ba4/2024-Sustainability-and-Governance-Report>.

(5.2.7) Mechanism by which feedback is collected from shareholders on your climate transition plan

Select from:

☒ We do not have a feedback mechanism in place, and we do not plan to introduce one within the next two years

(5.2.10) Description of key assumptions and dependencies on which the transition plan relies

Please see our S&G report to read more about our efforts and progress on climate actions. <https://corporate.target.com/getmedia/e2d80340-eb9f-43a7-a84c-219280aa5ba4/2024-Sustainability-and-Governance-Report>.

(5.2.11) Description of progress against transition plan disclosed in current or previous reporting period

Please see our S&G report to read more about our efforts and progress on climate actions. <https://corporate.target.com/getmedia/e2d80340-eb9f-43a7-a84c-219280aa5ba4/2024-Sustainability-and-Governance-Report>.

(5.2.12) Attach any relevant documents which detail your climate transition plan (optional)

[2024-Sustainability-and-Governance-Report.pdf](#)

(5.2.13) Other environmental issues that your climate transition plan considers

Select all that apply

☒ No other environmental issue considered

[Fixed row]

(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?

(5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning

Select from:

☒ Yes, both strategy and financial planning

(5.3.2) Business areas where environmental risks and/or opportunities have affected your strategy

Select all that apply

☒ Products and services

☒ Upstream/downstream value chain

☒ Investment in R&D

☒ Operations

[Fixed row]

(5.3.1) Describe where and how environmental risks and opportunities have affected your strategy.

Products and services

(5.3.1.1) Effect type

Select all that apply

- ☒ Risks
- ☒ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- ☒ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Target tracks weather-related events and natural disasters that trigger an emergency response. These events represent a potential risk to Target's products and services through damage to our stores and products. Target's corporate command center identifies man-made or natural disaster risks annually, enabling the identification and development of responses to material threats. The number of climate or weather disaster events that have affected Target stores has risen over recent years. Natural disasters, such as hurricanes and tornadoes, not only threaten the physical well-being of stores, employees, and products, but can damage infrastructure leading to power outages that spoil food and render Target stores inoperable. These disasters are core motivators for the development (initial and ongoing) of Target's Risk Monitoring aspect of the business. When climate-related events occur, we continuously look to mature our response and the way we support our team and community. For example, in 2022, for the first time ever, Target established Team Member Resource sites. These physical sites leveraged our stores and were created after the catastrophic damage of Hurricane Ian in Florida. There were two team member resource sites created in total. The sites created an opportunity for team members to do laundry, shower, fuel generators or vehicles, and get access to basic necessities and clothing.

Upstream/downstream value chain

(5.3.1.1) Effect type

Select all that apply

- ☒ Risks

☒ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☒ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Target is currently engaging its strategic Tier 1 and 2 suppliers to increase the uptake of renewable energy and improved energy efficiency. This is done in conjunction with programs like The Apparel Impact Institute's Clean by Design program and the International Finance Corporation's Vietnam and Cambodia Improvement Programs which Target's suppliers use to improve positive sustainability impacts in their facilities. To do business with Target, Tier 1 and Tier 2 factories must complete an annual Higg Facility Environmental Module (FEM) self-assessment. Environmental standards outlined in our Standards of Vendor Engagement hold these factories accountable to environmental compliance and promote continuous improvement. By requiring more of our supply chain to source renewable energy and reduce energy consumption through engagement (webinars, educational resources), we are working to mitigate future risk against price and grid volatility in our suppliers' countries and adapt to the risks posed by climate change.

Investment in R&D

(5.3.1.1) Effect type

Select all that apply

☒ Risks

☒ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☒ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Target rolled out a CO2 trans-critical refrigerant strategy and these systems have much lower CO2e emissions than traditional refrigeration systems. Our investment in these systems helps to mitigate CO2e emissions and benefits our business operations by reducing costs and downtime associated with repair and maintenance on older systems. Target plans to continue to refurbish additional stores over the next few years under the Remodel Program that helps to support our climate-related objectives while meeting our business needs. Target achieved our goal of 100 CO2 stores operational by the end of 2023. We plan to pair this refurbishment with

innovative and proprietary leak detection technologies that work to identify and address leaks in refrigeration systems quickly, in order to help mitigate potential emissions. Target's strategy for rolling-out lower GWP gas systems and enhanced leak detection will seek to reduce Target's emissions from refrigerants consistent with Target's corporate strategy, while helping to mitigate climate impacts and risks to the business. We intend these investments to provide climate-related benefits and positive economic returns.

Operations

(5.3.1.1) Effect type

Select all that apply

- ☒ Risks
- ☒ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- ☒ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Refrigerants are a potent form of GHG emissions and comprise a significant portion of Target's overall operational emissions footprint through the company's expanding refrigerated and frozen food offerings. Phasing out high GWP gases for low GWP refrigerants is a substantial way that Target intends to mitigate its contributions to climate change and address the overall risks of changing climate and emissions regulations.

[Add row]

(5.3.2) Describe where and how environmental risks and opportunities have affected your financial planning.

Row 1

(5.3.2.1) Financial planning elements that have been affected

Select all that apply

- ☒ Indirect costs
- ☒ Capital expenditures

☒ Assets

(5.3.2.2) Effect type

Select all that apply

☒ Risks

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply

☒ Climate change

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

Indirect cost: Warmer climate zones may require longer HVAC run times, increasing Target's energy costs. Target evaluates equipment run strategies and their associated costs. These costs are reflected in Target's long-range planning process for operating cost forecasts. Target's solar, offsite renewable energy, and energy efficiency programs produce energy cost savings that reduce overall operating costs. Capital Expenditures: Increased capital costs from extreme weather event-impacted stores are included in corporate financial planning. Target is evaluating improving the energy resiliency at stores and distribution centers in areas of the country that are likely to experience more extreme weather events. Resiliency measures are likely to require additional capital expenditures, and these costs are evaluated by Target in store planning and long-range financial planning. Assets: Chronic changes to temperature, humidity, and dew points may reduce the expected lifespan of store equipment that was installed under different condition expectations, requiring more frequent replacement. Asset aging and turnover is monitored and included in financial planning. Target is also evaluating how to use Target's existing store and distribution center footprint to create additional opportunities in onsite solar, energy efficiency, and electric vehicle charging stations for guests. The financial value of these programs is evaluated in long term planning and capital request processes.

Row 2

(5.3.2.1) Financial planning elements that have been affected

Select all that apply

☒ Direct costs

(5.3.2.2) Effect type

Select all that apply

☒ Opportunities

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply

☒ Forests

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

Target has included cost impacts due to increased raw material costs from converting our supply chain to more certified forest products in the company's financial planning processes.

[Add row]

(5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition
	Select from: ☒ No, but we plan to in the next two years

[Fixed row]

(5.9) What is the trend in your organization's water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

(5.9.1) Water-related CAPEX (+/- % change)

(5.9.2) Anticipated forward trend for CAPEX (+/- % change)

-20

(5.9.3) Water-related OPEX (+/- % change)

9.57

(5.9.4) Anticipated forward trend for OPEX (+/- % change)

-6.74

(5.9.5) Please explain

Target is proactive in capital expenditure to avoid future and recurring water related issues. Capital expense is typical of planned, full asset and proactive replacements to prevent inefficient water use or recurring leaks from water infrastructure. Water treatment replacements, irrigation controller replacements, water meters, and flow meters. Target intends to be more efficient in operations and water withdrawals, so a portion of Targets capital expenditure is also used for new water monitoring or water measuring assets. While Target is anticipating a reduction in CAPEX in 2024 from the prior year, improving upon water efficiency continues to be an area where Target will continue to make investments. Operating Expense includes Target’s water, irrigation, and sewer utility expense. Through continued investment and close monitoring of our water usage, we can expect future reduction in usage through these efficiency efforts.
[Fixed row]

(5.10) Does your organization use an internal price on environmental externalities?

	Use of internal pricing of environmental externalities	Primary reason for not pricing environmental externalities	Explain why your organization does not price environmental externalities
	Select from: ☒ No, and we do not plan to in the next two years	Select from: ☒ Not an immediate strategic priority	Water: Target is working to better understand the true cost of water and will be looking at its impact on our business.

[Fixed row]

(5.11) Do you engage with your value chain on environmental issues?

Suppliers

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☒ Yes

(5.11.2) Environmental issues covered

Select all that apply

☒ Climate change

☒ Forests

☒ Water

Smallholders

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☒ No, and we do not plan to within the next two years

(5.11.3) Primary reason for not engaging with this stakeholder on environmental issues

Select from:

☒ Not an immediate strategic priority

(5.11.4) Explain why you do not engage with this stakeholder on environmental issues

Judged to be unimportant or not relevant.

Customers

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☒ Yes

(5.11.2) Environmental issues covered

Select all that apply

☒ Climate change

☒ Water

Investors and shareholders

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☒ Yes

(5.11.2) Environmental issues covered

Select all that apply

☒ Climate change

Other value chain stakeholders

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☒ Yes

(5.11.2) Environmental issues covered

Select all that apply

☒ Climate change

☒ Forests

☒ Water

[Fixed row]

(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

	Assessment of supplier dependencies and/or impacts on the environment
Climate change	Select from: ☒ No, we do not currently assess the dependencies and/or impacts of our suppliers, but we plan to do so within the next two years
Forests	Select from: ☒ No, we do not currently assess the dependencies and/or impacts of our suppliers, but we plan to do so within the next two years
Water	Select from: ☒ No, we do not currently assess the dependencies and/or impacts of our suppliers, but we plan to do so within the next two years

[Fixed row]

(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

Climate change

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

☒ Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

☒ Strategic status of suppliers

(5.11.2.4) Please explain

In order to drive GHG reductions in our value chain and reduce our impacts relating to climate change we are aiming for 80% of Target's suppliers by spend (covering all purchased goods and services) to set science-based scope 1 and scope 2 targets, disclose progress via CDP Climate Questionnaire or HIGG FEM and prioritize renewable energy.

Forests

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

☒ Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

☒ Strategic status of suppliers

(5.11.2.4) Please explain

In 2023, Target launched a refreshed Palm Oil Sustainability Commitment, which requires owned brand Food and Beverage, Essentials and Beauty, and candles products suppliers to supply palm oil ingredients that comply with one of the following three RSPO trading models: Mass Balance, Segregated or Identity Preserved. The update also includes new social and environmental expectations aligned to the Accountability Framework, an aim to demonstrate that our vendors are not sourcing palm from land connected to deforestation or peatland development by 2025 and an ambition to increase the percentage of palm oil that is Segregated or Identity Preserved. Target is also committed to sourcing wood based products from well-managed forests to avoid contributing to deforestation or forest degradation. Target works actively with our vendors, suppliers and other stakeholders to implement our policy by working to eliminate unacceptable sources and to progressively increase the amount of responsible wood, paper, paper-based packaging and wood-based fiber we source over time. Our long-term intention is that all wood, paper, paper-based packaging and wood-based fiber used in products that we purchase and sell is sourced from well-managed forests that have been credibly certified

and/or are from post consumer recycled materials. When certified or recycled materials are not available, Target works with our suppliers to confirm that they meet policy requirements.

Water

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

☒ Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

☒ Strategic status of suppliers

(5.11.2.4) Please explain

In order to reduce our value chain water footprint, inclusion of water stewardship and risk management is included in supplier selection and annual review of performance. We require all Target Owned Brand suppliers as well as national brand suppliers where Target is the importer of record (excluding food/FDA regulated factories) to complete the Higg FEM assessment annually. Data collected from the Higg FEM includes water consumption information from factories that quantified on an annual basis. Target utilizes the Higg FEM data to conduct a hotspot mapping to understand who are the heavy water users in Target's manufacturing supply chain, and identify the water consumption and water risk by product and facility type.

[Fixed row]

(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

Climate change

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:

☒ Yes, suppliers have to meet environmental requirements related to this environmental issue, but they are not included in our supplier contracts

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:

☒ Yes, we have a policy in place for addressing non-compliance

Forests

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:

☒ Yes, suppliers have to meet environmental requirements related to this environmental issue, but they are not included in our supplier contracts

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:

☒ No, we do not have a policy in place for addressing non-compliance

(5.11.5.3) Comment

In 2017, we launched our Forest Products Policy. This policy helps us ensure that all wood, paper, paper-based packaging, and wood-based fiber used in the products we purchase and sell is sourced from well-managed forests that have been credibly certified and/or are from post-consumer recycled materials.

Water

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:

☒ Yes, suppliers have to meet environmental requirements related to this environmental issue, but they are not included in our supplier contracts

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:

☒ Yes, we have a policy in place for addressing non-compliance

[Fixed row]

(5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.

Climate change

(5.11.6.1) Environmental requirement

Select from:

☒ Setting a science-based emissions reduction target

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

☒ Off-site third-party audit

☒ Supplier scorecard or rating

☒ Other, please specify :SBTi Science Based Target Initiative

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

☒ 76-99%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

☒ 51-75%

(5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement

Select from:

☒ 26-50%

(5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement

Select from:

☒ 26-50%

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:

☒ Retain and engage

(5.11.6.10) % of non-compliant suppliers engaged

Select from:

☒ 100%

(5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply

- ☒ Assessing the efficacy and efforts of non-compliant supplier actions through consistent and quantified metrics
- ☒ Developing quantifiable, time-bound targets and milestones to bring suppliers back into compliance
- ☒ Providing information on appropriate actions that can be taken to address non-compliance

(5.11.6.12) Comment

As a part of our scope 3 SBTs, Target committed to have 80% of our suppliers by spend set SBTs for their Scope 1 and 2 emissions by 2023. This goal leads to our 2030 near-term science based target and our aspiration to become a net zero enterprise by 2040. With Target's Supplier engagement program on climate, we prioritized partnering with 80% of suppliers by spend, throughout their journey of calculating their carbon footprint, setting SBTs, tracking progress and driving decarbonization action together. In the reporting year, we continued supply chain climate capability building, developed training on climate reporting, science-based target setting and emission reduction action. We also prioritized capability building for our internal business teams to amplify the climate dialogue they have with suppliers and developed resources to catalyze this work. By the end of 2023, 71% of our suppliers by spend (of the 80% of suppliers by spend), have set science-based scope 1 and 2 targets. This is a 19% increase from the reported 52% last year. We continue to collaborate with suppliers on setting SBTs and advancing their

emission reductions. We are investing in initiatives that provide suppliers with additional pathways toward emission reductions and evolving our conversation with broader supplier base from "why" to "how" on decarbonization.

Forests

(5.11.6.1) Environmental requirement

Select from:

☒ Compliance with an environmental certification, please specify :FSC, PEFC, SFI

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

☒ Off-site third-party audit

☒ On-site third-party audit

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

☒ 100%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

☒ 51-75%

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:

☒ Retain and engage

(5.11.6.12) Comment

Target will continue to collaborate with supply chain partners and industry stakeholders to leverage our collective scale, influence, and expertise to promote sustainable timber products. We plan to continue to report annually on our progress. We use third party chain of custody certifications (FSC, PEFC, SFI) for our forest

products for assurance. However, we understand the limitations and shortcomings of these certifications. Target performs audits on all suppliers providing certified materials to ensure their validity.

Water

(5.11.6.1) Environmental requirement

Select from:

- ☒ Provision of fully-functioning, safely managed WASH services to all employees

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

- ☒ Grievance mechanism/ Whistleblowing hotline
- ☒ On-site third-party audit
- ☒ Supplier self-assessment

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

- ☒ 76-99%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

- ☒ Less than 1%

(5.11.6.12) Comment

Inclusion of water stewardship and risk management is included in supplier selection and annual review of performance. Suppliers are required to adhere to our code of conduct regarding water stewardship and management. All of Target's vendor relationships are guided by the Vendor Code of Conduct, which includes our Standards of Vendor Engagement (SOVE). We require all vendors, suppliers, third-party sellers, manufacturers, contractors, subcontractors and their agents to abide by Target's Standards of Vendor Engagement (SOVE). Our SOVE covers topics that pertain to water use and management. Additionally, the Higg FEM assessment is required, annually as a part of Target's responsible sourcing & sustainability program, from all manufacturing locations that produce Target owned brand products, national brand products where Target is the importer of record, as well as tier 2 factories.

Climate change

(5.11.6.1) Environmental requirement

Select from:

- ☒ Environmental disclosure through a public platform

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

- ☒ First-party verification
- ☒ On-site third-party audit
- ☒ Second-party verification
- ☒ Supplier self-assessment
- ☒ Off-site third-party audit
- ☒ Supplier scorecard or rating
- ☒ Other, please specify

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

- ☒ 76-99%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

- ☒ 51-75%

(5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement

Select from:

- ☒ 26-50%

(5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement

Select from:

☒ 26-50%

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:

☒ Retain and engage

(5.11.6.10) % of non-compliant suppliers engaged

Select from:

☒ 100%

(5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply

- ☒ Assessing the efficacy and efforts of non-compliant supplier actions through consistent and quantified metrics
- ☒ Developing quantifiable, time-bound targets and milestones to bring suppliers back into compliance
- ☒ Providing information on appropriate actions that can be taken to address non-compliance

(5.11.6.12) Comment

CDP supply chain climate questionnaire is requested from Target's 80% by spend suppliers. Target uses this data to inform our Scope 3 targets and gain greater visibility into our supply chain emissions, as we work toward reducing our GHG footprint alongside our suppliers. To streamline CDP supply chain reporting for suppliers, we clearly communicate Target's CDP reporting expectations and priorities. This year, we continued to offer CDP climate reporting training (e.g., webinars, supplier toolkits; in both English and Mandarin) and offered additional one on one support sessions for suppliers during the reporting cycle. We also provided training for internal business teams to build capabilities in support of this work. In scope supplier response rate has gone up from 60% to 66% - from 2021 to 2023 reporting years with an x incremental growth in submissions last year from the year before.

Forests

(5.11.6.1) Environmental requirement

Select from:

- ☒ Compliance with an environmental certification, please specify : Roundtable on Sustainable Palm Oil (RSPO)

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

- ☒ Grievance mechanism/ Whistleblowing hotline
☒ Off-site third-party audit
☒ On-site third-party audit
☒ Supplier self-assessment

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

- ☒ 100%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

- ☒ 76-99%

(5.11.6.12) Comment

Target will continue to collaborate with supply chain partners and industry stakeholders to leverage our collective scale, influence, and expertise to promote sustainable palm oil. We will continue to report annually on our progress. Our goal is for palm oil in our owned brand products to be certified by the Roundtable on Sustainable Palm Oil (RSPO) or an equivalent standard with a mass balance, segregated, or identity preserved supply chain certification. Target also aims to increase the portion of segregated and identity preserved palm oil used in its owned brand products over time. Target continues to engage its suppliers on the implementation of Target's responsible palm oil sourcing commitment through an annual survey to determine the volume of palm oil and derivatives and palm kernel oil and derivatives used in the owned-brand products covered by its commitment, including the percentage that is certified as sustainable.

Water

(5.11.6.1) Environmental requirement

Select from:

- ☒ Setting and monitoring withdrawal reduction targets

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

- ☒ 76-99%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

- ☒ Less than 1%

(5.11.6.12) Comment

Target will continue to collaborate with supply chain partners and industry stakeholders to leverage our collective scale, influence, and expertise to promote sustainable palm oil. We will continue to report annually on our progress. Our goal is for palm oil in our owned brand products to be certified by the Roundtable on Sustainable Palm Oil (RSPO) or an equivalent standard with a mass balance, segregated, or identity preserved supply chain certification. Target also aims to increase the portion of segregated and identity preserved palm oil used in its owned brand products over time. Target continues to engage its suppliers on the implementation of Target's responsible palm oil sourcing commitment through an annual survey to determine the volume of palm oil and derivatives and palm kernel oil and derivatives used in the owned-brand products covered by its commitment, including the percentage that is certified as sustainable.

Water

(5.11.6.1) Environmental requirement

Select from:

- ☒ Other, please specify :No illegal wastewater discharge.

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

- ☒ Grievance mechanism/ Whistleblowing hotline
- ☒ On-site third-party audit
- ☒ Supplier self-assessment

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

☒ 76-99%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

☒ Less than 1%

(5.11.6.12) Comment

Inclusion of water stewardship and risk management is included in supplier selection and annual review of performance. Suppliers are required to adhere to our code of conduct regarding water stewardship and management. All of Target's vendor relationships are guided by the Vendor Code of Conduct, which includes our Standards of Vendor Engagement (SOVE). We require all vendors, suppliers, third-party sellers, manufacturers, contractors, subcontractors and their agents to abide by Target's Standards of Vendor Engagement (SOVE). Our SOVE covers topics that pertain to water use and management. Additionally, the Higg FEM assessment is required, annually as a part of Target's responsible sourcing & sustainability program, from all manufacturing locations that produce Target owned brand products, national brand products where Target is the importer of record, as well as tier 2 factories.

[Add row]

(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:

☒ Emissions reduction

(5.11.7.3) Type and details of engagement

Financial incentives

☒ Feature environmental performance in supplier awards scheme

Innovation and collaboration

- ☒ Run a campaign to encourage innovation to reduce environmental impacts on products and services

(5.11.7.4) Upstream value chain coverage

Select all that apply

- ☒ Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

- ☒ 76-99%

(5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:

- ☒ 26-50%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

Target's Supplier Engagement Program on Climate partners with prioritized suppliers to calculate carbon footprints, set goals, track progress, and drive action to achieve Net Zero by 2040. By 2023, we aim for 80% of suppliers by spend to set Science-Based Targets (SBTs) for Scope 1 and 2 emissions. At the end of the fiscal year, 71% of these suppliers had set SBTs, up from 52% the previous year. Our suppliers, covering various product categories and production countries, work towards SBTs, accounting for 38% of our Scope 3 footprint. In 2023, we provided training (webinars, toolkits) on climate reporting, SBT setting, and emission reduction. We also enhanced internal partner capabilities to support climate dialogues with suppliers. We invest in supply chain initiatives for emission reductions, focusing on renewable electricity through programs like Forward Renew and the Clean Energy Procurement Academy. All suppliers in our 80% spend category complete the CDP Climate Questionnaire, which informs Scope 3 targets and supply chain emissions insights. In 2022, we had a 66% response rate, a 10% increase from the previous year. Supplier-reported data via the CDP Climate Change Questionnaire tracks emission reduction performances. Climate performance is included in our supplier scorecard at factory and vendor levels, with increased weighting in 2022. This incentivizes climate action and supports continuous improvement discussions. We monitor suppliers' progress across product categories, production countries, and emission impact categories. Our Standards of Vendor Engagement (SOVE) outline vendor expectations through our Responsible Sourcing and Sustainability Program audit. Annual Higg Facilities Environmental Module (Higg FEM) self-assessment is required from all manufacturing locations producing Target-owned brand products (except food & FDA regulated), national brand products where Target is the importer of record, and apparel tier 2 factories. All relevant suppliers fall under the supplier scorecard scope.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

☒ Yes, please specify the environmental requirement :80% of suppliers by spend to set Science-Based Targets (SBTs) to achieve Net Zero by 2024.

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

☒ Yes

Forests

(5.11.7.1) Commodity

Select from:

☒ Timber products

(5.11.7.2) Action driven by supplier engagement

Select from:

☒ No deforestation and/or conversion of other natural ecosystems

(5.11.7.3) Type and details of engagement

Innovation and collaboration

☒ Collaborate with suppliers on innovations to reduce environmental impacts in products and services

Water

(5.11.7.2) Action driven by supplier engagement

Select from:

- ☒ Total water withdrawal volumes reduction

(5.11.7.3) Type and details of engagement

Capacity building

- ☒ Provide training, support and best practices on how to mitigate environmental impact

Innovation and collaboration

- ☒ Collaborate with suppliers on innovations to reduce environmental impacts in products and services

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:

- ☒ Emissions reduction

(5.11.7.3) Type and details of engagement

Innovation and collaboration

- ☒ Run a campaign to encourage innovation to reduce environmental impacts on products and services
- ☒ Other innovation and collaboration activity, please specify :Manufacturing performance improvement programs to implement energy and carbon management within key supplier facilities.

(5.11.7.4) Upstream value chain coverage

Select all that apply

- ☒ Tier 1 suppliers
- ☒ Tier 2 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

☒ 1-25%

(5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:

☒ 1-25%

(5.11.7.8) Number of tier 2+ suppliers engaged

145

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

Target has developed an emission reduction strategy that prioritizes our biggest emission hotspots within the supply chain to create emission reduction opportunities. Given that manufacturing remains one of our biggest emission contributions within apparel and home textiles, we have developed a manufacturing sustainability strategy to partner with our tier 1 and 2 supply chain partners. We have mapped our tier 1 and Tier II factory matrix based on emissions and other key environmental KPIs, and factories are selected for improvement programs based on their manufacturing emission footprint, using an opportunity assessment tool built on annual Higg FEM data. Every year, we work alongside our supply chain partner factories to participate in manufacturing performance improvement programs. Two partnerships have been particularly successful in fostering sustainable energy use in our textile and apparel supply chain: Aii's Clean by Design (CbD) program, and Carbon Leadership Program (CLP) alongside IFC's Vietnam Improvement Program (VIP) and the IFC's Cambodia Improvement Program (CIP). Our manufacturing performance improvement programs continue to grow in scale, both spatially and in maturity. This year's initiatives span across China, Vietnam, Pakistan, India, Bangladesh, and Indonesia. We continue to engage with 58 factories participating in the current cycle of programming and awaiting figures on more energy savings when the cycle concludes. With CLP, we partner with facilities in the long-term journey of decarbonization and continue to activate advanced program offerings. In November 2022, Target became a lead funder for Apparel Impact Institute's (Aii) 250 million Fashion Climate Fund (FCF), a 501(c)(3) organization whose mission is to identify, fund, scale and measure positive impact for the textile, apparel, and footwear industries' supply chain through emission reduction initiatives. Target's partnership with Aii continues to expand work into more facilities and allow deeper engagement on a range of environmental improvement projects with suppliers. One of FCF's main initiatives is the Climate Solutions Portfolio, a new grant deploying tool that will serve as a public and transparent resource for brands, retailers, industry stakeholders and external commercial financing partners looking to accelerate decarbonization efforts. Target, an original founding partner of Aii, has joined the efforts of PVH Corporation, Lululemon, H&M Group, H&M Foundation and The Schmidt Family Foundation.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

☒ Yes, please specify the environmental requirement :Aii's Clean by Design (CbD) program, and Carbon Leadership Program (CLP) alongside IFC's Vietnam Improvement Program (VIP) and the IFC's Cambodia Improvement Program (CIP)

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

☒ Yes

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:

☒ Emissions reduction

(5.11.7.3) Type and details of engagement

Innovation and collaboration

☒ Run a campaign to encourage innovation to reduce environmental impacts on products and services

(5.11.7.4) Upstream value chain coverage

Select all that apply

☒ Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

☒ 1-25%

(5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:

☒ 1-25%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

Target's emissions reductions strategy is prioritized to focus on our biggest emission hotspots in the supply chain and create emission reduction opportunities to mitigate impacts. Agricultural emissions represent a significant portion of Target's Products, Goods and Services greenhouse gas footprint. As a result, regenerative agriculture and soil carbon are a area of focus for our climate work and we have an ambition to leverage soil health practices to improve at least 1 million acres of land" by 2025. We continue to invest in regenerative agriculture and explore the best ways to integrate nature-based solutions into our strategy and action matrix. Because of the importance of soil carbon, Target is engaged alongside other major companies in the Nebraska Soil Carbon Project, a five-year, 8.5 million initiative to support Nebraska farmers in advancing soil health techniques. Target is also collaborating with MBOLD, The Nature Conservancy and Hormel Foods on a 1.7 million project to encourage Minnesota farmers to adopt regenerative farming practices. A complete list of our biodiversity related partners can be found on our website. As part of our efforts to leverage soil health to improve at least 1 million acres of land, we are working to solidify our approach to measuring impacts and plan to report on our progress in the future.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

☒ Yes, please specify the environmental requirement :Nebraska Soil Carbon Project and MBOLD, The Nature Conservancy and Hormel Foods

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

☒ Yes

[Add row]

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☒ Customers

(5.11.9.2) Type and details of engagement

Education/Information sharing

☒ Share information about your products and relevant certification schemes

(5.11.9.3) % of stakeholder type engaged

Select from:

☒ 100%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

☒ None

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

In Target's latest ESG Priorities Assessment, guests identified 'sustainable and inclusive products' as a key priority topic. As a result, we have chosen to focus on setting targets to address this group's priorities. By 2030, Target intends for the leading raw materials (e.g., forest products, cotton and more) that go into our owned brand products to be 100% recycled, regenerative or sustainably sourced. Target attempts to engage 100% of our guests by sharing sustainability information about our products and any relevant certification a product may have. We recently launched Target Zero, an initiative to help our guests find products in more sustainable packaging. The collection features hundreds of products with packaging designed to be refillable, reusable, or compostable, or made from recycled content or materials like aluminum, steel or glass. One of our goals is to source all owned-brand paper-based retail packaging from sustainably managed forests by 2022. In 2021, we sourced 86% of our owned-brand paper-based retail packaging by weight from sustainably managed forests. We've selected this scope of engagement because the "Use of Sold Products" category represents approximately 33% of our total Scope 3 carbon emissions. Target selling and promoting recycled, regenerative, or sustainably sourced owned brand products to all our guests is an opportunity for Target to help reduce Scope 3 emissions and help influence our guests to make more sustainability conscious decisions.

(5.11.9.6) Effect of engagement and measures of success

The impact of our engagement with guests includes increasing the visibility of and access to sustainable products as well as elevating and expanding how we share our work in stores and through our digital channels. Approximately one-third of 2022 sales were related to our owned and exclusive brands.

Water

(5.11.9.1) Type of stakeholder

Select from:

☒ Customers

(5.11.9.2) Type and details of engagement

Education/Information sharing

- ☒ Share information about your products and relevant certification schemes

(5.11.9.3) % of stakeholder type engaged

Select from:

- ☒ Unknown

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

We have operationalized a new “way to shop” for our guests called Target Zero where we have different sustainability claims that fall under the mode. One of the pillars is waterless/concentrated. This pillar showcases products that are minimizing water use and minimizing packaging as well.

(5.11.9.6) Effect of engagement and measures of success

We do not have current measurements to the success of this programming but are looking into it.

[Add row]

(5.13) Has your organization already implemented any mutually beneficial environmental initiatives due to CDP Supply Chain member engagement?

	Environmental initiatives implemented due to CDP Supply Chain member engagement
	Select from: ☒ Yes

[Fixed row]

(5.13.1) Specify the CDP Supply Chain members that have prompted your implementation of mutually beneficial environmental initiatives and provide information on the initiatives.

Row 1

(5.13.1.1) Requesting member

Select from:

(5.13.1.2) Environmental issues the initiative relates to

Select all that apply

☒ Climate change

(5.13.1.5) Initiative category and type

Change to supplier operations

☒ Implement energy reduction projects

(5.13.1.6) Details of initiative

We collaborated with CDP and CDP Supply Chain Engagement Fellow to build a program with 50 of our prioritized North American suppliers who are supply chain members to drive CDP disclosure and adoption of science based targets (SBT) toward long term decarbonization efforts. We crafted a strategies alongside these partners on their target setting, decarbonization planning and CDP disclosure support. This entailed both webinars, and one on one tailored support calls CDP Supply Chain Engagement Fellow with these supply chain members throughout the program period.

(5.13.1.7) Benefits achieved

Select all that apply

☒ Reduction of downstream value chain emissions (own scope 3)

(5.13.1.8) Are you able to provide figures for emissions savings or water savings in the reporting year?

Select from:

☒ No

(5.13.1.11) Please explain how success for this initiative is measured

Success of the program was measured using the criteria of the number of suppliers that set SBTs as a result of this engagement and increase in CDP disclosure adoption amongst participants.

(5.13.1.12) Would you be happy for CDP Supply Chain members to highlight this work in their external communication?

Select from:

☒ No

Row 2

(5.13.1.1) Requesting member

Select from:

(5.13.1.2) Environmental issues the initiative relates to

Select all that apply

☒ Climate change

(5.13.1.5) Initiative category and type

Change to supplier operations

☒ Implement energy reduction projects

(5.13.1.6) Details of initiative

We collaborated with CDP and CDP Supply Chain Engagement Fellow to build a program with 50 of our prioritized North American suppliers who are supply chain members to drive CDP disclosure and adoption of science based targets (SBT) toward long term decarbonization efforts. We crafted a strategies alongside these partners on their target setting, decarbonization planning and CDP disclosure support. This entailed both webinars, and one on one tailored support calls CDP Supply Chain Engagement Fellow with these supply chain members throughout the program period.

(5.13.1.7) Benefits achieved

Select all that apply

☒ Reduction of downstream value chain emissions (own scope 3)

(5.13.1.8) Are you able to provide figures for emissions savings or water savings in the reporting year?

Select from:

☒ No

(5.13.1.11) Please explain how success for this initiative is measured

Success of the program was measured using the criteria of the number of suppliers that set SBTs as a result of this engagement and increase in CDP disclosure adoption amongst participants.

(5.13.1.12) Would you be happy for CDP Supply Chain members to highlight this work in their external communication?

Select from:

☒ No

Row 3

(5.13.1.1) Requesting member

Select from:

(5.13.1.2) Environmental issues the initiative relates to

Select all that apply

☒ Climate change

(5.13.1.5) Initiative category and type

Change to supplier operations

☒ Implement energy reduction projects

(5.13.1.6) Details of initiative

We collaborated with CDP and CDP Supply Chain Engagement Fellow to build a program with 50 of our prioritized North American suppliers who are supply chain members to drive CDP disclosure and adoption of science based targets (SBT) toward long term decarbonization efforts. We crafted a strategies alongside these partners on their target setting, decarbonization planning and CDP disclosure support. This entailed both webinars, and one on one tailored support calls CDP Supply Chain Engagement Fellow with these supply chain members throughout the program period.

(5.13.1.7) Benefits achieved

Select all that apply

☒ Reduction of downstream value chain emissions (own scope 3)

(5.13.1.8) Are you able to provide figures for emissions savings or water savings in the reporting year?

Select from:

☒ No

(5.13.1.11) Please explain how success for this initiative is measured

Success of the program was measured using the criteria of the number of suppliers that set SBTs as a result of this engagement and increase in CDP disclosure adoption amongst participants.

(5.13.1.12) Would you be happy for CDP Supply Chain members to highlight this work in their external communication?

Select from:

☒ No

Row 4

(5.13.1.1) Requesting member

Select from:

(5.13.1.2) Environmental issues the initiative relates to

Select all that apply

☒ Climate change

(5.13.1.5) Initiative category and type

Change to supplier operations

☒ Implement energy reduction projects

(5.13.1.6) Details of initiative

We collaborated with CDP and CDP Supply Chain Engagement Fellow to build a program with 50 of our prioritized North American suppliers who are supply chain members to drive CDP disclosure and adoption of science based targets (SBT) toward long term decarbonization efforts. We crafted a strategies alongside these partners on their target setting, decarbonization planning and CDP disclosure support. This entailed both webinars, and one on one tailored support calls CDP Supply Chain Engagement Fellow with these supply chain members throughout the program period.

(5.13.1.7) Benefits achieved

Select all that apply

☒ Reduction of downstream value chain emissions (own scope 3)

(5.13.1.8) Are you able to provide figures for emissions savings or water savings in the reporting year?

Select from:

☒ No

(5.13.1.11) Please explain how success for this initiative is measured

Success of the program was measured using the criteria of the number of suppliers that set SBTs as a result of this engagement and increase in CDP disclosure adoption amongst participants.

(5.13.1.12) Would you be happy for CDP Supply Chain members to highlight this work in their external communication?

Select from:

☒ No

[Add row]

C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

Climate change

(6.1.1) Consolidation approach used

Select from:

☒ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

The reporting boundary for our CDP disclosure differs from the financial control approach used in our annual financial statements as our CDP disclosure excludes our international office locations, which we believe are de minimis.

Forests

(6.1.1) Consolidation approach used

Select from:

☒ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

The reporting boundary for our CDP disclosure differs from the financial control approach used in our annual financial statements as our CDP disclosure excludes our international office locations, which we believe are de minimis.

Water

(6.1.1) Consolidation approach used

Select from:

☒ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

The reporting boundary for our CDP disclosure differs from the financial control approach used in our annual financial statements as our CDP disclosure excludes our international office locations, which we believe are de minimis.

Plastics

(6.1.1) Consolidation approach used

Select from:

☒ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

The reporting boundary for our CDP disclosure differs from the financial control approach used in our annual financial statements as our CDP disclosure excludes our international office locations, which we believe are de minimis.

Biodiversity

(6.1.1) Consolidation approach used

Select from:

☒ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

The reporting boundary for our CDP disclosure differs from the financial control approach used in our annual financial statements as our CDP disclosure excludes our international office locations, which we believe are de minimis.

[Fixed row]

C7. Environmental performance - Climate Change

(7.1) Is this your first year of reporting emissions data to CDP?

Select from:

☒ No

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

	Has there been a structural change?
	Select all that apply ☒ No

[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

(7.1.2.1) Change(s) in methodology, boundary, and/or reporting year definition?

Select all that apply

☒ Yes, a change in methodology

(7.1.2.2) Details of methodology, boundary, and/or reporting year definition change(s)

The following methodology improvements were made in the reporting year: Upstream Transportation and Distribution: Target underwent a deep dive process with the Global Operations teams to collect more granular load data which more precisely represents Target's level of activity within Upstream Transportation and Distribution. Use of Sold Products: Duplicate store data was uncovered and removed for electricity-consuming products for all years since the baseline year. End of Life: Refined end of life assignments by material to better represent available disposition paths for that particular material.
[Fixed row]

(7.1.3) Have your organization's base year emissions and past years' emissions been recalculated as a result of any changes or errors reported in 7.1.1 and/or 7.1.2?

(7.1.3.1) Base year recalculation

Select from:

☒ Yes

(7.1.3.2) Scope(s) recalculated

Select all that apply

☒ Scope 3

(7.1.3.3) Base year emissions recalculation policy, including significance threshold

As part of our annual review of all calculated categories of our Scope 3 footprint, we look at a) improvements to raw datasets available within the business; b) updates to 3rd party emissions datasets (e.g. EPA factors) and c) improvements to methodologies given by gold-standard frameworks and guidelines. We then update our Scope 3 methodologies and re-calculate our baseline accordingly. (Details on updates by category provided in question C5.1b). This improves the accuracy of the footprint and leads to fluctuations in the overall size of the Scope 3 footprint as well as the individual categories. The recalculation is primarily triggered by the parameters described above, but would otherwise be based on a 5% change in emissions significance threshold.

(7.1.3.4) Past years' recalculation

Select from:

☒ Yes

[Fixed row]

(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Select all that apply

- ☒ The Climate Registry: General Reporting Protocol
- ☒ The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

(7.3) Describe your organization's approach to reporting Scope 2 emissions.

(7.3.1) Scope 2, location-based

Select from:

- ☒ We are reporting a Scope 2, location-based figure

(7.3.2) Scope 2, market-based

Select from:

- ☒ We are reporting a Scope 2, market-based figure

(7.3.3) Comment

Target continues to collect supplier-specific emission factors compliant with the GHG Protocol Scope 2 Guidance Emission Factor Hierarchy. We have led efforts with peer companies, CRS and the Edison Electric Institute to increase the reporting of these emission factors within the United States.

[Fixed row]

(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

Select from:

- ☒ Yes

(7.4.1) Provide details of the sources of Scope 1, Scope 2, or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure.

Row 1

(7.4.1.1) Source of excluded emissions

Non-US Office Facilities

(7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

- ☒ Scope 1
- ☒ Scope 2 (location-based)
- ☒ Scope 2 (market-based)

(7.4.1.3) Relevance of Scope 1 emissions from this source

Select from:

- ☒ Emissions are not relevant

(7.4.1.4) Relevance of location-based Scope 2 emissions from this source

Select from:

- ☒ Emissions are not relevant

(7.4.1.5) Relevance of market-based Scope 2 emissions from this source

Select from:

- ☒ Emissions are not relevant

(7.4.1.8) Estimated percentage of total Scope 1+2 emissions this excluded source represents

0

(7.4.1.10) Explain why this source is excluded

The reporting boundary for our CDP disclosure differs from the financial control approach used in our annual financial statement as our CDP disclosure only includes domestic (U.S.) operations that we have operational control over with the exception of our wholly owned subsidiary Shipt, Inc. ("Shipt").

(7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

*To estimate the percentage of emissions we sourced data for our non-US office facilities, including our corporate offices in India, and applied a calculated emission value from facilities we have calculated our Scope 1 and 2 market-based emissions. Emissions data is used as a proxy to estimate the emissions of these facilities. Total Scope 1 & 2 (market-based) 1,012. MWh x 0.3645 MTCO2e/MWh 369MTCO2e; 369 MTCO2e / 1590537 MTCO2e (Scope 1 & 2 Market-Based emissions) *100 0.02%. 0.02% when rounded to the nearest whole value 0; Response option does not allow enough decimals for for this value.*

[Add row]

(7.5) Provide your base year and base year emissions.

Scope 1

(7.5.1) Base year end

02/03/2018

(7.5.2) Base year emissions (metric tons CO2e)

706176.0

(7.5.3) Methodological details

Target reports based on operational control method outlined in the GHG Protocol Corporate Standard.

Scope 2 (location-based)

(7.5.1) Base year end

02/03/2018

(7.5.2) Base year emissions (metric tons CO2e)

1936817.0

(7.5.3) Methodological details

Target reports based on operational control method outlined in the GHG Protocol Corporate Standard.

Scope 2 (market-based)

(7.5.1) Base year end

02/03/2018

(7.5.2) Base year emissions (metric tons CO2e)

1861703.0

(7.5.3) Methodological details

Target reports based on operational control method outlined in the GHG Protocol Corporate Standard.

Scope 3 category 1: Purchased goods and services

(7.5.1) Base year end

02/03/2018

(7.5.2) Base year emissions (metric tons CO2e)

23946000

(7.5.3) Methodological details

Emissions from this category are comprised of both purchased goods and services for retail and non-retail. In 2023, our retail PG&S emissions were 26,330,000 metric tonnes CO2e and our non-retail emissions were 1,071,000 metric tonnes CO2e. Shipt PGS emissions were 22,000 metric tonnes CO2e. Total emissions for

retail and non-retail products were summed to provide a total set of emissions for Target's purchased goods and services. Our absolute 30% reduction goal, approved by SBTi, is inclusive of only our Retail PG&S. For the majority of retail products, sales, and weights data split by Target's class level was used. For product classes without weights, estimates were calculated by using Department, Division and Group level data. Product classes were then mapped to a secondary data set of life cycle emission factors. In cases where product classes did not map to the secondary data, an estimated emission factor was generated using the median factor value from each group or were mapped to a Department level. The Target-mapped product class weights (units or kg) were then multiplied by the life cycle emission factors to provide GHG emissions for each class. The total emissions for each class were summed to provide emissions for purchased retail products. For textile based retail products, an alternative approach was used where product fiber composition (fiber type and percentage) and weight were mapped and multiplied against a corresponding fiber carbon footprint. For non-retail purchases, expense data was evaluated and allocated to appropriate sectors and then multiplied by EPA Supply Chain EE I/O emissions factors to estimate total emissions from non-retail spend. This figure does not include supplier reported emissions reductions as we use CDP Supply Chain and Higg Facility Environmental Module (FEM) data that was not available at the time of this reporting.

Scope 3 category 2: Capital goods

(7.5.1) Base year end

02/03/2018

(7.5.2) Base year emissions (metric tons CO2e)

712000

(7.5.3) Methodological details

Target's capital goods spend was evaluated by pyramid to identify appropriate sector allocations and then multiplied by EPA Supply Chain EE I/O emission factors.

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.5.1) Base year end

02/03/2018

(7.5.2) Base year emissions (metric tons CO2e)

585000

(7.5.3) Methodological details

Emissions were calculated for fuel-and-energy-related activities (not included in Scope 1 or 2) by totaling activity data for each Scope 1 fuel type and electricity consumption by country. These totals were multiplied by their relevant specific emission factors from UK DEFRA 2023, Green-e 2023, US EPA 2023, and IEA 2023. UK DEFRA factors were used since there are no equivalent factors within the US (e.g. US EPA) which provide life cycle or well-to-tank (WTT) factors for fuels consumed. US EPA, Green-e, and IEA were used for lifecycle emissions associated with electricity generation and transmission and distribution. These data points reflect our 2023 emissions and do not use supplier primary data.

Scope 3 category 4: Upstream transportation and distribution

(7.5.1) Base year end

02/03/2018

(7.5.2) Base year emissions (metric tons CO2e)

4604000

(7.5.3) Methodological details

Target's retail products are supplied internationally and domestically by ocean, truck, rail, air, and barge freight. Target uses the distance-based calculation method, in compliance with Greenhouse Gas Protocol Scope 3 Guidance. Internationally, Target gathers data on shipment factory of origin, number of containers shipped, port of origin, and port of entry. Target calculates distance traveled from each origin point to each destination point using publicly available tools. These mileages are multiplied by vehicle-mile factors for international truck shipments, ton-mile factors for domestic truck shipments, ton-mile factors for air shipments, container-mile factors for ocean shipments, ton-mile factors for rail shipments (international and domestic), and ton-mile factors for barge shipments. Target recognizes that available data only covers shipments paid for and organized by Target, so Target extrapolates emissions for certain areas where the vendor-pays data is missing. These areas are international land transport, domestic land transport, and the international portion of vendor paid freight that Target takes ownership of domestically. A percentage uplift for well to tank (WTT) emissions of transportation has been calculated using DEFRA and applied to all years since the baseline year for international and domestic shipments. Emissions from "they-pay" transport moves where Target was not responsible for organizing international and domestic transportation of goods were extrapolated based on the known sum of domestic shipments. Emission factors used for these calculations come from EPA's Emission Factors for Greenhouse Gas Inventories and Clean Cargo's Global Container Shipping Trade Lane Emission Factors. These data points reflect our 2023 emissions and do not use supplier primary data.

Scope 3 category 5: Waste generated in operations

(7.5.1) Base year end

02/03/2018

(7.5.2) Base year emissions (metric tons CO2e)

147000

(7.5.3) Methodological details

Tonnage of waste generated by treatment type of waste (e.g., recycling, incineration, landfill, etc.) may be used to calculate emissions from waste using methodologies and emission factors from the EPA's Waste Reduction Model (WARM), version released November 2020. Emissions factors from WARM have been adjusted to align with GHG Protocol with incineration and recycling emission factors covering transportation emissions only. This model bases its emissions calculations on a life-cycle analysis, including emissions from the long-term decomposition of waste in a landfill and upstream sources/sinks. Factors are provided in CO2-equivalents, which are provided using GWPs from the IPCC (2007) Fourth Assessment Report. These data points reflect our 2023 emissions and do not use supplier primary data.

Scope 3 category 6: Business travel

(7.5.1) Base year end

02/03/2018

(7.5.2) Base year emissions (metric tons CO2e)

25000

(7.5.3) Methodological details

Emissions from this category are comprised of employee air travel on commercial airlines, as well as rail and car travel for business purposes. Target's passenger miles on commercial airlines were equivalent to 17,604 MT CO2e in 2023. DEFRA GHG conversion factors were used in these calculations as well as an estimate of well to tank emissions. Gases included in the calculation include: CO2, CH4 and N2O. GWPs are from the IPCC Fourth Assessment Report. Radiative forcing adjustments were not applied to the verified airline travel emissions, in line with GHG Protocol. Target's emissions from rail travel were equivalent to 5.04 MT CO2e in 2023. Target's emissions from rental car travel were equivalent to 4,000 MT CO2e in 2023. US EPA emission factors were used to calculate emissions, with fuel economy assumed to be the average combined fuel economy for each car class within the fleet of vehicles operated by the rental car provider based on U.S. EPA combined MPG on all makes and models that make up the car classifications as defined by the Association of Car Rental Industry System Standards (ACRIS). Gases included in the calculation include: CO2, CH4 and N2O. GWPs are from the IPCC Fifth Assessment Report. Emissions by mode were combined and rounded to the nearest thousand to get a total of 23,000 MT CO2e. These data points reflect our 2023 emissions. A percentage uplift for well to tank (WTT) emissions of transportation has been calculated using DEFRA and is applied to all years since the baseline year.

Scope 3 category 7: Employee commuting

(7.5.1) Base year end

02/03/2018

(7.5.2) Base year emissions (metric tons CO2e)

395000

(7.5.3) Methodological details

Assume average distance travelled per year per employee. Distribute % of employees to different transport methods (based on Bureau of Transport Statistics figures), and then multiply total distance per year per transport methods by the appropriate emissions factors. Emissions factors from U.S. EPA Climate Leaders Business Travel Module were used in these calculations. Additional consideration in the calculation was full-time, part-time or seasonal working status. GWPs are from the IPCC Fifth A percentage uplift for well to tank (WTT) emissions of transportation has been calculated using DEFRA and is applied to all years since the baseline year These data points reflect our 2023 emissions and do not use supplier primary data.

Scope 3 category 8: Upstream leased assets

(7.5.3) Methodological details

Target's upstream leased assets are accounted for in our Scope 1 and Scope 2 emissions.

Scope 3 category 9: Downstream transportation and distribution

(7.5.1) Base year end

02/03/2018

(7.5.2) Base year emissions (metric tons CO2e)

6045000

(7.5.3) Methodological details

This calculation includes emissions from guests travelling to Target stores to shop and emissions from online purchases shipped to guests by both air and ground (truck). Emissions from guests travelling to Target stores were calculated by using trip count in FY2023. Trip count was then multiplied by average miles travelled by

guests by car, bus and light rail. The product of the weighted transactions, average miles travelled by mode by an appropriate EPA transportation emissions factor. For online purchases, the shipment count was used. An average distance of 7.5 miles (representing average last mile distances of Target's ecommerce fulfillment centers) was estimated. The shipment count was multiplied by the average distance and average weight and then this product was multiplied by an appropriate EPA product transport emissions factor. The resultant emissions for each Target Group were summed to provide the total GHG emissions from shipping products purchased online by truck to the customer. A similar calculation methodology was applied to products purchased online and shipped by air. It was assumed that the products would travel by intermodal truck to airport from distribution center and to customer from destination airport. A similar approach and set of assumptions used for ground shipping was applied to the intermodal portion. Average product weights per Target Group were applied as before, utilizing FY2023 sales data. The average distance by air of 2747.0 miles was multiplied by average product weight and by the weighted transactions and finally by the appropriate EPA product transport emissions factor. The similar methodology was applied for the intermodal truck. All emissions by air and intermodal truck for each of the Target Groups were summed to provide the total GHG emissions from products purchased online and shipped by air and intermodal truck to the customer. A percentage uplift for well to tank (WTT) emissions of transportation has been calculated using DEFRA and is applied to all years since the baseline year. These data points reflect our 2023 emissions and do not use supplier primary data.

Scope 3 category 10: Processing of sold products

(7.5.3) Methodological details

Target does not sell intermediate products.

Scope 3 category 11: Use of sold products

(7.5.1) Base year end

02/03/2018

(7.5.2) Base year emissions (metric tons CO2e)

22699000

(7.5.3) Methodological details

This calculation utilized a mix of primary data (i.e. sample of wattage for energy using products sold by Target, as well as sales quantities and weight) and secondary data (i.e. various estimates for average lifetime of product groups and estimates for average annual usage for product groups from EPA and other sources). Target's sales data by item type was summed, and item types which were attributed with wattage data were manually identified using a mixture of assumptions and manual searching of the product inventory. When 50% or more of the items within an item type were attributed with wattage data, a weighted average wattage was calculated and extrapolated to the rest of the items in that category with no wattage data. (e.g., 90% of Toasters have wattage attributes to describe the product in that category where only 60% of Hair Dryers have wattage attribution, so this would be uplifted to account for 100% percent of items in each respective category). Estimates of the

lifetime energy use using the wattage data provided were multiplied by estimated annual hours, and in some cases a standby Wattage is added. EPA and other data sources were used where no product wattage data or usage profiles were available. Fuel consuming products were identified and estimated by multiplying average BTUs by annual usage hours and lifetime estimates. Additionally, emissions from fuels and feedstocks sold by Target were calculated using the fuel/feedstock volume and appropriate emission factor. For electricity consuming products, eGrid factors were layered on top of the wattage information, to arrive at a more accurate total emissions estimation based on where products are being used across the nation. The assumption was made that energy consuming products were used in the same eGrid region as the store they were purchased from. For products sold directly from distribution centers, sortation centers, or where store data was not available, a U.S. average eGrid factors was applied. For fuel consuming products and fuels/feedstocks, EPA emission factors were utilized. GWPs are from the IPCC Fifth Assessment Report. These data points reflect our 2023 emissions and do not use supplier primary data.

Scope 3 category 12: End of life treatment of sold products

(7.5.1) Base year end

02/03/2018

(7.5.2) Base year emissions (metric tons CO₂e)

994000

(7.5.3) Methodological details

Each product sold was allocated with a weight and material type. An average for Department/Division/Class was used if this information was not available. The material weight was multiplied by an appropriate US EPA WARM Emission Factor (version released November 2020). USDA's Economic Research Service estimates 31 percent food loss at the retail and consumer levels, which has been applied to the end of life estimate for the Food & Beverage group. Emissions factors from WARM have been adjusted to align with GHG Protocol with incineration and recycling emission factors covering transportation emissions only, and are weighted by waste destination (based on US EPA research into waste destinations) to calculate tonnes of CO₂e per tonne of material disposed, by destination and material. Factors are provided in CO₂-equivalents, which are provided using GWPs are from the IPCC (2007) Fourth Assessment Report. These data points reflect our 2023 emissions and do not use supplier primary data.

Scope 3 category 13: Downstream leased assets

(7.5.3) Methodological details

Target does not lease any significant number of assets to other tenants that are not already included in Target's Scope 1 and 2 inventory under the operational control approach.

Scope 3 category 14: Franchises

(7.5.3) Methodological details

Target does not operate franchises.

Scope 3 category 15: Investments

(7.5.3) Methodological details

No investments made in 2023 that are not already captured in Scope 1 or Scope 2.
[Fixed row]

(7.6) What were your organization’s gross global Scope 1 emissions in metric tons CO2e?

	Gross global Scope 1 emissions (metric tons CO2e)	Methodological details
Reporting year	818148	Sum of Scope 1 emissions for the period ending 02/03/2024.

[Fixed row]

(7.7) What were your organization’s gross global Scope 2 emissions in metric tons CO2e?

	Gross global Scope 2, location-based emissions (metric tons CO2e)	Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)	Methodological details
Reporting year	1474620	772389	Sum of Scope 2 emissions for the period ending 02/03/2024.

[Fixed row]

(7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO₂e)

27423000

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Average data method

☒ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Emissions from this category are comprised of both purchased goods and services for retail and non-retail. In 2023, our retail PG&S emissions were 26,330,000 metric tonnes CO₂e and our non-retail emissions were 1,071,000 metric tonnes CO₂e. Shipt PGS emissions were 22,000 metric tonnes CO₂e. Total emissions for retail and non-retail products were summed to provide a total set of emissions for Target's purchased goods and services. Our absolute 30% reduction goal, approved by SBTi, is inclusive of only our Retail PG&S. For the majority of retail products, sales, and weights data split by Target's class level was used. For product classes without weights, estimates were calculated by using Department, Division and Group level data. Product classes were then mapped to a secondary data set of life cycle emission factors. In cases where product classes did not map to the secondary data, an estimated emission factor was generated using the median factor value from each group or were mapped to a Department level. The Target-mapped product class weights (units or kg) were then multiplied by the life cycle emission factors to provide GHG emissions for each class. The total emissions for each class were summed to provide emissions for purchased retail products. For textile based retail products, an alternative approach was used where product fiber composition (fiber type and percentage) and weight were mapped and multiplied against a corresponding fiber carbon footprint. For non-retail purchases, expense data was evaluated and allocated to appropriate sectors and then

multiplied by EPA Supply Chain EE I/O emissions factors to estimate total emissions from non-retail spend. This figure does not include supplier reported emissions reductions as we use CDP Supply Chain and Higg Facility Environmental Module (FEM) data that was not available at the time of this reporting.

Capital goods

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

952000

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Average spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Target's capital goods spend was evaluated by pyramid to identify appropriate sector allocations and then multiplied by EPA Supply Chain EE I/O emission factors.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

(7.8.3) Emissions calculation methodology*Select all that apply*☒ Average data method**(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners**

0

(7.8.5) Please explain

Emissions were calculated for fuel-and-energy-related activities (not included in Scope 1 or 2) by totaling activity data for each Scope 1 fuel type and electricity consumption by country. These totals were multiplied by their relevant specific emission factors from UK DEFRA 2023, Green-e 2023, US EPA 2023, and IEA 2023. UK DEFRA factors were used since there are no equivalent factors within the US (e.g. US EPA) which provide life cycle or well-to-tank (WTT) factors for fuels consumed. US EPA, Green-e, and IEA were used for lifecycle emissions associated with electricity generation and transmission and distribution. These data points reflect our 2023 emissions and do not use supplier primary data.

Upstream transportation and distribution**(7.8.1) Evaluation status***Select from:*☒ Relevant, calculated**(7.8.2) Emissions in reporting year (metric tons CO2e)**

5625000

(7.8.3) Emissions calculation methodology*Select all that apply*☒ Distance-based method**(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners**

(7.8.5) Please explain

Target's retail products are supplied internationally and domestically by ocean, truck, rail, air, and barge freight. Target uses the distance-based calculation method, in compliance with Greenhouse Gas Protocol Scope 3 Guidance. Internationally, Target gathers data on shipment factory of origin, number of containers shipped, port of origin, and port of entry. Target calculates distance traveled from each origin point to each destination point using publicly available tools. These mileages are multiplied by vehicle-mile factors for international truck shipments, ton-mile factors for domestic truck shipments, ton-mile factors for air shipments, container-mile factors for ocean shipments, ton-mile factors for rail shipments (international and domestic), and ton-mile factors for barge shipments. Target recognizes that available data only covers shipments paid for and organized by Target, so Target extrapolates emissions for certain areas where the vendor-pays data is missing. These areas are international land transport, domestic land transport, and the international portion of vendor paid freight that Target takes ownership of domestically. A percentage uplift for well to tank (WTT) emissions of transportation has been calculated using DEFRA and applied to all years since the baseline year for international and domestic shipments. Emissions from "they-pay" transport moves where Target was not responsible for organizing international and domestic transportation of goods were extrapolated based on the known sum of domestic shipments. Emission factors used for these calculations come from EPA's Emission Factors for Greenhouse Gas Inventories and Clean Cargo's Global Container Shipping Trade Lane Emission Factors. These data points reflect our 2023 emissions and do not use supplier primary data.

Waste generated in operations

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO₂e)

230000

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Waste-type-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

(7.8.5) Please explain

Tonnage of waste generated by treatment type of waste (e.g., recycling, incineration, landfill, etc.) may be used to calculate emissions from waste using methodologies and emission factors from the EPA's Waste Reduction Model (WARM), version released November 2020. Emissions factors from WARM have been adjusted to align with GHG Protocol with incineration and recycling emission factors covering transportation emissions only. This model bases its emissions calculations on a life-cycle analysis, including emissions from the long-term decomposition of waste in a landfill and upstream sources/sinks. Factors are provided in CO₂-equivalents, which are provided using GWPs from the IPCC (2007) Fourth Assessment Report. These data points reflect our 2023 emissions and do not use supplier primary data.

Business travel

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO₂e)

23000

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Emissions from this category are comprised of employee air travel on commercial airlines, as well as rail and car travel for business purposes. Target's passenger miles on commercial airlines were equivalent to 17,604 MT CO₂e in 2023. DEFRA GHG conversion factors were used in these calculations as well as an estimate of well to tank emissions. Gases included in the calculation include: CO₂, CH₄ and N₂O. GWPs are from the IPCC Fourth Assessment Report. Radiative forcing adjustments were not applied to the verified airline travel emissions, in line with GHG Protocol. Target's emissions from rail travel were equivalent to 5.04 MT CO₂e in 2023. Target's emissions from rental car travel were equivalent to 4,000 MT CO₂e in 2023. US EPA emission factors were used to calculate emissions, with fuel

economy assumed to be the average combined fuel economy for each car class within the fleet of vehicles operated by the rental car provider based on U.S. EPA combined MPG on all makes and models that make up the car classifications as defined by the Association of Car Rental Industry System Standards (ACRIS). Gases included in the calculation include: CO₂, CH₄ and N₂O. GWPs are from the IPCC Fifth Assessment Report. Emissions by mode were combined and rounded to the nearest thousand to get a total of 23,000 MT CO₂e. These data points reflect our 2023 emissions. A percentage uplift for well to tank (WTT) emissions of transportation has been calculated using DEFRA and is applied to all years since the baseline year.

Employee commuting

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO₂e)

489000

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Assume average distance travelled per year per employee. Distribute % of employees to different transport methods (based on Bureau of Transport Statistics figures), and then multiply total distance per year per transport methods by the appropriate emissions factors. Emissions factors from U.S. EPA Climate Leaders Business Travel Module were used in these calculations. Additional consideration in the calculation was full-time, part-time or seasonal working status. GWPs are from the IPCC Fifth A percentage uplift for well to tank (WTT) emissions of transportation has been calculated using DEFRA and is applied to all years since the baseline year These data points reflect our 2023 emissions and do not use supplier primary data.

Upstream leased assets

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Please explain

Target's upstream leased assets are accounted for in our Scope 1 and Scope 2 emissions.

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO₂e)

5971000

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Average data method

☒ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

This calculation includes emissions from guests travelling to Target stores to shop and emissions from online purchases shipped to guests by both air and ground (truck). Emissions from guests travelling to Target stores were calculated by using trip count in FY2023. Trip count was then multiplied by average miles travelled by guests by car, bus and light rail. The product of the weighted transactions, average miles travelled by mode by an appropriate EPA transportation emissions factor.

For online purchases, the shipment count was used. An average distance of 7.5 miles (representing average last mile distances of Target's ecommerce fulfilment centers) was estimated. The shipment count was multiplied by the average distance and average weight and then this product was multiplied by an appropriate EPA product transport emissions factor. The resultant emissions for each Target Group were summed to provide the total GHG emissions from shipping products purchased online by truck to the customer. A similar calculation methodology was applied to products purchased online and shipped by air. It was assumed that the products would travel by intermodal truck to airport from distribution center and to customer from destination airport. A similar approach and set of assumptions used for ground shipping was applied to the intermodal portion. Average product weights per Target Group were applied as before, utilizing FY2023 sales data. The average distance by air of 2747.0 miles was multiplied by average product weight and by the weighted transactions and finally by the appropriate EPA product transport emissions factor. The similar methodology was applied for the intermodal truck. All emissions by air and intermodal truck for each of the Target Groups were summed to provide the total GHG emissions from products purchased online and shipped by air and intermodal truck to the customer. A percentage uplift for well to tank (WTT) emissions of transportation has been calculated using DEFRA and is applied to all years since the baseline year. These data points reflect our 2023 emissions and do not use supplier primary data.

Processing of sold products

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Please explain

Target does not sell intermediate products.

Use of sold products

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

16492000

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Methodology for direct use phase emissions, please specify :mix of primary data (sample of wattage for energy-using products) alongside sales quantities and weight and secondary data (estimates for average lifetime and annual usage)

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

This calculation utilized a mix of primary data (i.e. sample of wattage for energy using products sold by Target, as well as sales quantities and weight) and secondary data (i.e. various estimates for average lifetime of product groups and estimates for average annual usage for product groups from EPA and other sources). Target's sales data by item type was summed, and item types which were attributed with wattage data were manually identified using a mixture of assumptions and manual searching of the product inventory. When 50% or more of the items within an item type were attributed with wattage data, a weighted average wattage was calculated and extrapolated to the rest of the items in that category with no wattage data. (e.g., 90% of Toasters have wattage attributes to describe the product in that category where only 60% of Hair Dryers have wattage attribution, so this would be uplifted to account for 100% percent of items in each respective category). Estimates of the lifetime energy use using the wattage data provided were multiplied by estimated annual hours, and in some cases a standby Wattage is added. EPA and other data sources were used where no product wattage data or usage profiles were available. Fuel consuming products were identified and estimated by multiplying average BTUs by annual usage hours and lifetime estimates. Additionally, emissions from fuels and feedstocks sold by Target were calculated using the fuel/feedstock volume and appropriate emission factor. For electricity consuming products, eGrid factors were layered on top of the wattage information, to arrive at a more accurate total emissions estimation based on where products are being used across the nation. The assumption was made that energy consuming products were used in the same eGrid region as the store they were purchased from. For products sold directly from distribution centers, sortation centers, or where store data was not available, a U.S. average eGrid factors was applied. For fuel consuming products and fuels/feedstocks, EPA emission factors were utilized. GWPs are from the IPCC Fifth Assessment Report. These data points reflect our 2023 emissions and do not use supplier primary data.

End of life treatment of sold products

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

1179000

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Each product sold was allocated with a weight and material type. An average for Department/Division/Class was used if this information was not available. The material weight was multiplied by an appropriate US EPA WARM Emission Factor (version released November 2020). USDA's Economic Research Service estimates 31 percent food loss at the retail and consumer levels, which has been applied to the end of life estimate for the Food & Beverage group. Emissions factors from WARM have been adjusted to align with GHG Protocol with incineration and recycling emission factors covering transportation emissions only, and are weighted by waste destination (based on US EPA research into waste destinations) to calculate tonnes of CO2e per tonne of material disposed, by destination and material. Factors are provided in CO2-equivalents, which are provided using GWPs are from the IPCC (2007) Fourth Assessment Report. These data points reflect our 2023 emissions and do not use supplier primary data.

Downstream leased assets

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Please explain

Target does not lease any significant number of assets to other tenants that are not already included in Target's Scope 1 and 2 inventory under the operational control approach.

Franchises

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Please explain

Target does not operate franchises.

Investments

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Please explain

No investments made in 2022 that are not already captured in Scope 1 or Scope 2.

Other (upstream)

(7.8.1) Evaluation status

Select from:

☒ Not evaluated

(7.8.5) Please explain

No other upstream to be provided.

Other (downstream)

(7.8.1) Evaluation status

Select from:

☒ Not evaluated

(7.8.5) Please explain

No other downstream to be provided.
[Fixed row]

(7.8.1) Disclose or restate your Scope 3 emissions data for previous years.

Past year 1

(7.8.1.1) End date

01/28/2023

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

28620000

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

1508000

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

466000

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

6989000

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

230000

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

20000

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

483000

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

5963000

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

21006000

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

1259000

Past year 2

(7.8.1.1) End date

01/29/2022

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

29238000

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

1016000

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

476000

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

9557000

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

228000

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

6000

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

478000

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

6127000

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

25229000

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

1250000

Past year 3

(7.8.1.1) End date

01/30/2021

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

27402000

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

791000

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

362000

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

7407000

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

189000

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

4000

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

467000

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

5597000

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

23287000

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

1217000

Past year 4

(7.8.1.1) End date

02/01/2020

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

23624000

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

866000

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

421000

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

5618000

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

185000

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

27000

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

406000

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

6059000

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

20747000

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

1008000

Past year 5

(7.8.1.1) End date

02/02/2019

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

24172000

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

1015000

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

471000

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

5487000

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

160000

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

27000

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

439000

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

6163000

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

23127000

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

977000

[Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	Select from: ☒ Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	Select from: ☒ Third-party verification or assurance process in place

	Verification/assurance status
Scope 3	<i>Select from:</i> ☒ Third-party verification or assurance process in place

[Fixed row]

(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Row 1

(7.9.1.1) Verification or assurance cycle in place

Select from:

☒ Annual process

(7.9.1.2) Status in the current reporting year

Select from:

☒ Complete

(7.9.1.3) Type of verification or assurance

Select from:

☒ Limited assurance

(7.9.1.4) Attach the statement

GHGVerificationStatement Target 2023_Final (3).pdf

(7.9.1.5) Page/section reference

1-3

(7.9.1.6) Relevant standard

Select from:

☒ ISO14064-3

(7.9.1.7) Proportion of reported emissions verified (%)

100

[Add row]

(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Row 1

(7.9.2.1) Scope 2 approach

Select from:

☒ Scope 2 location-based

(7.9.2.2) Verification or assurance cycle in place

Select from:

☒ Annual process

(7.9.2.3) Status in the current reporting year

Select from:

☒ Complete

(7.9.2.4) Type of verification or assurance

Select from:

☒ Limited assurance

(7.9.2.5) Attach the statement

GHGVerificationStatement Target 2023_Final (3).pdf

(7.9.2.6) Page/ section reference

1-3

(7.9.2.7) Relevant standard

Select from:

☒ ISO14064-3

(7.9.2.8) Proportion of reported emissions verified (%)

100

[Add row]

(7.9.3) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Row 1

(7.9.3.1) Scope 3 category

Select all that apply

☒ Scope 3: Business travel

(7.9.3.2) Verification or assurance cycle in place

Select from:

☒ Annual process

(7.9.3.3) Status in the current reporting year

Select from:

☒ Complete

(7.9.3.4) Type of verification or assurance

Select from:

☒ Limited assurance

(7.9.3.5) Attach the statement

GHGVerificationStatement Target 2023_Final (3).pdf

(7.9.3.6) Page/section reference

1-3

(7.9.3.7) Relevant standard

Select from:

☒ ISO14064-3

(7.9.3.8) Proportion of reported emissions verified (%)

100

[Add row]

(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Select from:

☒ Decreased

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

Change in renewable energy consumption

(7.10.1.1) Change in emissions (metric tons CO₂e)

721571

(7.10.1.2) Direction of change in emissions

Select from:

☒ Decreased

(7.10.1.3) Emissions value (percentage)

43.18

(7.10.1.4) Please explain calculation

*Due to an increase in renewable energy consumption in 2023 compared to 2022 we reduced our gross scope 12 emissions by 721,571 MTCO₂e in 2023, and our total Scope 1 & 2 emissions in the previous year was 1,671,180 MTCO₂e, therefore, we arrived at the 43.18% decrease through $(-721,571/1,671,180) * 100 = -43.18\%$ (i.e. 43.18% decrease in emissions).*

Other emissions reduction activities

(7.10.1.1) Change in emissions (metric tons CO₂e)

5291

(7.10.1.2) Direction of change in emissions

Select from:

☒ Decreased

(7.10.1.3) Emissions value (percentage)

0.32

(7.10.1.4) Please explain calculation

*Estimate of reduced emissions resulting from energy efficiency investments. We attribute a 0.32% decrease in our 2023 Scope 1 and 2 emissions from energy efficiency projects (such as LED Lighting conversions). These lighting efficiency projects provided a 5,291 MTCO2e reduction in 2023, and our total scope 1 & 2 emissions in the previous year was 1,671,180 therefore, we arrived at 0.32% decrease through $(-5,291/1,671,180)*100$ -0.32% (i.e. a 0.32% decrease in emissions).*

Unidentified

(7.10.1.1) Change in emissions (metric tons CO2e)

646220

(7.10.1.2) Direction of change in emissions

Select from:

☒ Increased

(7.10.1.3) Emissions value (percentage)

38.67

(7.10.1.4) Please explain calculation

*We saw additional emissions increase outside of energy efficiency and renewable energy efforts. This increase is likely due to a combination of changes in energy consumption due to weather, operating hours, changes in the CO2e intensity of electricity supplied by Target's utilities, increased traffic in our stores, and other sources. The 646,220 value in this row is the difference of the absolute change between 2023 and 2022 Scope 1 and 2 emissions (80,643) with the measured energy efficiency value (5,291) and renewable energy project value (721,571) removed. Comparing this value 646,220 to our previous year emissions of 1,671,180 we arrived at the 38.67% increase through $(646,220 / 1,671,180) * 100$ 38.67% (i.e. 38.67% increase in emissions).*

[Fixed row]

(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Select from:

☒ Market-based

(7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

Select from:

☒ No

(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Select from:

☒ Yes

(7.15.1) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used global warming potential (GWP).

Row 1

(7.15.1.1) Greenhouse gas

Select from:

☒ CO2

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

349459

(7.15.1.3) GWP Reference

Select from:

☒ IPCC Fourth Assessment Report (AR4 - 100 year)

Row 2

(7.15.1.1) Greenhouse gas

Select from:

☒ CH₄

(7.15.1.2) Scope 1 emissions (metric tons of CO₂e)

161

(7.15.1.3) GWP Reference

Select from:

☒ IPCC Fourth Assessment Report (AR4 - 100 year)

Row 3

(7.15.1.1) Greenhouse gas

Select from:

☒ N₂O

(7.15.1.2) Scope 1 emissions (metric tons of CO₂e)

454

(7.15.1.3) GWP Reference

Select from:

☒ IPCC Fourth Assessment Report (AR4 - 100 year)

Row 4

(7.15.1.1) Greenhouse gas

Select from:

☒ HFCs

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

468075

(7.15.1.3) GWP Reference

Select from:

☒ IPCC Fourth Assessment Report (AR4 - 100 year)

[Add row]

(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

	Scope 1 emissions (metric tons CO2e)	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
United States of America	818148	1474620	772389

[Fixed row]

(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply

☒ By activity

(7.17.3) Break down your total gross global Scope 1 emissions by business activity.

	Activity	Scope 1 emissions (metric tons CO2e)
Row 1	<i>Refrigerants</i>	468075
Row 3	<i>Stationary Combustion</i>	284310
Row 4	<i>Mobile Usage</i>	65763

[Add row]

(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

Select all that apply

☒ By activity

(7.20.3) Break down your total gross global Scope 2 emissions by business activity.

	Activity	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	<i>Electric</i>	1470746	768860
Row 3	<i>Steam</i>	2534	2534
Row 4	<i>Chilled Water</i>	1340	996

[Add row]

(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.

Consolidated accounting group

(7.22.1) Scope 1 emissions (metric tons CO2e)

818148

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

1474620

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

772389

(7.22.4) Please explain

Scope 1 and 2 emissions for the period.

All other entities

(7.22.1) Scope 1 emissions (metric tons CO2e)

0

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

0

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

0

(7.22.4) Please explain

There are no other entities outside of our consolidated accounting group that are part of our GHG inventory for Scope 1 and 2 emissions.
[Fixed row]

(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Select from:

☒ Yes

(7.23.1) Break down your gross Scope 1 and Scope 2 emissions by subsidiary.

Row 1

(7.23.1.1) Subsidiary name

Shipt

(7.23.1.2) Primary activity

Select from:

☒ Discretionary delivery retail

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply

☒ No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

211

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

2715

(7.23.1.14) Scope 2, market-based emissions (metric tons CO2e)

(7.23.1.15) Comment

Emissions for Shipt Scope 1 & 2 are from the operations of two office headquarter spaces and consist of Natural Gas, Stationary Diesel, and Electric emissions for FY2022; Shipt's Fiscal Year matched Target Corporation.

[Add row]

(7.28) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

	Do you plan to develop your capabilities to allocate emissions to your customers in the future?
	Select from: ☒ Yes

[Fixed row]

(7.29) What percentage of your total operational spend in the reporting year was on energy?

Select from:

☒ More than 0% but less than or equal to 5%

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Select from:

	Indicate whether your organization undertook this energy-related activity in the reporting year
	☒ Yes
Consumption of purchased or acquired electricity	Select from: ☒ Yes
Consumption of purchased or acquired heat	Select from: ☒ Yes
Consumption of purchased or acquired steam	Select from: ☒ Yes
Consumption of purchased or acquired cooling	Select from: ☒ Yes
Generation of electricity, heat, steam, or cooling	Select from: ☒ Yes

[Fixed row]

(7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

Consumption of fuel (excluding feedstock)

(7.30.1.1) Heating value

Select from:

☒ HHV (higher heating value)

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

1824887

(7.30.1.4) Total (renewable and non-renewable) MWh

1824887

Consumption of purchased or acquired electricity

(7.30.1.1) Heating value

Select from:

☒ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

1825677

(7.30.1.3) MWh from non-renewable sources

2109342

(7.30.1.4) Total (renewable and non-renewable) MWh

3935019

Consumption of purchased or acquired heat

(7.30.1.1) Heating value

Select from:

☒ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

0

(7.30.1.4) Total (renewable and non-renewable) MWh

0

Consumption of purchased or acquired steam

(7.30.1.1) Heating value

Select from:

☒ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

11188

(7.30.1.4) Total (renewable and non-renewable) MWh

11188

Consumption of purchased or acquired cooling

(7.30.1.1) Heating value

Select from:

☒ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

13123

(7.30.1.4) Total (renewable and non-renewable) MWh

13123

Consumption of self-generated non-fuel renewable energy

(7.30.1.1) Heating value

Select from:

☒ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

153928

(7.30.1.4) Total (renewable and non-renewable) MWh

153928

Total energy consumption

(7.30.1.1) Heating value

Select from:

☒ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

1979605

(7.30.1.3) MWh from non-renewable sources

3958541

(7.30.1.4) Total (renewable and non-renewable) MWh

5938146

*[Fixed row]***(7.30.6) Select the applications of your organization's consumption of fuel.**

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	<i>Select from:</i> ☒ Yes
Consumption of fuel for the generation of heat	<i>Select from:</i> ☒ Yes
Consumption of fuel for the generation of steam	<i>Select from:</i> ☒ No
Consumption of fuel for the generation of cooling	<i>Select from:</i> ☒ No
Consumption of fuel for co-generation or tri-generation	<i>Select from:</i> ☒ No

*[Fixed row]***(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.**

Sustainable biomass

(7.30.7.1) Heating value

Select from:

☒ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.8) Comment

Not Applicable

Other biomass

(7.30.7.1) Heating value

Select from:

☒ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.8) Comment

Not Applicable

Other renewable fuels (e.g. renewable hydrogen)

(7.30.7.1) Heating value

Select from:

☒ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.8) Comment

Not Applicable

Coal

(7.30.7.1) Heating value

Select from:

☒ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.8) Comment

Not Applicable

Oil

(7.30.7.1) Heating value

Select from:

☒ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.8) Comment

Not Applicable

Gas

(7.30.7.1) Heating value

Select from:

☒ HHV

(7.30.7.2) Total fuel MWh consumed by the organization

1558161

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

1558161

(7.30.7.8) Comment

Natural Gas and Propane for Heating

Other non-renewable fuels (e.g. non-renewable hydrogen)

(7.30.7.1) Heating value

Select from:

☒ HHV

(7.30.7.2) Total fuel MWh consumed by the organization

266726

(7.30.7.3) MWh fuel consumed for self-generation of electricity

6571

(7.30.7.4) MWh fuel consumed for self-generation of heat

260155

(7.30.7.8) Comment

According to CDP guidance: these figures are based on Stationary Diesel used in generators (MWh fuel consumed for self-generation of electricity) and mobile fuels ([jet fuel, gasoline, and mobile diesel], MWh fuel consumed for self-generation of heat).

Total fuel

(7.30.7.1) Heating value

Select from:

☒ HHV

(7.30.7.2) Total fuel MWh consumed by the organization

1824887

(7.30.7.3) MWh fuel consumed for self-generation of electricity

6571

(7.30.7.4) MWh fuel consumed for self-generation of heat

1818316

(7.30.7.8) Comment

Total of all fuel used in energy activities
[Fixed row]

(7.30.9) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year.

Electricity

(7.30.9.1) Total Gross generation (MWh)

349315

(7.30.9.2) Generation that is consumed by the organization (MWh)

153928

(7.30.9.3) Gross generation from renewable sources (MWh)

349315

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

153928

Heat

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Steam

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Cooling

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

[Fixed row]

(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

United States of America

(7.30.16.1) Consumption of purchased electricity (MWh)

3935019

(7.30.16.2) Consumption of self-generated electricity (MWh)

153928

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

☒ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

24311

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

4113258.00

(7.30.16.7) Provide details of the electricity consumption excluded

Not Applicable
[Fixed row]

(7.30.17) Provide details of your organization's renewable electricity purchases in the reporting year by country/area.

Row 1

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☒ United States of America

(7.30.17.2) Sourcing method

Select from:

☒ Purchase from an on-site installation owned by a third party (on-site PPA)

(7.30.17.3) Renewable electricity technology type

Select from:

☒ Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

35234

(7.30.17.5) Tracking instrument used

Select from:

☒ Contract

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☒ United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☒ Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2017

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☒ 2023

(7.30.17.10) Supply arrangement start year

2017

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☒ Green-e Certified(R) Renewable Energy

(7.30.17.12) Comment

Aggregate of PPA and Leased onsite solar projects with RECs for FY2023 with commercial operation dates that range from 2017 to 2023; contracts supply arrangement start dates typically 12 months prior to COD dates.

Row 2

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☒ United States of America

(7.30.17.2) Sourcing method

Select from:

☒ Financial (virtual) power purchase agreement (VPPA)

(7.30.17.3) Renewable electricity technology type

Select from:

☒ Wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

103466

(7.30.17.5) Tracking instrument used

Select from:

☒ US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☒ United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☒ Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2016

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☒ 2023

(7.30.17.10) Supply arrangement start year

2016

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☒ Green-e Certified(R) Renewable Energy

(7.30.17.12) Comment

Stephen's Ranch Wind PPA

Row 3

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☒ United States of America

(7.30.17.2) Sourcing method

Select from:

☒ Financial (virtual) power purchase agreement (VPPA)

(7.30.17.3) Renewable electricity technology type

Select from:

☒ Wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

493432

(7.30.17.5) Tracking instrument used

Select from:

☒ US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☒ United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☒ Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2019

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☒ 2023

(7.30.17.10) Supply arrangement start year

2017

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☒ Green-e Certified(R) Renewable Energy

(7.30.17.12) Comment

Solomon Forks Wind PPA

Row 4

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☒ United States of America

(7.30.17.2) Sourcing method

Select from:

☒ Financial (virtual) power purchase agreement (VPPA)

(7.30.17.3) Renewable electricity technology type

Select from:

☒ Wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

183492

(7.30.17.5) Tracking instrument used

Select from:

☒ US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☒ United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☒ Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2020

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☒ 2023

(7.30.17.10) Supply arrangement start year

2019

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☒ Green-e Certified(R) Renewable Energy

(7.30.17.12) Comment

Lone Tree Wind PPA

Row 5

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☒ United States of America

(7.30.17.2) Sourcing method

Select from:

☒ Financial (virtual) power purchase agreement (VPPA)

(7.30.17.3) Renewable electricity technology type

Select from:

☒ Wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

261099

(7.30.17.5) Tracking instrument used

Select from:

☒ US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☒ United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☒ Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2022

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☒ 2023

(7.30.17.10) Supply arrangement start year

2020

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☒ Green-e Certified(R) Renewable Energy

(7.30.17.12) Comment

Haystack Wind PPA

Row 6

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☒ United States of America

(7.30.17.2) Sourcing method

Select from:

☒ Financial (virtual) power purchase agreement (VPPA)

(7.30.17.3) Renewable electricity technology type

Select from:

☒ Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

167333

(7.30.17.5) Tracking instrument used

Select from:

☒ US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☒ United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☒ Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2021

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☒ 2023

(7.30.17.10) Supply arrangement start year

2019

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☒ Green-e Certified(R) Renewable Energy

(7.30.17.12) Comment

Anson Solar PPA

Row 7

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☒ United States of America

(7.30.17.2) Sourcing method

Select from:

☒ Financial (virtual) power purchase agreement (VPPA)

(7.30.17.3) Renewable electricity technology type

Select from:

☒ Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

290298

(7.30.17.5) Tracking instrument used

Select from:

☒ US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☒ United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☒ Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2022

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☒ 2023

(7.30.17.10) Supply arrangement start year

2020

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☒ Green-e Certified(R) Renewable Energy

(7.30.17.12) Comment

Golden Buckle Solar PPA

Row 8

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☒ United States of America

(7.30.17.2) Sourcing method

Select from:

☒ Financial (virtual) power purchase agreement (VPPA)

(7.30.17.3) Renewable electricity technology type

Select from:

☒ Wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

143520

(7.30.17.5) Tracking instrument used

Select from:

☒ US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☒ United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☒ Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2023

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☒ 2023

(7.30.17.10) Supply arrangement start year

2021

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☒ Green-e Certified(R) Renewable Energy

(7.30.17.12) Comment

Castle Gap Wind PPA

Row 9

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☒ United States of America

(7.30.17.2) Sourcing method

Select from:

☒ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

☒ Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

(7.30.17.5) Tracking instrument used*Select from:*☒ US-REC**(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity***Select from:*☒ United States of America**(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?***Select from:*☒ Yes**(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)**

2019

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)*Select from:*☒ 2023**(7.30.17.10) Supply arrangement start year**

2018

(7.30.17.11) Ecolabel associated with purchased renewable electricity*Select from:*☒ Green-e Certified(R) Renewable Energy

(7.30.17.12) Comment

*Green Tariff: Xcel Colorado Renewable*Connect Green Tariff*

Row 10

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☒ United States of America

(7.30.17.2) Sourcing method

Select from:

☒ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

☒ Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

22618

(7.30.17.5) Tracking instrument used

Select from:

☒ US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☒ United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☒ Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2020

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☒ 2023

(7.30.17.10) Supply arrangement start year

2020

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☒ Green-e Certified(R) Renewable Energy

(7.30.17.12) Comment

Green Tariff: Georgia Power C&I REDI

Row 11

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☒ United States of America

(7.30.17.2) Sourcing method

Select from:

☒ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

☒ Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

115969

(7.30.17.5) Tracking instrument used

Select from:

☒ US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☒ United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☒ Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2021

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☒ 2023

(7.30.17.10) Supply arrangement start year

2019

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☒ Green-e Certified(R) Renewable Energy

(7.30.17.12) Comment

Green Tariff: FPL SolarTogether

Row 12

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☒ United States of America

(7.30.17.2) Sourcing method

Select from:

☒ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

☒ Wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

10083

(7.30.17.5) Tracking instrument used

Select from:

☒ US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☒ United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☒ Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2020

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☒ 2023

(7.30.17.10) Supply arrangement start year

2022

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☒ Green-e Certified(R) Renewable Energy

(7.30.17.12) Comment

Green Tariff: Puget Sound Energy Green Direct

Row 13

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☒ United States of America

(7.30.17.2) Sourcing method

Select from:

☒ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

☒ Wind

(7.30.17.5) Tracking instrument used

Select from:

☒ US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☒ United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☒ Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2018

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☒ 2023

(7.30.17.10) Supply arrangement start year

2020

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☒ Green-e Certified(R) Renewable Energy

(7.30.17.12) Comment

NRG Direct Energy LLC 100% RE Supply (wind portion only)

Row 14

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☒ United States of America

(7.30.17.2) Sourcing method

Select from:

☒ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

☒ Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

6361

(7.30.17.5) Tracking instrument used

Select from:

☒ US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☒ United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☒ Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2022

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☒ 2023

(7.30.17.10) Supply arrangement start year

2019

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☒ Green-e Certified(R) Renewable Energy

(7.30.17.12) Comment

Arizona SPR (Salt River Project Central Line Solar)

Row 15

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☒ United States of America

(7.30.17.2) Sourcing method

Select from:

☒ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

☒ Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

16366

(7.30.17.5) Tracking instrument used

Select from:

☒ US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☒ United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☒ Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2022

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☒ 2023

(7.30.17.10) Supply arrangement start year

2020

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☒ Green-e Certified(R) Renewable Energy

(7.30.17.12) Comment

Duke Energy Florida, LLC (APX Inc) Solar

Row 16

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☒ United States of America

(7.30.17.2) Sourcing method

Select from:

☒ Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

☒ Wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

5000

(7.30.17.5) Tracking instrument used

Select from:

☒ US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☒ United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☒ Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2012

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☒ 2023

(7.30.17.10) Supply arrangement start year

2022

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☒ Green-e Certified(R) Renewable Energy

(7.30.17.12) Comment

Fire Island Wind - Anchorage, AK

Row 17

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☒ United States of America

(7.30.17.2) Sourcing method

Select from:

☒ Purchase from an on-site installation owned by a third party (on-site PPA)

(7.30.17.3) Renewable electricity technology type

Select from:

☒ Renewable electricity mix, please specify :Wind, solar, geothermal

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

(7.30.17.5) Tracking instrument used*Select from:*☒ Contract**(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity***Select from:*☒ United States of America**(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?***Select from:*☒ No**(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)**

2023

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)*Select from:*☒ 2023**(7.30.17.10) Supply arrangement start year**

2023

(7.30.17.11) Ecolabel associated with purchased renewable electricity*Select from:*☒ Other, please specify :No brand label or certification

(7.30.17.12) Comment

Target uses the CRS Utility Grid Accounting methodology for renewable mix, adopted by CDP, the Climate Registry, and RE100, that is a more granular method, applying a regional and utility-specific method as published in the latest EEI Utility Electricity Mix Database versus the national data used previously from the U.S. Energy Information Administration’s Annual Energy Outlook report for grid renewables data. Target applied the 17.68% to Target’s electricity usage total after subtracting the RECs from Target’s onsite solar, VPPA, and green tariffs (aka: market electric value).

[Add row]

(7.30.18) Provide details of your organization’s low-carbon heat, steam, and cooling purchases in the reporting year by country/area.

	Sourcing method
Row 1	Select from: ☒ None (no purchases of low-carbon heat, steam, or cooling)

[Add row]

(7.30.19) Provide details of your organization’s renewable electricity generation by country/area in the reporting year.

Row 1

(7.30.19.1) Country/area of generation

Select from:

☒ United States of America

(7.30.19.2) Renewable electricity technology type

Select from:

☒ Solar

(7.30.19.4) Total renewable electricity generated by this facility in the reporting year (MWh)

151621

(7.30.19.5) Renewable electricity consumed by your organization from this facility in the reporting year (MWh)

118695

(7.30.19.6) Energy attribute certificates issued for this generation

Select from:

☒ No

(7.30.19.8) Comment

Onsite (owned) solar production and REC data for FY2023.

[Add row]

(7.30.20) Describe how your organization's renewable electricity sourcing strategy directly or indirectly contributes to bringing new capacity into the grid in the countries/areas in which you operate.

Target is investing in projects around the country that produce electricity through renewable resources, like sun and wind. Our renewable electricity sourcing program has three prongs; offsite power purchase agreements, onsite rooftop solar, and utility green tariffs. Financial commitments made in our offsite renewable power purchase agreements help enable the construction of utility scale renewable projects, and directly facilitate bringing incremental solar and wind generation resources into the larger United States electricity markets by virtue of Target's participation. Target's participation in offsite renewable electricity sourcing enables these projects to achieve commercial viability and operation for years to come. Our rooftop solar investments directly power our stores when possible but in times of peak solar generation these systems also bolster the local electricity distribution grid with back-fed solar energy, contributing to the renewable penetration on the greater electricity grid. Finally, our partnership with utilities through green tariffs enable further deployment of wind and solar, with Target acting as an indirect offtaker and receiving the renewable energy credits (RECs) associated with designated projects.

(7.30.21) In the reporting year, has your organization faced barriers or challenges to sourcing renewable electricity?

(7.30.21.1) Challenges to sourcing renewable electricity

Select from:

☒ Yes, both in specific countries/areas and in general

(7.30.21.2) Challenges faced by your organization which were not country/area-specific

In general, due to massively growing demand for renewable projects and the associated limited supply, sourcing large renewable PPAs has become increasingly difficult and more expensive. There are significant hurdles at the state and federal levels relating to transmission siting, interconnection, permitting, shipping, material and labor sourcing, pandemic and weather-related delays, and cost allocation problems which severely hamper the ability for supply to keep pace with or outgrow the current demand for renewable buyers. These hurdles are more prevalent in specific markets such as the Southeast, West, and Coastal regions.

[Fixed row]

(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Row 1

(7.45.1) Intensity figure

0.000015

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

1590537

(7.45.3) Metric denominator

Select from:

☒ unit total revenue

(7.45.4) Metric denominator: Unit total

107412000000

(7.45.5) Scope 2 figure used

Select from:

☒ Market-based

(7.45.6) % change from previous year

3.31

(7.45.7) Direction of change

Select from:

☒ Decreased

(7.45.8) Reasons for change

Select all that apply

☒ Change in renewable energy consumption

(7.45.9) Please explain

Increase in renewable energy consumption resulted in a reduction of scope 2 market-based emissions. Scope 2 makes up more than half of our Scope 1 and 2 emissions; reductions in emissions in this category result in reductions overall.

[Add row]

(7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply

☒ Absolute target

(7.53.1) Provide details of your absolute emissions targets and progress made against those targets.

Row 1

(7.53.1.1) Target reference number

Select from:

☒ Abs 1

(7.53.1.2) Is this a science-based target?

Select from:

☒ Yes, we consider this a science-based target, and the target is currently being reviewed by the Science Based Targets initiative

(7.53.1.4) Target ambition

Select from:

☒ 1.5°C aligned

(7.53.1.5) Date target was set

01/01/2019

(7.53.1.6) Target coverage

Select from:

☒ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

☒ Carbon dioxide (CO2)

☒ Methane (CH4)

☒ Nitrous oxide (N2O)

☒ Hydrofluorocarbons (HFCs)

(7.53.1.8) Scopes

Select all that apply

☒ Scope 1

☒ Scope 2

(7.53.1.9) Scope 2 accounting method

Select from:

☒ Market-based

(7.53.1.11) End date of base year

12/31/2017

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

706176

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

1861703

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

0.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

2567879.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

12/31/2030

(7.53.1.55) Targeted reduction from base year (%)

55

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

1155545.550

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

779858

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

891321

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

1671179.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☒ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

(7.53.1.80) Target status in reporting year

Select from:

☒ Underway**(7.53.1.82) Explain target coverage and identify any exclusions**

In 2023, Target submitted an updated validation form to update our target to, "By 2030 Target commits to achieve 55% absolute reduction in operations emissions (Scope 1 and 2) from a 2017 base year. This goal is currently undergoing validation by SBTi.

(7.53.1.83) Target objective

This target is aligned with our overall Target Forward sustainability strategy. With changes in climate have come increasing needs to build resiliency into our operations, safeguard our supply chain, team and guests, and reduce our carbon footprint. Driving greenhouse gas reductions in line with the latest climate science-backed approach from SBTi is our overall objective.

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

We are seeking validation for updated targets that align to the SBTi Net Zero Guidance, such that Target's near-term and long term targets for Scope 1,2 are classified as 1.5C. This goal is undergoing validation.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

☒ No**Row 2****(7.53.1.1) Target reference number**

Select from:

☒ Abs 2**(7.53.1.2) Is this a science-based target?**

Select from:

- ☒ Yes, we consider this a science-based target, and the target is currently being reviewed by the Science Based Targets initiative

(7.53.1.4) Target ambition

Select from:

- ☒ 1.5°C aligned

(7.53.1.5) Date target was set

01/01/2023

(7.53.1.6) Target coverage

Select from:

- ☒ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

- | | |
|---|---|
| ☒ Methane (CH ₄) | ☒ Sulphur hexafluoride (SF ₆) |
| ☒ Nitrous oxide (N ₂ O) | ☒ Nitrogen trifluoride (NF ₃) |
| ☒ Carbon dioxide (CO ₂) | |
| ☒ Perfluorocarbons (PFCs) | |
| ☒ Hydrofluorocarbons (HFCs) | |

(7.53.1.8) Scopes

Select all that apply

- ☒ Scope 3

(7.53.1.10) Scope 3 categories

Select all that apply

- ☒ Scope 3, Category 1 – Purchased goods and services
- ☒ Scope 3, Category 4 – Upstream transportation and distribution
- ☒ Scope 3, Category 9 – Downstream transportation and distribution
- ☒ Scope 3, Category 11 – Use of sold products

(7.53.1.11) End date of base year

02/03/2018

(7.53.1.14) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)

23084000

(7.53.1.17) Base year Scope 3, Category 4: Upstream transportation and distribution emissions covered by target (metric tons CO2e)

4604000

(7.53.1.22) Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target (metric tons CO2e)

35000

(7.53.1.24) Base year Scope 3, Category 11: Use of sold products emissions covered by target (metric tons CO2e)

22699000

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

50422000.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

50422000.000

(7.53.1.35) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)

100.0

(7.53.1.38) Base year Scope 3, Category 4: Upstream transportation and distribution covered by target as % of total base year emissions in Scope 3, Category 4: Upstream transportation and distribution (metric tons CO2e)

100

(7.53.1.43) Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target as % of total base year emissions in Scope 3, Category 9: Downstream transportation and distribution (metric tons CO2e)

100

(7.53.1.45) Base year Scope 3, Category 11: Use of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 11: Use of sold products (metric tons CO2e)

100

(7.53.1.52) Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

100.0

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100.0

(7.53.1.54) End date of target

12/31/2030

(7.53.1.55) Targeted reduction from base year (%)

32.5

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

34034850.000

(7.53.1.59) Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)

27423000

(7.53.1.62) Scope 3, Category 4: Upstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

5625000

(7.53.1.67) Scope 3, Category 9: Downstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

5971000

(7.53.1.69) Scope 3, Category 11: Use of sold products emissions in reporting year covered by target (metric tons CO2e)

16492000

(7.53.1.76) Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

55511000.000

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

55511000.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☒ Yes, it covers land-related and non-land related emissions (e.g. SBT approved before the release of FLAG target-setting guidance)

(7.53.1.79) % of target achieved relative to base year

-31.05

(7.53.1.80) Target status in reporting year

Select from:

☒ Underway

(7.53.1.82) Explain target coverage and identify any exclusions

Scope 3 categories covered by our 2030 interim milestone were selected in line with guidance from the Science Based Targets initiative (SBTi). The covered categories make up 84% of the total scope 3 emissions that are considered mandatory, as required by SBTi for near-term targets, with the exclusion of guest travel. Within downstream transportation, the covered emissions are only those related to deliveries of fulfillment. These goals are currently undergoing validation by SBTi.

(7.53.1.83) Target objective

This target is aligned with our overall Target Forward sustainability strategy. With changes in climate have come increasing needs to build resiliency into our operations, safeguard our supply chain, team and guests, and reduce our carbon footprint. Driving greenhouse gas reductions in line with the latest climate science-backed approach from SBTi is our overall objective.

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

We are seeking validation for updated targets. This goal is undergoing validation.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

☒ No

[Add row]

(7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply

- ☒ Targets to increase or maintain low-carbon energy consumption or production
- ☒ Net-zero targets
- ☒ Other climate-related targets

(7.54.1) Provide details of your targets to increase or maintain low-carbon energy consumption or production.

Row 1

(7.54.1.1) Target reference number

Select from:

- ☒ Low 1

(7.54.1.2) Date target was set

01/01/2019

(7.54.1.3) Target coverage

Select from:

- ☒ Organization-wide

(7.54.1.4) Target type: energy carrier

Select from:

- ☒ Electricity

(7.54.1.5) Target type: activity

Select from:

- ☒ Consumption

(7.54.1.6) Target type: energy source

Select from:

☒ Renewable energy source(s) only

(7.54.1.7) End date of base year

12/31/2018

(7.54.1.8) Consumption or production of selected energy carrier in base year (MWh)

4052001

(7.54.1.9) % share of low-carbon or renewable energy in base year

22

(7.54.1.10) End date of target

12/31/2030

(7.54.1.11) % share of low-carbon or renewable energy at end date of target

100

(7.54.1.12) % share of low-carbon or renewable energy in reporting year

66

(7.54.1.13) % of target achieved relative to base year

56.41

(7.54.1.14) Target status in reporting year

Select from:

☒ Underway

(7.54.1.16) Is this target part of an emissions target?

The renewable electricity goal contributes to the Scope 2 emissions goal

(7.54.1.17) Is this target part of an overarching initiative?

Select all that apply

☒ RE100

(7.54.1.19) Explain target coverage and identify any exclusions

We have committed to source 100% of our electricity from renewable sources by 2030. The goal applies to all of Target's operations. We will track our progress closely, and we are already working toward an initial checkpoint of sourcing 60% of our electricity through renewable sources by 2025. We set our 100% renewable electricity goal at the same time we joined the RE100 initiative.

(7.54.1.20) Target objective

100% renewable energy by 2030.

(7.54.1.21) Plan for achieving target, and progress made to the end of the reporting year

We have committed to source 100% of our electricity from renewable sources by 2030. Progress at the end of 2023 was 66% relative to our base year.
[Add row]

(7.54.2) Provide details of any other climate-related targets, including methane reduction targets.

Row 1

(7.54.2.1) Target reference number

Select from:

☒ Oth 1

(7.54.2.2) Date target was set

01/01/2019

(7.54.2.3) Target coverage

Select from:

☒ Other, please specify

(7.54.2.4) Target type: absolute or intensity

Select from:

☒ Intensity

(7.54.2.5) Target type: category & Metric (target numerator if reporting an intensity target)

Engagement with suppliers

☒ Percentage of suppliers (by emissions) with a science-based target

(7.54.2.6) Target denominator (intensity targets only)

Select from:

☒ Other, please specify :total supplier spend, 80% by spend suppliers

(7.54.2.7) End date of base year

12/31/2018

(7.54.2.8) Figure or percentage in base year

9

(7.54.2.9) End date of target

(7.54.2.10) Figure or percentage at end of date of target

80

(7.54.2.11) Figure or percentage in reporting year

71

(7.54.2.12) % of target achieved relative to base year

87.3239436620

(7.54.2.13) Target status in reporting year

Select from:

☒ Expired

(7.54.2.15) Is this target part of an emissions target?

To cover two-thirds of our Scope 3 emissions within our scope 3 science-based target, we have set both an absolute reduction goal and a supplier engagement goal.

(7.54.2.16) Is this target part of an overarching initiative?

Select all that apply

☒ Science Based Targets initiative – approved supplier engagement target

(7.54.2.18) Please explain target coverage and identify any exclusions

The denominator is the 80% supplier spend and the numerator is the spend equating to the number of suppliers with set SBTs that have been reported. To cover two-thirds of our Scope 3 emissions within our scope 3 science-based target, we have set both an absolute reduction goal and a supplier engagement goal. This entails the Scope 3 Absolute Reduction goal of 30% absolute emissions reductions from a 2017 baseline and a supplier engagement goal for 80% by spend suppliers to set Scope 1 & 2 science-based targets.

(7.54.2.19) Target objective

Our climate supplier engagement program aids suppliers in calculating carbon footprints, setting science-based targets, tracking progress, and driving decarbonization. By the end of 2023, 71% of key suppliers (734 in total) have set scope 1 and 2 targets, a 19% increase from last year. We invest in initiatives to help reduce emissions and monitor progress across various categories. We build supply chain climate capability through webinars, resources, and technical sessions. Suppliers complete the CDP Climate Questionnaire to track progress and gain visibility into emissions. In 2023, we enhanced internal partners' climate dialogues with suppliers and developed supportive resources. Supplier science-based targets are integrated into the supplier scorecard, influencing climate performance and awards. These efforts incentivize climate action and foster continuous improvements.

[Add row]

(7.54.3) Provide details of your net-zero target(s).

Row 1

(7.54.3.1) Target reference number

Select from:

☒ NZ1

(7.54.3.3) Target Coverage

Select from:

☒ Organization-wide

(7.54.3.4) Targets linked to this net zero target

Select all that apply

☒ Abs1

(7.54.3.5) End date of target for achieving net zero

12/31/2040

(7.54.3.6) Is this a science-based target?

Select from:

☒ Yes, we consider this a science-based target, and the target is currently being reviewed by the Science Based Targets initiative

(7.54.3.8) Scopes

Select all that apply

- ☒ Scope 1
- ☒ Scope 2
- ☒ Scope 3

(7.54.3.9) Greenhouse gases covered by target

Select all that apply

- ☒ Carbon dioxide (CO2)
- ☒ Methane (CH4)
- ☒ Nitrous oxide (N2O)
- ☒ Hydrofluorocarbons (HFCs)

(7.54.3.10) Explain target coverage and identify any exclusions

By 2040, Target commits to net zero greenhouse gas emissions across our enterprise (scopes 1, 2 and 3; By 2030 Target commits to achieve 55% absolute reduction in operations emissions (Scope 1 and 2) from a 2017 base year; By 2030, Target commits to achieve 32.5% absolute reduction in Supply Chain emissions (Scope 3) covering purchased goods & services, upstream & downstream (Fulfillment only) transport and use of sold products from 2017 base year. We are seeking validation of these goals. Additionally, by 2030, we aim to source 100% of our electricity from renewable sources for our operations.*

(7.54.3.11) Target objective

This target is aligned with our overall Target Forward sustainability strategy. With changes in climate have come increasing needs to build resiliency into our operations, safeguard our supply chain, team and guests, and reduce our carbon footprint. Driving greenhouse gas reductions in line with the latest climate science-backed approach from SBTi is our overall objective.

(7.54.3.12) Do you intend to neutralize any residual emissions with permanent carbon removals at the end of the target?

Select from:

- ☒ Yes

(7.54.3.13) Do you plan to mitigate emissions beyond your value chain?

Select from:

☒ No, and we do not plan to within the next two years

(7.54.3.14) Do you intend to purchase and cancel carbon credits for neutralization and/or beyond value chain mitigation?

Select all that apply

☒ No, we do not plan to purchase and cancel carbon credits for neutralization and/or beyond value chain mitigation

(7.54.3.15) Planned milestones and/or near-term investments for neutralization at the end of the target

*Foundations we have laid: Set science-based targets for emissions reductions across scopes 1, 2 and 3 Committed to join the “Business Ambition for 1.5C”
Established projects and partnerships that result in purchasing more than 50% of our electricity from renewable sources, well on our way toward 100% by 2030*

(7.54.3.17) Target status in reporting year

Select from:

☒ Underway

(7.54.3.19) Process for reviewing target

*Undergoing validation by the SBTi.
[Add row]*

(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Select from:

☒ Yes

(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	0	`Numeric input
To be implemented	1	2556
Implementation commenced	0	0
Implemented	3	726862
Not to be implemented	0	`Numeric input

[Fixed row]

(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.

Row 1

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

☒ Lighting

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

5291

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☒ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

0

(7.55.2.6) Investment required (unit currency – as specified in C0.4)

0

(7.55.2.7) Payback period

Select from:

☒ 1-3 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☒ 6-10 years

(7.55.2.9) Comment

Annual energy savings from Target's 2023 investments in LED lighting (14,517 MWh) was multiplied by the effective CO₂e/MWh emission factor (0.3645) from Target's Market-based Scope 2 inventory in order to calculate the CO₂e value of this initiative. 14,517 MWh x 0.3645 5,291 MTCO₂e.

Row 2

(7.55.2.1) Initiative category & Initiative type

Low-carbon energy consumption

☒ Solar PV

(7.55.2.2) Estimated annual CO₂e savings (metric tonnes CO₂e)

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur*Select all that apply*☒ Scope 2 (market-based)**(7.55.2.4) Voluntary/Mandatory***Select from:*☒ Voluntary**(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)**

0

(7.55.2.6) Investment required (unit currency – as specified in C0.4)

0

(7.55.2.7) Payback period*Select from:*☒ No payback**(7.55.2.8) Estimated lifetime of the initiative***Select from:*☒ 11-15 years**(7.55.2.9) Comment**

The 2023 REC total from Target's active onsite solar projects (153,928 MWh) was multiplied by the effective CO₂e/MWh emission factor (0.3645) from Target's Market-based Scope 2 inventory in order to calculate the CO₂e value of this initiative. 153,928 MWh x 0.346 56,107 MTCO₂e.

Row 3

(7.55.2.1) Initiative category & Initiative type

Low-carbon energy consumption

☒ Other, please specify :Offsite renewable energy (wind/solar)

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

665463

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☒ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

0

(7.55.2.6) Investment required (unit currency – as specified in C0.4)

0

(7.55.2.7) Payback period

Select from:

☒ No payback

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☒ 11-15 years

(7.55.2.9) Comment

The 2023 REC total from Target's offsite renewable projects and green tariffs (1,825,677 MWh) was multiplied by the effective CO₂e/MWh emission factor (0.3645) from Target's Market-based Scope 2 inventory in order to calculate the CO₂e value of this initiative. 1,825,677 MWh x 0.3645 665,459 MTCO₂e.
[Add row]

(7.55.3) What methods do you use to drive investment in emissions reduction activities?

Row 1

(7.55.3.1) Method

Select from:

☒ Financial optimization calculations

Row 2

(7.55.3.1) Method

Select from:

☒ Dedicated budget for other emissions reduction activities

Row 3

(7.55.3.1) Method

Select from:

☒ Dedicated budget for energy efficiency

[Add row]

(7.73) Are you providing product level data for your organization's goods or services?

Select from:

☒ No, I am not providing data

(7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:

☒ Yes

(7.74.1) Provide details of your products and/or services that you classify as low-carbon products.

Row 1

(7.74.1.1) Level of aggregation

Select from:

☒ Group of products or services

(7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:

☒ Other, please specify :ENERGY STAR

(7.74.1.3) Type of product(s) or service(s)

Other

☒ Other, please specify :Products

(7.74.1.4) Description of product(s) or service(s)

Energy Star Certified Products: Target offers a range of Energy Star certified products through our stores and digital platform, which includes offerings like air conditioner units, dehumidifiers, and light bulbs.

(7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

☒ No

Row 2

(7.74.1.1) Level of aggregation

Select from:

☒ Group of products or services

(7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:

☒ No taxonomy used to classify product(s) or service(s) as low carbon

(7.74.1.3) Type of product(s) or service(s)

Lighting

☒ Conventional LED

(7.74.1.4) Description of product(s) or service(s)

Target has continually increased assortment penetration of LED lightbulbs which has resulted in a measurable amount of avoided emissions.

(7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

☒ Yes

(7.74.1.6) Methodology used to calculate avoided emissions

Select from:

☒ Other, please specify :Measuring sales shifts by relevant assortment offerings

(7.74.1.7) Life cycle stage(s) covered for the low-carbon product(s) or services(s)

Select from:

☒ Use stage

(7.74.1.8) Functional unit used

Lifetime energy consumption

(7.74.1.9) Reference product/service or baseline scenario used

Measuring the units sold by light bulb types over the last three years.

(7.74.1.10) Life cycle stage(s) covered for the reference product/service or baseline scenario

Select from:

☒ Use stage

(7.74.1.12) Explain your calculation of avoided emissions, including any assumptions

Target calculated the use phase emissions for Energy Star certified products and their standard, non-certified equivalents. Electricity consumption data is sourced from the US EPA Use of Sold Products calculator.

[Add row]

(7.79) Has your organization canceled any project-based carbon credits within the reporting year?

Select from:

☒ No

C8. Environmental performance - Forests

(8.1) Are there any exclusions from your disclosure of forests-related data?

	Exclusion from disclosure
Timber products	Select from: ☒ Yes
Palm oil	Select from: ☒ Yes

[Fixed row]

(8.1.1) Provide details on these exclusions.

Timber products

(8.1.1.1) Exclusion

Select from:
☒ Specific product lines

(8.1.1.2) Description of exclusion

We have a curated selection of National Brands, Owned Brands, and exclusive National Brands that we sell to our guests. At this time, we do not disclose national brands product lines.

(8.1.1.3) Value chain stage

Select from:

☒ Direct operations

(8.1.1.4) Reason for exclusion

Select from:

☒ Data is not available

(8.1.1.5) Primary reason why data is not available for your disclosed commodity

Select from:

☒ Challenges associated with data collection and/or quality

(8.1.1.8) Indicate if you are providing the commodity volume that is being excluded from your disclosure of forests-related data

Select from:

☒ No, the volume excluded is unknown

(8.1.1.10) Please explain

We do not have direct influence and data knowledge into our national brands forest related risks but we know that we sell national brand products that contain palm oil, timber, soy, cattle products, and more forest-related commodities

Palm oil

(8.1.1.1) Exclusion

Select from:

☒ Specific product lines

(8.1.1.2) Description of exclusion

We have a curated selection of National Brands, Owned Brands, and exclusive National Brands that we sell to our guests. At this time, we do not disclose national brands product lines.

(8.1.1.3) Value chain stage

Select from:

☒ Direct operations

(8.1.1.4) Reason for exclusion

Select from:

☒ Data is not available

(8.1.1.5) Primary reason why data is not available for your disclosed commodity

Select from:

☒ Challenges associated with data collection and/or quality

(8.1.1.8) Indicate if you are providing the commodity volume that is being excluded from your disclosure of forests-related data

Select from:

☒ No, the volume excluded is unknown

(8.1.1.10) Please explain

We do not have direct influence and data knowledge into our national brands forest related risks but we know that we sell national brand products that contain palm oil, timber, soy, cattle products, and more forest-related commodities

[Add row]

(8.2) Provide a breakdown of your disclosure volume per commodity.

	Disclosure volume (metric tons)	Volume type	Sourced volume (metric tons)
Timber products	248714.79	Select all that apply ☒ Sourced	248714.79
Palm oil	5615	Select all that apply ☒ Sourced	5615

[Fixed row]

(8.5) Provide details on the origins of your sourced volumes.

Timber products

(8.5.1) Country/area of origin

Select from:

☒ Bangladesh

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

☒ Trader/broker/commodity market

☒ Contracted suppliers (processors)

☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

The identified countries represent the point of manufacture for final goods. Not the point of forest origin. Therefore, we are unable to report on volumes for each country of forest origin at this time.

Palm oil

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

☒ Trader/broker/commodity market

☒ Contracted suppliers (processors)

☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Through our partnership with Earthworm Foundation, we have determined the countries of origin for much of our palm oil volume. However, we do not plan to share volume information until we have validated volumes.

Timber products

(8.5.1) Country/area of origin

Select from:

☒ Canada

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

- ☒ Trader/broker/commodity market
- ☒ Contracted suppliers (processors)
- ☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

The identified countries represent the point of manufacture for final goods. Not the point of forest origin. Therefore, we are unable to report on volumes for each country of forest origin at this time.

Timber products

(8.5.1) Country/area of origin

Select from:

- ☒ China

(8.5.2) First level administrative division

Select from:

- ☒ Not disclosing

(8.5.5) Source

Select all that apply

- ☒ Trader/broker/commodity market
- ☒ Contracted suppliers (processors)
- ☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

The identified countries represent the point of manufacture for final goods. Not the point of forest origin. Therefore, we are unable to report on volumes for each country of forest origin at this time.

Timber products

(8.5.1) Country/area of origin

Select from:

☒ Guatemala

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

☒ Trader/broker/commodity market

☒ Contracted suppliers (processors)

☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

The identified countries represent the point of manufacture for final goods. Not the point of forest origin. Therefore, we are unable to report on volumes for each country of forest origin at this time.

Timber products

(8.5.1) Country/area of origin

Select from:

☒ Haiti

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

☒ Trader/broker/commodity market

☒ Contracted suppliers (processors)

☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

The identified countries represent the point of manufacture for final goods. Not the point of forest origin. Therefore, we are unable to report on volumes for each country of forest origin at this time.

Timber products

(8.5.1) Country/area of origin

Select from:

☒ Honduras

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

☒ Trader/broker/commodity market

☒ Contracted suppliers (processors)

☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

The identified countries represent the point of manufacture for final goods. Not the point of forest origin. Therefore, we are unable to report on volumes for each country of forest origin at this time.

Timber products

(8.5.1) Country/area of origin

Select from:

☒ India

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

☒ Trader/broker/commodity market

☒ Contracted suppliers (processors)

☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

The identified countries represent the point of manufacture for final goods. Not the point of forest origin. Therefore, we are unable to report on volumes for each country of forest origin at this time.

Timber products

(8.5.1) Country/area of origin

Select from:

☒ Indonesia

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

☒ Trader/broker/commodity market

☒ Contracted suppliers (processors)

☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

The identified countries represent the point of manufacture for final goods. Not the point of forest origin. Therefore, we are unable to report on volumes for each country of forest origin at this time.

Timber products

(8.5.1) Country/area of origin

Select from:

☒ Jordan

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

☒ Trader/broker/commodity market

☒ Contracted suppliers (processors)

☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

The identified countries represent the point of manufacture for final goods. Not the point of forest origin. Therefore, we are unable to report on volumes for each country of forest origin at this time.

Timber products

(8.5.1) Country/area of origin

Select from:

☒ Italy

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

☒ Trader/broker/commodity market

☒ Contracted suppliers (processors)

☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

The identified countries represent the point of manufacture for final goods. Not the point of forest origin. Therefore, we are unable to report on volumes for each country of forest origin at this time.

Timber products

(8.5.1) Country/area of origin

Select from:

☒ Mexico

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

☒ Trader/broker/commodity market

☒ Contracted suppliers (processors)

☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

The identified countries represent the point of manufacture for final goods. Not the point of forest origin. Therefore, we are unable to report on volumes for each country of forest origin at this time.

Timber products

(8.5.1) Country/area of origin

Select from:

☒ Nicaragua

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

- ☒ Trader/broker/commodity market
- ☒ Contracted suppliers (processors)
- ☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

The identified countries represent the point of manufacture for final goods. Not the point of forest origin. Therefore, we are unable to report on volumes for each country of forest origin at this time.

Timber products

(8.5.1) Country/area of origin

Select from:

- ☒ Pakistan

(8.5.2) First level administrative division

Select from:

- ☒ Not disclosing

(8.5.5) Source

Select all that apply

- ☒ Trader/broker/commodity market
- ☒ Contracted suppliers (processors)
- ☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

The identified countries represent the point of manufacture for final goods. Not the point of forest origin. Therefore, we are unable to report on volumes for each country of forest origin at this time.

Timber products

(8.5.1) Country/area of origin

Select from:

☒ Philippines

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

☒ Trader/broker/commodity market

☒ Contracted suppliers (processors)

☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

The identified countries represent the point of manufacture for final goods. Not the point of forest origin. Therefore, we are unable to report on volumes for each country of forest origin at this time.

Timber products

(8.5.1) Country/area of origin

Select from:

☒ Taiwan, China

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

- ☒ Trader/broker/commodity market
- ☒ Contracted suppliers (processors)
- ☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

The identified countries represent the point of manufacture for final goods. Not the point of forest origin. Therefore, we are unable to report on volumes for each country of forest origin at this time.

Timber products

(8.5.1) Country/area of origin

Select from:

- ☒ Thailand

(8.5.2) First level administrative division

Select from:

- ☒ Not disclosing

(8.5.5) Source

Select all that apply

- ☒ Trader/broker/commodity market
- ☒ Contracted suppliers (processors)
- ☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

The identified countries represent the point of manufacture for final goods. Not the point of forest origin. Therefore, we are unable to report on volumes for each country of forest origin at this time.

Timber products

(8.5.1) Country/area of origin

Select from:

☒ Turkey

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

☒ Trader/broker/commodity market

☒ Contracted suppliers (processors)

☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

The identified countries represent the point of manufacture for final goods. Not the point of forest origin. Therefore, we are unable to report on volumes for each country of forest origin at this time.

Timber products

(8.5.1) Country/area of origin

Select from:

☒ United States of America

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

☒ Trader/broker/commodity market

☒ Contracted suppliers (processors)

☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

The identified countries represent the point of manufacture for final goods. Not the point of forest origin. Therefore, we are unable to report on volumes for each country of forest origin at this time.

Timber products

(8.5.1) Country/area of origin

Select from:

☒ Viet Nam

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

☒ Trader/broker/commodity market

☒ Contracted suppliers (processors)

☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

The identified countries represent the point of manufacture for final goods. Not the point of forest origin. Therefore, we are unable to report on volumes for each country of forest origin at this time.

Palm oil

(8.5.1) Country/area of origin

Select from:

☒ Cambodia

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

☒ Trader/broker/commodity market

☒ Contracted suppliers (processors)

☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Through our partnership with Earthworm Foundation, we have determined the countries of origin for much of our palm oil volume. However, we do not plan to share volume information until we have validated volumes.

Palm oil

(8.5.1) Country/area of origin

Select from:

☒ Cameroon

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

☒ Trader/broker/commodity market

☒ Contracted suppliers (processors)

☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Through our partnership with Earthworm Foundation, we have determined the countries of origin for much of our palm oil volume. However, we do not plan to share volume information until we have validated volumes.

Palm oil

(8.5.1) Country/area of origin

Select from:

☒ Colombia

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

☒ Trader/broker/commodity market

☒ Contracted suppliers (processors)

- ☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Through our partnership with Earthworm Foundation, we have determined the countries of origin for much of our palm oil volume. However, we do not plan to share volume information until we have validated volumes.

Palm oil

(8.5.1) Country/area of origin

Select from:

- ☒ Costa Rica

(8.5.2) First level administrative division

Select from:

- ☒ Not disclosing

(8.5.5) Source

Select all that apply

- ☒ Trader/broker/commodity market
- ☒ Contracted suppliers (processors)
- ☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Through our partnership with Earthworm Foundation, we have determined the countries of origin for much of our palm oil volume. However, we do not plan to share volume information until we have validated volumes.

Palm oil

(8.5.1) Country/area of origin

Select from:

☒ Côte d'Ivoire

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

☒ Trader/broker/commodity market

☒ Contracted suppliers (processors)

☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Through our partnership with Earthworm Foundation, we have determined the countries of origin for much of our palm oil volume. However, we do not plan to share volume information until we have validated volumes.

Palm oil

(8.5.1) Country/area of origin

Select from:

☒ Ecuador

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

- ☒ Trader/broker/commodity market
- ☒ Contracted suppliers (processors)
- ☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Through our partnership with Earthworm Foundation, we have determined the countries of origin for much of our palm oil volume. However, we do not plan to share volume information until we have validated volumes.

Palm oil

(8.5.1) Country/area of origin

Select from:

- ☒ Gabon

(8.5.2) First level administrative division

Select from:

- ☒ Not disclosing

(8.5.5) Source

Select all that apply

- ☒ Trader/broker/commodity market
- ☒ Contracted suppliers (processors)
- ☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Through our partnership with Earthworm Foundation, we have determined the countries of origin for much of our palm oil volume. However, we do not plan to share volume information until we have validated volumes.

Palm oil

(8.5.1) Country/area of origin

Select from:

☒ Germany

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

☒ Trader/broker/commodity market

☒ Contracted suppliers (processors)

☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Through our partnership with Earthworm Foundation, we have determined the countries of origin for much of our palm oil volume. However, we do not plan to share volume information until we have validated volumes.

Palm oil

(8.5.1) Country/area of origin

Select from:

☒ Ghana

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

- ☒ Trader/broker/commodity market
- ☒ Contracted suppliers (processors)
- ☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Through our partnership with Earthworm Foundation, we have determined the countries of origin for much of our palm oil volume. However, we do not plan to share volume information until we have validated volumes.

Palm oil

(8.5.1) Country/area of origin

Select from:

- ☒ Guatemala

(8.5.2) First level administrative division

Select from:

- ☒ Not disclosing

(8.5.5) Source

Select all that apply

- ☒ Trader/broker/commodity market
- ☒ Contracted suppliers (processors)
- ☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Through our partnership with Earthworm Foundation, we have determined the countries of origin for much of our palm oil volume. However, we do not plan to share volume information until we have validated volumes.

Palm oil

(8.5.1) Country/area of origin

Select from:

☒ Honduras

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

☒ Trader/broker/commodity market

☒ Contracted suppliers (processors)

☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Through our partnership with Earthworm Foundation, we have determined the countries of origin for much of our palm oil volume. However, we do not plan to share volume information until we have validated volumes.

Palm oil

(8.5.1) Country/area of origin

Select from:

☒ India

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

☒ Trader/broker/commodity market

☒ Contracted suppliers (processors)

☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Through our partnership with Earthworm Foundation, we have determined the countries of origin for much of our palm oil volume. However, we do not plan to share volume information until we have validated volumes.

Palm oil

(8.5.1) Country/area of origin

Select from:

☒ Indonesia

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

☒ Trader/broker/commodity market

☒ Contracted suppliers (processors)

☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Through our partnership with Earthworm Foundation, we have determined the countries of origin for much of our palm oil volume. However, we do not plan to share volume information until we have validated volumes.

Palm oil

(8.5.1) Country/area of origin

Select from:

☒ Liberia

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

☒ Trader/broker/commodity market

☒ Contracted suppliers (processors)

☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Through our partnership with Earthworm Foundation, we have determined the countries of origin for much of our palm oil volume. However, we do not plan to share volume information until we have validated volumes.

Palm oil

(8.5.1) Country/area of origin

Select from:

☒ Malaysia

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

☒ Trader/broker/commodity market

☒ Contracted suppliers (processors)

☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Through our partnership with Earthworm Foundation, we have determined the countries of origin for much of our palm oil volume. However, we do not plan to share volume information until we have validated volumes.

Palm oil

(8.5.1) Country/area of origin

Select from:

☒ Mexico

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

☒ Trader/broker/commodity market

☒ Contracted suppliers (processors)

- ☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Through our partnership with Earthworm Foundation, we have determined the countries of origin for much of our palm oil volume. However, we do not plan to share volume information until we have validated volumes.

Palm oil

(8.5.1) Country/area of origin

Select from:

- ☒ Nicaragua

(8.5.2) First level administrative division

Select from:

- ☒ Not disclosing

(8.5.5) Source

Select all that apply

- ☒ Trader/broker/commodity market
- ☒ Contracted suppliers (processors)
- ☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Through our partnership with Earthworm Foundation, we have determined the countries of origin for much of our palm oil volume. However, we do not plan to share volume information until we have validated volumes.

Palm oil

(8.5.1) Country/area of origin

Select from:

☒ Panama

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

☒ Trader/broker/commodity market

☒ Contracted suppliers (processors)

☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Through our partnership with Earthworm Foundation, we have determined the countries of origin for much of our palm oil volume. However, we do not plan to share volume information until we have validated volumes.

Palm oil

(8.5.1) Country/area of origin

Select from:

☒ Peru

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

- ☒ Trader/broker/commodity market
- ☒ Contracted suppliers (processors)
- ☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Through our partnership with Earthworm Foundation, we have determined the countries of origin for much of our palm oil volume. However, we do not plan to share volume information until we have validated volumes.

Palm oil

(8.5.1) Country/area of origin

Select from:

- ☒ Philippines

(8.5.2) First level administrative division

Select from:

- ☒ Not disclosing

(8.5.5) Source

Select all that apply

- ☒ Trader/broker/commodity market
- ☒ Contracted suppliers (processors)
- ☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Through our partnership with Earthworm Foundation, we have determined the countries of origin for much of our palm oil volume. However, we do not plan to share volume information until we have validated volumes.

Palm oil

(8.5.1) Country/area of origin

Select from:

☒ Solomon Islands

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

☒ Trader/broker/commodity market

☒ Contracted suppliers (processors)

☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Through our partnership with Earthworm Foundation, we have determined the countries of origin for much of our palm oil volume. However, we do not plan to share volume information until we have validated volumes.

Palm oil

(8.5.1) Country/area of origin

Select from:

☒ Thailand

(8.5.2) First level administrative division

Select from:

☒ Not disclosing

(8.5.5) Source

Select all that apply

- ☒ Trader/broker/commodity market
- ☒ Contracted suppliers (processors)
- ☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Through our partnership with Earthworm Foundation, we have determined the countries of origin for much of our palm oil volume. However, we do not plan to share volume information until we have validated volumes.

Palm oil

(8.5.1) Country/area of origin

Select from:

- ☒ Venezuela (Bolivarian Republic of)

(8.5.2) First level administrative division

Select from:

- ☒ Not disclosing

(8.5.5) Source

Select all that apply

- ☒ Trader/broker/commodity market
- ☒ Contracted suppliers (processors)
- ☒ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Through our partnership with Earthworm Foundation, we have determined the countries of origin for much of our palm oil volume. However, we do not plan to share volume information until we have validated volumes.
[Add row]

(8.6) Does your organization produce or source palm oil derived biofuel?

Select from:

☒ No

(8.7) Did your organization have a no-deforestation or no-conversion target, or any other targets for sustainable production/ sourcing of your disclosed commodities, active in the reporting year?

Timber products

(8.7.1) Active no-deforestation or no-conversion target

Select from:

☒ Yes, we have a no-conversion target

(8.7.2) No-deforestation or no-conversion target coverage

Select from:

☒ Suppliers

(8.7.5) Other active targets related to this commodity, including any which contribute to your no-deforestation or no-conversion target

Select from:

☒ Yes, we have other targets related to this commodity

Palm oil

(8.7.1) Active no-deforestation or no-conversion target

Select from:

☒ Yes, we have a no-conversion target

(8.7.2) No-deforestation or no-conversion target coverage

Select from:

☒ Suppliers

(8.7.5) Other active targets related to this commodity, including any which contribute to your no-deforestation or no-conversion target

Select from:

☒ Yes, we have other targets related to this commodity

[Fixed row]

(8.7.1) Provide details on your no-deforestation or no-conversion target that was active during the reporting year.

Timber products

(8.7.1.1) No-deforestation or no-conversion target

Select from:

☒ No-conversion

(8.7.1.2) Your organization's definition of "no-deforestation" or "no-conversion"

N/A

(8.7.1.3) Cutoff date

Select from:

☒ No cutoff date

(8.7.1.6) Target date for achieving no-deforestation or no-conversion

Select from:

☒ 2026-2030

Palm oil

(8.7.1.1) No-deforestation or no-conversion target

Select from:

☒ No-conversion

(8.7.1.2) Your organization's definition of "no-deforestation" or "no-conversion"

N/A

(8.7.1.3) Cutoff date

Select from:

☒ 2019

(8.7.1.4) Geographic scope of cutoff date

Select from:

☒ Applied globally

(8.7.1.5) Rationale for selecting cutoff date

Select from:

☒ Other, please specify :Specific to commitment

(8.7.1.6) Target date for achieving no-deforestation or no-conversion

Select from:

☒ 2025

[Add row]

(8.7.2) Provide details of other targets related to your commodities, including any which contribute to your no-deforestation or no-conversion target, and progress made against them.

Timber products

(8.7.2.1) Target reference number

Select from:

☒ Target 1

(8.7.2.2) Target contributes to no-deforestation or no-conversion target reported in 8.7

Select from:

☒ Yes, this target contributes to our no-conversion target

(8.7.2.3) Target coverage

Select from:

☒ Business division

(8.7.2.5) Category of target & Quantitative metric

Third-party certification

☒ Other third-party certification target metric, please specify :% of Owned brand paper-based packaging from responsibly managed forests.

(8.7.2.7) Third-party certification scheme

Chain-of-custody certification

☒ Other chain-of-custody certification, please specify

(8.7.2.8) Date target was set

01/01/2017

(8.7.2.9) End date of base year

12/31/2017

(8.7.2.10) Base year figure

0

(8.7.2.11) End date of target

12/31/2025

(8.7.2.12) Target year figure

100

(8.7.2.13) Reporting year figure

90

(8.7.2.14) Target status in reporting year

Select from:

☒ Underway

(8.7.2.15) % of target achieved relative to base year

90.00

(8.7.2.20) Further details of target

Our aim is to source all owned brand paper-based packaging from responsibly managed forests by the end of 2025. We continue to partner with suppliers in support of our commitment.

Palm oil

(8.7.2.1) Target reference number

Select from:

☒ Target 3

(8.7.2.2) Target contributes to no-deforestation or no-conversion target reported in 8.7

Select from:

☒ Yes, this target contributes to our no-conversion target

(8.7.2.3) Target coverage

Select from:

☒ Product level

(8.7.2.5) Category of target & Quantitative metric

Traceability

☒ Other traceability target metric, please specify :% of traceability to mill

(8.7.2.6) Traceability point

Select from:

☒ Production unit

(8.7.2.8) Date target was set

01/01/2019

(8.7.2.9) End date of base year

12/31/2019

(8.7.2.10) Base year figure

0

(8.7.2.11) End date of target

12/31/2025

(8.7.2.12) Target year figure

100

(8.7.2.13) Reporting year figure

68

(8.7.2.14) Target status in reporting year

Select from:

☒ Underway

(8.7.2.15) % of target achieved relative to base year

68.00

(8.7.2.20) Further details of target

In 2022, we traced 68% of our palm oil to mill. We are in the process of validating data for FY2023.

Timber products

(8.7.2.1) Target reference number

Select from:

☒ Target 2

(8.7.2.2) Target contributes to no-deforestation or no-conversion target reported in 8.7

Select from:

☒ Yes, this target contributes to our no-conversion target

(8.7.2.3) Target coverage

Select from:

☒ Business division

(8.7.2.5) Category of target & Quantitative metric

Third-party certification

☒ Other third-party certification target metric, please specify :% of Owned brand SKUs that are in compliance with forest product policy

(8.7.2.7) Third-party certification scheme

Chain-of-custody certification

☒ Other chain-of-custody certification, please specify

(8.7.2.8) Date target was set

01/01/2017

(8.7.2.9) End date of base year

12/31/2017

(8.7.2.10) Base year figure

0

(8.7.2.11) End date of target

12/31/2025

(8.7.2.12) Target year figure

100

(8.7.2.13) Reporting year figure

70

(8.7.2.14) Target status in reporting year

Select from:

☒ Underway

(8.7.2.15) % of target achieved relative to base year

70.00

(8.7.2.20) Further details of target

In 2023, 70% of our total owned brand SKUs were meeting our forest products policy. We continue to partner with owned brand suppliers in support of our commitment to achieve 100% by 2025.

Palm oil

(8.7.2.1) Target reference number

Select from:

☒ Target 4

(8.7.2.2) Target contributes to no-deforestation or no-conversion target reported in 8.7

Select from:

☒ Yes, this target contributes to our no-conversion target

(8.7.2.3) Target coverage

Select from:

☒ Business division

(8.7.2.5) Category of target & Quantitative metric

Third-party certification

☒ % of volume third-party certified

(8.7.2.7) Third-party certification scheme

Chain-of-custody certification

☒ Other chain-of-custody certification, please specify

(8.7.2.8) Date target was set

01/01/2015

(8.7.2.9) End date of base year

12/31/2015

(8.7.2.10) Base year figure

0

(8.7.2.11) End date of target

12/31/2025

(8.7.2.12) Target year figure

100

(8.7.2.13) Reporting year figure

97

(8.7.2.14) Target status in reporting year

Select from:

☒ Underway

(8.7.2.15) % of target achieved relative to base year

97.00

(8.7.2.20) Further details of target

In 2023, 96% of our palm oil volume was mass balance, 1% was segregated, and less than 1% was identity preserved. We continue to partner with suppliers to close the remaining gaps in our commitment.

[Add row]

(8.8) Indicate if your organization has a traceability system to determine the origins of your sourced volumes and provide details of the methods and tools used.

Timber products

(8.8.1) Traceability system

Select from:

☒ No, and we do not plan to establish one within the next two years

(8.8.4) Primary reason your organization does not have a traceability system

Select from:

☒ Not an immediate strategic priority

(8.8.5) Explain why your organization does not have a traceability system

We use 3rd party chain of custody certifications for our forest products to help us ensure we are sourcing from responsibly managed forests. However, we understand the limitations and shortcomings of these certifications as well. Target performs internal audits on all suppliers providing certified materials to ensure their validity and conformance with certification requirements. Traceability of forest products is not our priority at this time.

Palm oil

(8.8.1) Traceability system

Select from:

☒ Yes

(8.8.2) Methods/tools used in traceability system

Select all that apply

☒ Chain-of-custody certification

☒ Value chain mapping

☒ Supplier engagement/communication

(8.8.3) Description of methods/tools used in traceability system

Supplier survey with third party partner analysis

[Fixed row]

(8.8.1) Provide details of the point to which your organization can trace its sourced volumes.

Palm oil

(8.8.1.1) % of sourced volume traceable to production unit

0

(8.8.1.2) % of sourced volume traceable to sourcing area and not to production unit

68

(8.8.1.3) % sourced volume traceable to country/area of origin and not to sourcing area or production unit

68

(8.8.1.4) % of sourced volume traceable to other point (i.e., processing facility/first importer) not in the country/area of origin

87

(8.8.1.5) % of sourced volume from unknown origin

32

(8.8.1.6) % of sourced volume reported

255.00

[Fixed row]

(8.9) Provide details of your organization's assessment of the deforestation-free (DF) or deforestation- and conversion-free (DCF) status of its disclosed commodities.

Timber products

(8.9.1) DF/DCF status assessed for this commodity

Select from:

☒ No, but we plan to do so within the next two years

(8.9.7) Primary reason for not assessing DF/DCF status

Select from:

☒ No standardized procedure

(8.9.8) Explain why you have not assessed DF/DCF status

Target uses third party certifications such as FSC, SFI, and PEFC as a proxy for deforestation free. However, we are currently in the process of reviewing to determine DF/DCF status.

Palm oil

(8.9.1) DF/DCF status assessed for this commodity

Select from:

☒ No, but we plan to do so within the next two years

(8.9.7) Primary reason for not assessing DF/DCF status

Select from:

☒ No standardized procedure

(8.9.8) Explain why you have not assessed DF/DCF status

Target uses third party certifications such as RSPO as a proxy for deforestation free, as well as a traceability partnership with Earthworm Foundation. However, we are currently in the process of reviewing to determine DF/DCF status.

[Fixed row]

(8.10) Indicate whether you have monitored or estimated the deforestation and conversion of other natural ecosystems footprint for your disclosed commodities.

Timber products

(8.10.1) Monitoring or estimating your deforestation and conversion footprint

Select from:

☒ No, but we plan to monitor or estimate our deforestation and conversion footprint in the next two years

(8.10.2) Primary reason for not monitoring or estimating deforestation and conversion footprint

Select from:

☒ No standardized procedure

(8.10.3) Explain why you do not monitor or estimate your deforestation and conversion footprint

While we do not currently monitor or estimate deforestation and conversion footprint, we are working to implement a policy and procedure to do so. We plan to implement in the next two years.

Palm oil

(8.10.1) Monitoring or estimating your deforestation and conversion footprint

Select from:

☒ No, but we plan to monitor or estimate our deforestation and conversion footprint in the next two years

(8.10.2) Primary reason for not monitoring or estimating deforestation and conversion footprint

Select from:

☒ No standardized procedure

(8.10.3) Explain why you do not monitor or estimate your deforestation and conversion footprint

While we do not currently monitor or estimate deforestation and conversion footprint, we are working to implement a policy and procedure to do so. We plan to implement in the next two years.

[Fixed row]

(8.11) For volumes not assessed and determined as deforestation- and conversion-free (DCF), indicate if you have taken actions in the reporting year to increase production or sourcing of DCF volumes.

	Actions taken to increase production or sourcing of DCF volumes
Timber products	Select from: ☒ Yes
Palm oil	Select from: ☒ Yes

[Fixed row]

(8.11.1) Provide details of actions taken in the reporting year to assess and increase production/sourcing of deforestation- and conversion-free (DCF) volumes.

Timber products

(8.11.1.1) Action type

Select from:

☒ Increasing physical certification

(8.11.1.2) % of disclosure volume that is covered by this action

70

(8.11.1.3) Indicate whether you had any major barriers or challenges related to this action in the reporting year

Select from:

☒ Yes

(8.11.1.4) Main measures identified to manage or resolve the challenges

Select all that apply

- ☒ Greater supplier awareness/engagement

(8.11.1.5) Provide further details on the actions taken, their contribution to achieving DCF status, and any related barriers or challenges

Target is committed to sourcing wood based products from well-managed forests to avoid contributing to deforestation or forest degradation. Target works actively with our vendors, suppliers and other stakeholders to implement our policy by eliminating any unacceptable sources and progressively increasing the amount of responsible wood, paper, paper-based packaging and wood-based fiber we source over time. Our long-term intention is that all wood, paper, paper-based packaging and wood-based fiber used in products that we purchase and sell is sourced from well-managed forests that have been credibly certified and/or are from postconsumer recycled materials. When certified or recycled materials are not available, Target works with our suppliers to confirm that they meet policy requirements.

Palm oil

(8.11.1.1) Action type

Select from:

- ☒ Increasing traceability

(8.11.1.2) % of disclosure volume that is covered by this action

97

(8.11.1.3) Indicate whether you had any major barriers or challenges related to this action in the reporting year

Select from:

- ☒ Yes

(8.11.1.4) Main measures identified to manage or resolve the challenges

Select all that apply

- ☒ Greater community support to facilitate sustainable agriculture
- ☒ Greater supplier awareness/engagement

(8.11.1.5) Provide further details on the actions taken, their contribution to achieving DCF status, and any related barriers or challenges

In 2023, Target launched a refreshed Palm Oil Sustainability Commitment, which requires suppliers of owned brand food and beverage, household cleaning, personal care, baby care, beauty, pet food and essentials, and candles products to supply palm oil ingredients (palm oil, palm kernel oil, and derivatives) that are certified to one of the following three RSPO trading models: Mass Balance, Segregated or Identity Preserved. The update also includes new social and environmental expectations aligned to the Accountability Framework, an aim to demonstrate that our vendors are not sourcing palm from land connected to deforestation or peatland development by 2025 and an ambition to increase the percentage of palm oil that is Segregated or Identity Preserved. We have mapped the palm oil included in these owned brand products to mill, and all suppliers complete a traceability declaration document providing us with these details. We are incorporating palm oil volume and RSPO certification data tracking into Target's product specification system.

Palm oil

(8.11.1.1) Action type

Select from:

- ☒ Increasing physical certification

(8.11.1.2) % of disclosure volume that is covered by this action

97

(8.11.1.3) Indicate whether you had any major barriers or challenges related to this action in the reporting year

Select from:

- ☒ Yes

(8.11.1.4) Main measures identified to manage or resolve the challenges

Select all that apply

- ☒ Greater community support to facilitate sustainable agriculture
☒ Greater supplier awareness/engagement

(8.11.1.5) Provide further details on the actions taken, their contribution to achieving DCF status, and any related barriers or challenges

In 2023, Target launched a refreshed Palm Oil Sustainability Commitment, which requires suppliers of owned brand food and beverage, household cleaning, personal care, baby care, beauty, pet food and essentials, and candles products to supply palm oil ingredients (palm oil, palm kernel oil, and derivatives) that are certified to one of the following three RSPO trading models: Mass Balance, Segregated or Identity Preserved. The update also includes new social and environmental expectations aligned to the Accountability Framework, an aim to demonstrate that our vendors are not sourcing palm from land connected to deforestation or peatland development by 2025 and an ambition to increase the percentage of palm oil that is Segregated or Identity Preserved. We have mapped the palm oil included in these owned brand products to mill, and all suppliers complete a traceability declaration document providing us with these details. We are incorporating palm oil volume and RSPO certification data tracking into Target’s product specification system.

[Add row]

(8.12) Indicate if certification details are available for the commodity volumes sold to requesting CDP Supply Chain members.

	Third-party certification scheme adopted
Timber products	Select from: ☒ No, and we do not plan to adopt third-party certification within the next two years
Palm oil	Select from: ☒ No, and we do not plan to adopt third-party certification within the next two years

[Fixed row]

(8.14) Indicate if you assess your own compliance and/or the compliance of your suppliers with forest regulations and/or mandatory standards, and provide details.

(8.14.1) Assess legal compliance with forest regulations

Select from:

☒ No, and we do not plan to within the next two years

(8.14.5) Please explain

Target uses third party certifications such as RSPO for palm oil, and FSC, SFI, and PEFC for timber products as a proxy for assessing legal compliance. These certifications require compliance with their standards which include legality for all activities.

[Fixed row]

(8.15) Do you engage in landscape (including jurisdictional) initiatives to progress shared sustainable land use goals?

	Engagement in landscape/jurisdictional initiatives
	Select from: ☒ Yes, we engage in landscape/jurisdictional initiatives

[Fixed row]

(8.15.1) Indicate the criteria you consider when prioritizing landscapes and jurisdictions for engagement in collaborative approaches to sustainable land use and provide an explanation.

(8.15.1.1) Criteria for prioritizing landscapes/jurisdictions for engagement

Select all that apply

- ☒ Commodity sourcing footprint
- ☒ Current and future sourcing risk
- ☒ Opportunity to build resilience at scale
- ☒ Opportunity for increased human well-being in area
- ☒ Opportunity to protect and restore natural ecosystems
- ☒ Opportunity to increase market access for smallholders and local communities
- ☒ Recognized as priority landscape by credible multi-stakeholder groups or industry platforms
- ☒ Opportunity to participate in new markets or financing mechanisms for the agricultural sector

(8.15.1.2) Explain your process for prioritizing landscapes/jurisdictions for engagement

N/A

[Fixed row]

(8.15.2) Provide details of your engagement with landscape/jurisdictional initiatives to sustainable land use during the reporting year.

Row 1

(8.15.2.1) Landscape/jurisdiction ID

Select from:

☒ LJ1

(8.15.2.2) Name of initiative

Riau

(8.15.2.3) Country/area

Select from:

☒ Indonesia

(8.15.2.4) Name of landscape or jurisdiction area

Riau Province

(8.15.2.5) Attach public information about the initiative (optional)

Riau Landscape, Indonesia - Earthworm.pdf

(8.15.2.6) Indicate if you can provide the size of the area covered by the initiative

Select from:

- ☒ No, area is unknown

(8.15.2.8) Type of engagement

Select all that apply

- ☒ Funder: Provides full or partial financial resources

(8.15.2.9) Engagement start year

2023

(8.15.2.10) Engagement end year

Select from:

- ☒ Please specify :2024

(8.15.2.12) Landscape goals supported by engagement

Environmental

- ☒ Avoided deforestation/conversion of other natural ecosystems and/or decreased degradation rate
- ☒ Improved rate of carbon sequestration (e.g., through restoration)
- ☒ Increased and/or maintained protected areas
- ☒ Natural ecosystems conserved and/or restored

Governance

- ☒ Governance forums that represent all relevant stakeholders in place and maintained
- ☒ Promotion of transparency, participation, inclusion, and coordination in landscape policy, planning, and management

Social

- ☒ Improved standard of living, especially for vulnerable and/or marginalized groups
- ☒ Respect, protect, and fulfil human rights
- ☒ Rights to land and resources recognized and protected, and related conflicts reduced

Production

- ☒ Reliable commodity traceability and landscape monitoring/data collection system

(8.15.2.13) Organization actions supporting initiative

Other

- ☒ Other, please specify :Funding projects in our supplier regions.

(8.15.2.14) Type of partners engaged in the initiative design and implementation

Select all that apply

- ☒ Local communities
- ☒ Indigenous peoples
- ☒ National government
- ☒ Financial institution
- ☒ Sub-national government
- ☒ NGO and/or civil society
- ☒ Other, please specify :**Local civil society organization(s), Local forest/rural associations, Local producers/smallholder,International company(ies),National/local company(ies),Direct supplier(s),Indirect supplier(s),Academics/researchers,External consultants,Workers union**

(8.15.2.15) Description of engagement

In 2023, we contributed funding and partnership to Earthworm to aid in the implementation of community-based palm oil engagements in Riau, Indonesia and the South Central Forest Spine in Malaysia. Both of which are within our supply chain regions.

(8.15.2.16) Collective monitoring framework used to measure progress towards landscape goals and actions

Select from:

- ☒ Yes, progress is collectively monitored using a shared external framework, please specify :Earthworm reporting.

(8.15.2.17) State the achievements of your engagement so far and how progress is monitored

Progress is monitored and reported on quarterly by the local teams from the Earthworm Foundation running each initiative.

(8.15.2.18) Claims made

Select from:

☒ No, we are not making any claims, and we do not plan to within the next two years

Row 2

(8.15.2.1) Landscape/jurisdiction ID

Select from:

☒ LJ2

(8.15.2.2) Name of initiative

Southern Central Forest Spine

(8.15.2.3) Country/area

Select from:

☒ Malaysia

(8.15.2.4) Name of landscape or jurisdiction area

Southern Central Forest Spine (SCFS)

(8.15.2.5) Attach public information about the initiative (optional)

Southern Central Forest Spine (SCFS) Landscape, Malaysia - Earthworm.pdf

(8.15.2.6) Indicate if you can provide the size of the area covered by the initiative

Select from:

☒ No, area is unknown

(8.15.2.8) Type of engagement

Select all that apply

- ☒ Funder: Provides full or partial financial resources

(8.15.2.9) Engagement start year

2023

(8.15.2.10) Engagement end year

Select from:

- ☒ Please specify :2024

(8.15.2.12) Landscape goals supported by engagement

Environmental

- ☒ Avoided deforestation/conversion of other natural ecosystems and/or decreased degradation rate
- ☒ Improved rate of carbon sequestration (e.g., through restoration)
- ☒ Increased and/or maintained protected areas
- ☒ Natural ecosystems conserved and/or restored

Governance

- ☒ Governance forums that represent all relevant stakeholders in place and maintained
- ☒ Promotion of transparency, participation, inclusion, and coordination in landscape policy, planning, and management

Social

- ☒ Respect, protect, and fulfil human rights
- ☒ Rights to land and resources recognized and protected, and related conflicts reduced

Production

- ☒ Reliable commodity traceability and landscape monitoring/data collection system

(8.15.2.13) Organization actions supporting initiative

Other

☒ Other, please specify :Funding projects in our supplier regions

(8.15.2.14) Type of partners engaged in the initiative design and implementation

Select all that apply

☒ Local communities

☒ NGO and/or civil society

☒ Indigenous peoples

☒ Other, please specify :**Local civil society organization(s), Local forest/rural**

associations, Local producers/smallholder,International company(ies),National/local company(ies),Direct supplier(s),Indirect supplier(s),Academics/researchers,External consultants,Workers union

☒ National government

☒ Financial institution

☒ Sub-national government

(8.15.2.15) Description of engagement

In 2023, we contributed funding and partnership to Earthworm to aid in the implementation of community-based palm oil engagements in Riau, Indonesia and the South Central Forest Spine in Malaysia. Both of which are within our supply chain regions.

(8.15.2.16) Collective monitoring framework used to measure progress towards landscape goals and actions

Select from:

☒ Yes, progress is collectively monitored using a shared external framework, please specify :Earthworm reporting

(8.15.2.17) State the achievements of your engagement so far and how progress is monitored

Progress is monitored and reported on quarterly by the local teams from the Earthworm Foundation running each initiative.

(8.15.2.18) Claims made

Select from:

☒ No, we are not making any claims, and we do not plan to within the next two years

[Add row]

(8.15.3) For each of your disclosed commodities, provide details on the disclosure volume from each of the landscapes/jurisdictions you engage in.

Row 1

(8.15.3.1) Landscape/jurisdiction ID

Select from:

☒ LJ1

(8.15.3.2) Does any of your produced and/or sourced commodity volume originate from this landscape/jurisdiction, and are you able/willing to disclose information on this volume?

Select from:

☒ Yes, we do produce/source from this landscape/jurisdiction, but we are not able/willing to disclose volume data

Row 2

(8.15.3.1) Landscape/jurisdiction ID

Select from:

☒ LJ2

(8.15.3.2) Does any of your produced and/or sourced commodity volume originate from this landscape/jurisdiction, and are you able/willing to disclose information on this volume?

Select from:

☒ Yes, we do produce/source from this landscape/jurisdiction, but we are not able/willing to disclose volume data

[Add row]

(8.16) Do you participate in any other external activities to support the implementation of policies and commitments related to deforestation, ecosystem conversion, or human rights issues in commodity value chains?

Select from:

☒ Yes

(8.16.1) Provide details of the external activities to support the implementation of your policies and commitments related to deforestation, ecosystem conversion, or human rights issues in commodity value chains

Row 1

(8.16.1.1) Commodity

Select all that apply

☒ Timber products

(8.16.1.2) Activities

Select all that apply

☒ Engaging with non-governmental organizations

☒ Other, please specify :Involved in multi-partnership or stakeholder initiatives

(8.16.1.3) Country/area

Select from:

☒ Other, please specify :List created from forest risk commodities selected in F0.4

(8.16.1.4) Subnational area

Select from:

☒ Not applicable

(8.16.1.5) Provide further details of the activity

Initiatives: Forest Stewardship Council (FSC), Sustainable Forestry Initiative (SFI), Programme for the Endorsement of Forest Certification (PEFC), WWF Responsible Wood Sourcing Group. Target will continue to work in multi-stakeholder collaborations and initiatives like The Consumer Goods Forum and other industry initiatives that are developing industry-wide approaches to deforestation. Target's Forest Products Policy: <https://corporate.target.com/sustainability-ESG/environment/materials-anddeforestation/forest-products>

Row 2

(8.16.1.1) Commodity

Select all that apply

☒ Palm oil

(8.16.1.2) Activities

Select all that apply

☒ Engaging with non-governmental organizations

☒ Other, please specify :Involved in multi-partnership or stakeholder initiatives

(8.16.1.3) Country/area

Select from:

☒ Other, please specify :Brazil Cambodia Colombia Côte d'Ivoire Gabon Guatemala India Indonesia Malaysia Papua New Guinea Philippines Thailand

(8.16.1.4) Subnational area

Select from:

☒ Not applicable

(8.16.1.5) Provide further details of the activity

In 2017, Target joined the Roundtable on Sustainable Palm Oil's North American Sustainable Palm Oil Network, designed to facilitate cross-sector work in a precompetitive space on the sourcing of Certified Sustainable Palm Oil (CSPO) in North America, foster collaboration, an impact programs in producing nations and share best practices. Target is also part of NASPON's working group focused on human rights in palm oil supply chains.

[Add row]

(8.17) Is your organization supporting or implementing project(s) focused on ecosystem restoration and long-term protection?

Select from:

☒ Yes

(8.17.1) Provide details on your project(s), including the extent, duration, and monitoring frequency. Please specify any measured outcome(s).

Row 1

(8.17.1.1) Project reference

Select from:

☒ Project 1

(8.17.1.2) Project type

Select from:

☒ Other, please specify :Forest ecosystem restoration, peatland protection & restoration, reforestation, natural regeneration, soil carbon sequestration, agriculture

(8.17.1.3) Expected benefits of project

Select all that apply

☒ Protection of land tenure

☒ Protection of human rights

☒ Reduction of GHG emissions

☒ Reduce/halt biodiversity loss

☒ Restoration of natural ecosystem(s)

☒ Net gain in biodiversity and ecosystem integrity

☒ Securing continued supply of agricultural commodities

☒ More inclusive, transparent, and empowering governance processes

(8.17.1.4) Is this project originating any carbon credits?

Select from:

☒ No

(8.17.1.5) Description of project

We are participating in a collaborative project run by the Earthworm Foundation. The first is the Southern Central Forest Spine Project in Malaysia which is focused on balancing sustainable production, forest conservation, resilient livelihoods, and good labor practices.

(8.17.1.6) Where is the project taking place in relation to your value chain?

Select all that apply

☒ Project based in sourcing area(s)

(8.17.1.8) Target year

Select from:

☒ 2025

(8.17.1.9) Project area to date (Hectares)

1631842

(8.17.1.10) Project area in the target year (Hectares)

11631842

(8.17.1.11) Country/Area

Select from:

☒ Malaysia

(8.17.1.14) Monitoring frequency

Select from:

☒ Six-monthly or more frequently

(8.17.1.16) For which of your expected benefits are you monitoring progress?

Select all that apply

☒ Other, please specify :Forest Protection Farmer Resilience GHG Emissions Worker Well Being Government Support and Capacity Building Community Rights

(8.17.1.17) Please explain

To date, 98 out of 108 palm oil mills sourcing from the focal area have been engaged on NDPE [No Deforestation, No Peat and No Exploitation], of which 39 mills have submitted self assessments and are working on action plans to address NDPE issues. Preliminary spatial mapping has been completed to identify palm oil mills to engage with in order to achieve fresh fruit bunches (FFB) traceability. 42 mills have started collecting traceability data. And being a strategic bottleneck in the global supply chain, 16 out of 18 palm oil refineries operating in the landscape have adopted NDPE policies

Row 2

(8.17.1.1) Project reference

Select from:

☒ Project 2

(8.17.1.2) Project type

Select from:

☒ Other, please specify :Forest ecosystem restoration, peatland protection & restoration, reforestation, natural regeneration, soil carbon sequestration, agriculture

(8.17.1.3) Expected benefits of project

Select all that apply

☒ Protection of land tenure

☒ Protection of human rights

☒ Reduction of GHG emissions

☒ Reduce/halt biodiversity loss

☒ Restoration of natural ecosystem(s)

☒ Net gain in biodiversity and ecosystem integrity

☒ Securing continued supply of agricultural commodities

☒ More inclusive, transparent, and empowering governance processes

(8.17.1.4) Is this project originating any carbon credits?

Select from:

☒ No

(8.17.1.5) Description of project

The second project is the Riau project in Indonesia which is focused on presenting a compelling case for balancing commodity production with forest conservation, sustainable livelihoods and the welfare of people at scale.

(8.17.1.6) Where is the project taking place in relation to your value chain?

Select all that apply

☒ Project based in sourcing area(s)

(8.17.1.8) Target year

Select from:

☒ 2025

(8.17.1.9) Project area to date (Hectares)

2340989

(8.17.1.10) Project area in the target year (Hectares)

2340989

(8.17.1.11) Country/Area

Select from:

☒ Indonesia

(8.17.1.12) Latitude

0.293347

(8.17.1.13) Longitude

(8.17.1.14) Monitoring frequency*Select from:*☒ Six-monthly or more frequently**(8.17.1.16) For which of your expected benefits are you monitoring progress?***Select all that apply*☒ Other, please specify :Forest Protection Farmer Resilience GHG Emissions Worker Well Being Government Support and Capacity Building Community Rights**(8.17.1.17) Please explain**

To date, with companies, local government and communities, the project is working to protect 91,687 ha of forest. Through collaboration with the Riau government, we helped 603 farmers begin to replant 1,104 ha of oil palm plantations. So far, have worked with government agencies and 11 communities on land-use planning and conflict resolution.

[Add row]

C9. Environmental performance - Water security

(9.1) Are there any exclusions from your disclosure of water-related data?

Select from:

☒ Yes

(9.1.1) Provide details on these exclusions.

Row 1

(9.1.1.1) Exclusion

Select from:

☒ Facilities

(9.1.1.2) Description of exclusion

There are 447 Target store locations in which Target is a tenant and pays the Developer/Operator/Property Manager for water utility either as pro-rata shares or flat rate. Target has no water utility account with municipal water utility providers and water withdrawal, consumption, and usage is not provided to Target.

(9.1.1.3) Reason for exclusion

Select from:

☒ Data is not available

(9.1.1.4) Primary reason why data is not available

Select from:

☒ Challenges associated with data collection and/or quality

(9.1.1.7) Percentage of water volume the exclusion represents

Select from:

☒ Unknown

(9.1.1.8) Please explain

There are 447 Target store locations in which Target is a tenant and pays the Developer/Operator/Property Manager for water utility either as pro-rata shares or flat rate. Target has no water utility account with municipal water utility providers and water withdrawal, consumption, and usage is not provided to Target.

[Add row]

(9.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

Water withdrawals – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

☒ 100%

(9.2.2) Frequency of measurement

Select from:

☒ Yearly

(9.2.3) Method of measurement

Target water utility providers reported water withdrawals

(9.2.4) Please explain

Target monitors water withdrawal volume across all sites meaning stores, supply chain facilities, and headquarters/office locations. Target consumes water almost exclusively from water utility providers and uses utility billing to calculate withdrawal volumes. Target uses the utility bill payment/platform vendor Engie Insights to compile utility data and generate usage reports.

Water withdrawals – volumes by source

(9.2.1) % of sites/facilities/operations

Select from:

☒ 100%

(9.2.2) Frequency of measurement

Select from:

☒ Yearly

(9.2.3) Method of measurement

Using the WRI aqueduct tool we obtain data on the major and minor water basin from which Target withdrawals water.

(9.2.4) Please explain

Water withdrawal volumes by source are monitored at 100% of our operations. Target consumes water almost exclusively from third party sources (water utility providers). Target understands most of the utility withdrawals are from ground sources within the United States. Using the WRI Aqueduct tool, we annually assess the major and minor basin source for all Target properties water withdrawals.

Water withdrawals quality

(9.2.1) % of sites/facilities/operations

Select from:

☒ 100%

(9.2.2) Frequency of measurement

Select from:

☒ Continuously

(9.2.3) Method of measurement

Water withdrawals quality is monitored at the site level using scheduled water onsite parameters measured include TDS and temperature. Parameters measured by 3rd party labs include TTS and BOD.

(9.2.4) Please explain

All operational sites are monitored for water quality. Drinking fountains and water fillers have filtration systems. Starbucks uses reverse osmosis (RO) and/or water softeners for business products. All Target stores undergo water quality tests, documented by Pentair. New stores receive tests before opening. Existing stores measure water quality outside and inside Starbucks water sources for total dissolved solids (TDS) every three months when filters are changed. Pentair installs water softeners in stores, treating TDS and chlorides based on site tests or notifications. Property Management Leads (PMLs) at Target have TDS measuring devices and thermometers to test as needed. In 2022, 100 properties sent samples to Pentair for testing during maintenance checks or equipment upgrades.

Water discharges – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

☒ Less than 1%

(9.2.2) Frequency of measurement

Select from:

☒ Quarterly

(9.2.3) Method of measurement

Deduct meters

(9.2.4) Please explain

Less than 1% of water discharged total volume is regularly measured and monitored. Utility billing does not report discharge volume, therefore most discharge is not monitored because it is not technically desirable for the organization. However, Target's water discharge volume is less than total withdrawal due to water use for irrigation, Starbucks product consumption, creation of deli products, and washing related maintenance activities. Store Design calculates estimated discharge quantities per day for the various store formats, which are as follows: Pstore is 3 kgals per day excluding irrigation, Super Target is 5 kgals per day,

Water discharges – volumes by destination

(9.2.1) % of sites/facilities/operations

Select from:

☒ Not relevant

(9.2.4) Please explain

If water withdrawal source is utility provider, then discharge destination is generally the same municipality/wastewater treatment (76% of Target properties have the same water and sewer utility provider). There are some publicly owned treatment facilities that service multiple municipalities, meaning in those cases, the water withdrawal source is not the same as the discharge source. 40 Target store locations have septic systems in which the water discharge is contained within the property and not discharged to any third party sources. This aspect is not relevant because Target has not determined if monitoring discharge – volume by destination is technically feasible for its direct operations

Water discharges – volumes by treatment method

(9.2.1) % of sites/facilities/operations

Select from:

☒ Not relevant

(9.2.4) Please explain

For 99% of Target facilities, water is returned to public utilities via sewer discharge which is treated in primary, secondary, and tertiary phases. The other 1% of locations have septic systems in which case the discharge is treated to secondary phase.

Water discharge quality – by standard effluent parameters

(9.2.1) % of sites/facilities/operations

Select from:

☒ Not relevant

(9.2.4) Please explain

For 99% of Target facilities, water is returned to public utilities via sewer discharge which is treated in primary, secondary, and tertiary phases. The other 1% of locations have septic systems in which case the discharge is treated to secondary phase.

Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)

(9.2.1) % of sites/facilities/operations

Select from:

☒ Not relevant

(9.2.4) Please explain

For 99% of Target facilities, water is returned to public utilities via sewer discharge which is treated in primary, secondary, and tertiary phases. The other 1% of locations have septic systems in which case the discharge is treated to secondary phase.

Water discharge quality – temperature

(9.2.1) % of sites/facilities/operations

Select from:

☒ Not monitored

(9.2.4) Please explain

For 99% of Target facilities, water is returned to public utilities via sewer discharge which is treated in primary, secondary, and tertiary phases. The other 1% of locations have septic systems in which case the discharge is treated to secondary phase.

Water consumption – total volume

(9.2.1) % of sites/facilities/operations

Select from:

☒ Not monitored

(9.2.4) Please explain

Target consumes water almost exclusively from municipal water utilities and uses utility bills to calculate withdrawal volumes. We measure the total volume of water withdrawals annually. Some sites consume various amounts of water in production of business products (e.g. deli, Starbucks) and irrigation and all sites have water

fountains for our guests and team members consumption. We do not measure or monitor total consumption because we do not track these various amounts of water that are consumed and do not leave via the municipal sewer system. Therefore, we determined our total volume of water consumption to be not monitored, and we do not anticipate it will change in the future. Target is unable to measure this aspect and/or this is an aspect not measured and reported by our water utility providers.

Water recycled/reused

(9.2.1) % of sites/facilities/operations

Select from:

☒ Less than 1%

(9.2.2) Frequency of measurement

Select from:

☒ Other, please specify :Never

(9.2.3) Method of measurement

N/A

(9.2.4) Please explain

Target has 11 water utility provider accounts that are known to use reclaimed or reused water.

The provision of fully-functioning, safely managed WASH services to all workers

(9.2.1) % of sites/facilities/operations

Select from:

☒ 100%

(9.2.2) Frequency of measurement

Select from:

☒ Continuously

(9.2.3) Method of measurement

Visual inspections, physical inspections for temperature and functionality

(9.2.4) Please explain

Target provides restroom facilities and drinking water (water fountains and/or water fillers) at all U.S. stores, distribution centers, and headquarters buildings available for all Team Members and guests. We maintain all WASH related equipment (showers, eye rinses, water fountains, restrooms, etc) and mobilize trained technicians as appropriate to ensure all WASH services are functioning properly. Every facility has processes in place to strive for checks on the functionality of WASH services every hour, if there are any nonfunctioning WASH services then Target Team Members escalate and resolve the issue in an appropriate and timely manner. For example, if restrooms become inoperable due to natural disasters or other incidents, Target will provide portable restroom facilities on site until the store restrooms can be repaired and operable. We measure % of operations through utility billing data on a monthly cadence.

[Fixed row]

(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

Total withdrawals

(9.2.2.1) Volume (megaliters/year)

10844

(9.2.2.2) Comparison with previous reporting year

Select from:

☒ Lower

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

☒ Increase/decrease in efficiency

(9.2.2.4) Five-year forecast

Select from:

☒ Lower

(9.2.2.5) Primary reason for forecast

Select from:

☒ Increase/decrease in efficiency

(9.2.2.6) Please explain

Targets' direct operations, including stores, distribution centers, and headquarters locations, water is supplied almost entirely via municipal systems. Target has realized some opportunities for efficiency improvements including increased water monitoring and measuring through upgraded irrigation assets and privately installed domestic water supply meters allowing Target to identify inefficiencies and leaks sooner than through utility bills which is the status quo method of measurement. Target also saw changes in consumer behavior with different shopping channel growth and consumer purchase changes in different product categories. With increased efficiency and changes in business activity, Target saw a slight reduction in water withdrawal at 11,229 ML from 11,399 ML the previous reporting year. Target continues to look for and realize opportunities to reduce water withdrawals.

Total discharges

(9.2.2.6) Please explain

Although Target measures and tracks our withdrawal amounts, we do not measure our discharge volumes, and therefore cannot quantify our total discharge. However, we know the amount to be less than total withdrawals.

Total consumption

(9.2.2.6) Please explain

Although Target measures and tracks our withdrawal amounts, we do not measure our discharge volumes, and therefore cannot quantify our total consumption. However, we know the amount to be less than total withdrawals.

[Fixed row]

(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change.

(9.2.4.1) Withdrawals are from areas with water stress

Select from:

☒ Yes

(9.2.4.2) Volume withdrawn from areas with water stress (megaliters)

5188

(9.2.4.3) Comparison with previous reporting year

Select from:

☒ Higher

(9.2.4.4) Primary reason for comparison with previous reporting year

Select from:

☒ Other, please specify :The Target facilities have increased in water-stressed areas vs.the prior reporting year and are thus withdrawing water from the generally the same watersheds meaning Targets withdrawals from high water stress areas will remain about the same.

(9.2.4.5) Five-year forecast

Select from:

☒ Lower

(9.2.4.6) Primary reason for forecast

Select from:

☒ Increase/decrease in efficiency

(9.2.4.7) % of total withdrawals that are withdrawn from areas with water stress

47.84

(9.2.4.8) Identification tool

Select all that apply

☒ WRI Aqueduct

(9.2.4.9) Please explain

Combining internal Target properties and location attribute data with water withdrawal data from our 3rd party utility billing platform (Engie), we were able to assess the water stress of all of Target's properties using the WRI Aqueduct tool. Corresponding withdrawals from those locations identified as high baseline water stress or extremely high baseline water stress with the amount of water withdrawn from our properties we can measure water withdrawals from water stressed areas. Target used water withdrawal data and location coordinates from 1900 global facilities to assess water stress using the WRI Aqueduct model.
[Fixed row]

(9.2.7) Provide total water withdrawal data by source.

Third party sources

(9.2.7.1) Relevance

Select from:

☒ Relevant

(9.2.7.2) Volume (megaliters/year)

10844

(9.2.7.3) Comparison with previous reporting year

Select from:

☒ About the same

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

☒ Other, please specify :Water municipal utility provider.

(9.2.7.5) Please explain

Target withdraws water almost exclusively from third party sources, municipal water utility providers, however, using location data and the WRI aqueduct tool, Target can evaluate which major and minor water basin Target properties are withdrawing water from. All of Target's withdrawals include freshwater from groundwater sources.

[Fixed row]

(9.3) In your direct operations and upstream value chain, what is the number of facilities where you have identified substantive water-related dependencies, impacts, risks, and opportunities?

Direct operations

(9.3.1) Identification of facilities in the value chain stage

Select from:

☒ No, we have not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, but we are planning to do so in the next 2 years

(9.3.4) Please explain

Combining internal Target properties and location attribute data with water withdrawal data from our 3rd party utility billing platform (Engie), we were able to assess the water stress of all of Target's properties using the WRI Aqueduct tool. Corresponding withdrawals from those locations identified as high baseline water stress or extremely high baseline water stress with the amount of water withdrawn from our properties we can measure water withdrawals from water stressed areas. Target used water withdrawal data and location coordinates from 1900 global facilities to assess water stress using the WRI Aqueduct model.

Upstream value chain

(9.3.1) Identification of facilities in the value chain stage

Select from:

☒ No, we have not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, and are not planning to do so in the next 2 years

[Fixed row]

(9.4) Could any of your facilities reported in 9.3.1 have an impact on a requesting CDP supply chain member?

Select from:

☒ No, CDP supply chain members do not buy goods or services from facilities listed in 9.3.1

(9.5) Provide a figure for your organization's total water withdrawal efficiency.

(9.5.1) Revenue (currency)

107412000000

(9.5.2) Total water withdrawal efficiency

9905201.03

(9.5.3) Anticipated forward trend

Target anticipates an increase in water withdrawal efficiency as improvements in water efficiency continue, water monitoring technology advances and is implemented, and Target water stewardship goals evolve and expand.

[Fixed row]

(9.13) Do any of your products contain substances classified as hazardous by a regulatory authority?

	Products contain hazardous substances
	Select from:

	Products contain hazardous substances
	☒ Yes

[Fixed row]

(9.13.1) What percentage of your company's revenue is associated with products containing substances classified as hazardous by a regulatory authority?

Row 1

(9.13.1.1) Regulatory classification of hazardous substances

Select from:

☒ Other, please specify :

(9.13.1.2) % of revenue associated with products containing substances in this list

Select from:

☒ Don't know

(9.13.1.3) Please explain

Target only sells products in the US and is committed to meeting all local/state/federal laws regarding hazardous substances. However, several of the products Target offers for sale could contain substances that are classified as hazardous by regulatory agencies. Determining the percentage is very difficult because it depends on many factors including the products state (used/unused/product/waste), location, volume, and much more. Target is also committed to driving transparency, proactive chemical management, and innovation across all of our owned and national brand consumer products and operations. In Textile products, we utilize a restricted substance list as applicable for Target owned-brand products. This is done by restricting chemicals in our manufacturing processes (MRSL) and through an additional list restricting chemicals in the product (RSL). In Formulated products, we have implemented our Target Priority Chemical List (TPCL) to incentivize and design products that are better for people and the planet. We also offer our Target Clean program that helps our guests identify products that are made without chemicals of concern. We believe a small % falls within this category but do not currently calculate this measurement.

[Add row]

(9.14) Do you classify any of your current products and/or services as low water impact?

(9.14.1) Products and/or services classified as low water impact

Select from:

☒ Yes

(9.14.2) Definition used to classify low water impact

Percentage of SKUs of garment-washed owned brand apparel utilizing water-saving design principles Products under our Target Zero banner that are claimed as waterless/concentrated

(9.14.4) Please explain

Across our denim and non-denim garment washes, we use water-saving design principles to stay in line with our Freshwater stewardship approach of water efficiency in manufacturing. We have a new “way to shop” where guests can shop by Target Zero claims and waterless/concentrated claim alerts the guest that the product they are purchasing is minimizing water and packaging use.

[Fixed row]

(9.15) Do you have any water-related targets?

Select from:

☒ Yes

(9.15.1) Indicate whether you have targets relating to water pollution, water withdrawals, WASH, or other water-related categories.

Water pollution

(9.15.1.1) Target set in this category

Select from:

☒ Yes

Water withdrawals

(9.15.1.1) Target set in this category

Select from:

☒ No, but we plan to within the next two years

(9.15.1.2) Please explain

We previously had goals in the category of water withdrawals across our direct operations and manufacturing parts of our value chain. We met and subsequently retired those goals as the goal year has passed and we are looking to create new, dynamic goals that reflect both the state of water stewardship and the state of water stress risks in our value chain. We are intending the nature of our new targets to still include water use efficiency, but are also taking the time to understand the best way for Target to make a positive difference within the watersheds in which we operate and how/what indicators would look like if we were to set watershed specific targets' We have already assessed our water risks across a materiality index, but we are now digging deeper to understand which of our business units and stages of our value chains need to be prioritized first.

Water, Sanitation, and Hygiene (WASH) services

(9.15.1.1) Target set in this category

Select from:

☒ No, but we plan to within the next two years

(9.15.1.2) Please explain

We previously had goals in the category of water withdrawals across our direct operations and manufacturing parts of our value chain. We met and subsequently retired those goals as the goal year has passed and we are looking to create new, dynamic goals that reflect both the state of water stewardship and the state of water stress risks in our value chain. We are intending the nature of our new targets to still include water use efficiency, but are also taking the time to understand the best way for Target to make a positive difference within the watersheds in which we operate and how/what indicators would look like if we were to set watershed specific targets. We have already assessed our water risks across a materiality index, but we are now digging deeper to understand which of our business units and stages of our value chains need to be prioritized first.

Other

(9.15.1.1) Target set in this category

Select from:

☒ No, but we plan to within the next two years

(9.15.1.2) Please explain

As a retailer, we understand that our water footprint does not stop at the store but continues down to the product use stage. We are discussing the importance of water-savings products and leaning into learnings from our Target Zero program which includes a category for waterless/concentrated products. This helps guests find products that minimize packaging and water use.

[Fixed row]

(9.15.2) Provide details of your water-related targets and the progress made.

Row 1

(9.15.2.1) Target reference number

Select from:

☒ Target 1

(9.15.2.2) Target coverage

Select from:

☒ Business division

(9.15.2.3) Category of target & Quantitative metric

Water pollution

☒ Other water pollution, please specify :Water pollution. % of suppliers/factories meeting the ZDHC progressive standard.

(9.15.2.4) Date target was set

01/01/2018

(9.15.2.5) End date of base year

12/31/2018

(9.15.2.6) Base year figure

2020

(9.15.2.7) End date of target year

12/31/2025

(9.15.2.8) Target year figure

240

(9.15.2.9) Reporting year figure

115

(9.15.2.10) Target status in reporting year

Select from:

☒ Underway

(9.15.2.11) % of target achieved relative to base year

107

(9.15.2.12) Global environmental treaties/initiatives/ frameworks aligned with or supported by this target

Select all that apply

☒ Zero Discharge of Hazardous Chemicals (ZDHC)

(9.15.2.13) Explain target coverage and identify any exclusions

Goal is written for owned brand apparel textile factories. As this relates to the ZDHC WW Std., the focus is on industrial Wastewater. Owned brand apparel factories without industrial wastewater aren't included in the target scope of 240.

(9.15.2.14) Plan for achieving target, and progress made to the end of the reporting year

We continue to capability building and investment with our factories to drive toward meeting this goal. We have several training activities and programs planned in 2024 to help with this.

(9.15.2.16) Further details of target

We have a goal for all Owned Brand apparel textile factories to comply with Zero Discharge of Hazardous Chemicals (ZDHC) progressive level wastewater standard by 2025. The ZDHC wastewater standards are in two parts: conventional requirements and ZDHC MRSL. The conventional parameters relate to metrics that tie to basic water quality, such as acidity and the amount of oxygen available in the water (key to support aquatic life). The conventional parameters include three levels: foundational, progressive and aspirational. Although the goal was set several years ago, 2022 was the first year we were able to report. Ideally, we would want 100% of the total of facilities in scope to meet this standard, thus the target we listed is 1. The data provided is a minimum, based on Wastewater (WW) data submitted. A total of 228 facilities are in scope, and based on WW data provided - at least 7% (.07) of facilities (17) meet the ZDHC progressive standard.

[Add row]

C10. Environmental performance - Plastics

(10.1) Do you have plastics-related targets, and if so what type?

(10.1.1) Targets in place

Select from:

☒ Yes

(10.1.2) Target type and metric

Plastic packaging

- | | |
|--|---|
| ☒ Eliminate problematic and unnecessary plastic packaging packaging | ☒ Increase the proportion of post-consumer recycled content in plastic |
| ☒ Increase the proportion of plastic packaging that is reusable at scale | ☒ Increase the proportion of plastic packaging that is recyclable in practice and |
| ☒ Reduce the total weight of virgin content in plastic packaging | |
| ☒ Increase the proportion of plastic packaging that is compostable | |
| ☒ Reduce the total weight of plastic packaging used and/or produced | |

(10.1.3) Please explain

Target intends to reduce the total volume of virgin plastic packaging by 20% in our owned brand Food, Beauty, and Essentials businesses, measured against our total plastic packaging baseline volume in these categories in 2020. Target will work towards 20% post-consumer recycled content in owned-brand plastic packaging by 2025. (separate goal from above) Target will work toward 100% of Owned Brand plastic packaging designed to be recyclable, compostable, or reusable by 2025. Target will work to eliminate problematic and unnecessary plastic packaging through redesign, innovation and new delivery models by 2025 (PVC, PS, PVDC, Carbon Black and EPS) Target will work to explore at least five reuse programs to reduce or eliminate single use plastic and, where possible, pilot by 2025. Scope is limited to Owned Brand packaged goods in the following categories: Home, Hardlines, Food and Beverage, Personal Care and Beauty, Household Cleaning products, OTC medication, Baby Toiletries and Food, and Pets. Reported data reflects packaging weights available from product packaging specification. This is the first year, July 2023, where we are using available nonextrapolated data in this report due to increased data availability. Home and Hardlines wasn't included in 2022 numbers. We are still actively collecting and reviewing data to improve data completeness and accuracy over time.

[Fixed row]

(10.2) Indicate whether your organization engages in the following activities.

Production/commercialization of plastic polymers (including plastic converters)

(10.2.1) Activity applies

Select from:

☒ No

Production/commercialization of durable plastic goods and/or components (including mixed materials)

(10.2.1) Activity applies

Select from:

☒ No

Usage of durable plastics goods and/or components (including mixed materials)

(10.2.1) Activity applies

Select from:

☒ No

Production/commercialization of plastic packaging

(10.2.1) Activity applies

Select from:

☒ No

Production/commercialization of goods/products packaged in plastics

(10.2.1) Activity applies

Select from:

☒ No

Provision/commercialization of services that use plastic packaging (e.g., food services)

(10.2.1) Activity applies

Select from:

☒ Yes

(10.2.2) Comment

Please see information at this hyperlink: <https://gc-22.emf.org/detailppu?cidTargetCorporation>

Provision of waste management and/or water management services

(10.2.1) Activity applies

Select from:

☒ No

Provision of financial products and/or services for plastics-related activities

(10.2.1) Activity applies

Select from:

☒ No

Other activities not specified

(10.2.1) Activity applies

Select from:

☒ No

[Fixed row]

(10.5) Provide the total weight of plastic packaging sold and/or used and indicate the raw material content.

Plastic packaging used

(10.5.1) Total weight during the reporting year (Metric tons)

83269

(10.5.2) Raw material content percentages available to report

Select all that apply

☒ % virgin fossil-based content

☒ % pre-consumer recycled content

(10.5.3) % virgin fossil-based content

84

(10.5.5) % pre-consumer recycled content

16

[Fixed row]

(10.5.1) Indicate the circularity potential of the plastic packaging you sold and/or used.

	Percentages available to report for circularity potential	% of plastic packaging that is recyclable in practice at scale
Plastic packaging used	<i>Select all that apply</i> ☒ % recyclable in practice and at scale	31

[Fixed row]

C11. Environmental performance - Biodiversity

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Actions taken in the reporting period to progress your biodiversity-related commitments
	Select from: ☒ No, we are not taking any actions to progress our biodiversity-related commitments, but we plan to within the next two years

[Fixed row]

(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?
	Select from: ☒ No, we do not use indicators, but plan to within the next two years

[Fixed row]

(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?

Legally protected areas

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

☒ No

UNESCO World Heritage sites

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

☒ No

UNESCO Man and the Biosphere Reserves

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

☒ No

Ramsar sites

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

☒ No

Key Biodiversity Areas

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

☒ Yes (partial assessment)

(11.4.2) Comment

Wetlands reports are regularly completed for Target's new builds to comply to certain species conditions when developing a site. We also review critical habitat areas, from the Forest Stewardship Council for new sites to ensure we would not encounter issues related to habitats or protected forests.

Other areas important for biodiversity

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

☒ No

[Fixed row]

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

	Other environmental information included in your CDP response is verified and/or assured by a third party
	Select from: ☒ No, but we plan to obtain third-party verification/assurance of other environmental information in our CDP response within the next two years

[Fixed row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

Chief Financial Officer

(13.3.2) Corresponding job category

Select from:
☒ Chief Financial Officer (CFO)

[Fixed row]

(13.4) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.

Select from:

☒ Yes, CDP may share our Disclosure Submission Lead contact details with the Pacific Institute

